




**EAST BAY REGIONAL PARK DISTRICT  
BOARD OF DIRECTORS MEETING  
AGENDA STAFF REPORT**

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<b>DATE</b>	February 4, 2025
<b>TITLE</b>	Resolution of the East Bay Regional Park District Reaffirming the East Bay Regional Park District's Commitment to Creating Safe, Welcoming, and Inclusive Workplaces and Parks for All
<b>DIVISION</b>	General Manager's Office
<b>FROM</b>	Director Elizabeth Echols and President John Mercurio Sabrina Landreth, General Manager
<b>APPROVED</b>	Sabrina Landreth, General Manager 

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**RECOMMENDATION**

Adopt a resolution reaffirming the East Bay Regional Park District's commitment to creating safe, welcoming, and inclusive workplaces and parks for all.

**BACKGROUND**

The East Bay Regional Park District (Park District) has a history of commitment to creating safe, welcoming, and inclusive parks for all. That extends to workplaces for its staff.

Examples of this include past Boards passing resolutions affirming similar commitments (e.g. Resolution 2020-06-132: Resolution of The East Bay Regional Park District Denouncing Racism and Standing in Solidarity With Black People and Resolution 2021-04-080: Resolution Denouncing Racism, Xenophobia, and Violence Against Asians, Asian Americans, and Pacific Islanders and Reaffirming the East Bay Regional Park Districts Commitment to a Safe, Welcoming, and Inclusive Workplace and Park System).

This resolution would reaffirm this commitment in 2025, aligned to identified staff and Board priorities in support of the Park District's mission and vision.

**FISCAL IMPACT**

This item is for informational purposes only and does not have a direct fiscal impact or cost.



**EAST BAY REGIONAL PARK DISTRICT  
RESOLUTION NO. 2025 – 02 -  
FEBRUARY 4, 2025**

**RESOLUTION OF THE EAST BAY REGIONAL PARK DISTRICT REAFFIRMING  
THE EAST BAY REGIONAL PARK DISTRICT’S COMMITMENT TO CREATING  
SAFE, WELCOMING, AND INCLUSIVE WORKPLACES AND PARKS FOR ALL**

**WHEREAS**, the East Bay Regional Park District (Park District) believes every person has the right to feel safe and welcome in our organization, in our parks, and on our public lands; and

**WHEREAS**, the East Bay Regional Park District is committed to ensuring that our organization, our parks and our programs are safe, welcoming and inclusive places for all people; and

**WHEREAS**, the Park District denounces prejudice and unfair discrimination based on age, gender identity, gender expression, race, color, religion, marital status, national origin, sexual orientation, or physical attributes as an affront to our fundamental principles; and

**WHEREAS**, the Park District is committed to creating a sense of belonging by creating spaces where people feel valued and respected; and

**WHEREAS**, the Park District believes now, and in accordance with past Board actions, that it is important that we work together to achieve our shared mission of “preserv[ing] a rich heritage of natural and cultural resources and provid[ing] open space, parks, trails, safe and healthful recreation and environment education”;

**NOW, THEREFORE BE IT RESOLVED**, that the Board of Directors of the East Bay Regional Park District reaffirms its commitment to ensuring a safe, welcoming, and inclusive workplace and park system for people of all ages gender identities, gender expressions, races, colors, religions, marital statuses, national origins, sexual orientations, physical attributes; and

**BE IT FURTHER RESOLVED**, that the General Manager is hereby authorized and directed, on behalf of the Park District and in its name, to execute and deliver such documents and to do such acts as may be deemed necessary or appropriate to accomplish the intentions of this resolution.

Moved by Director \_\_\_\_\_, and seconded by Director \_\_\_\_\_, and adopted February 4, 2025, by the following vote:

FOR:

AGAINST:

ABSTAIN:

ABSENT:

