



**EAST BAY REGIONAL PARK DISTRICT  
RESOLUTION NO. 2024 - 09 - 200  
SEPTEMBER 17, 2024**

**ADOPT A RESOLUTION AUTHORIZIN THE APPOINTMENT OF KAREN  
MCNAMARA AS INTERIM CHIEF OF MAINTENANCE AND SKILLED  
TRADES IN THE OPERATIONS DIVISION PURSUANT TO  
GOVERNMENT CODE SECTION 21221(H)**

**WHEREAS**, effective September 9, 2024, the position of Chief of Maintenance and Skilled Trades (MAST) will be vacant due to the promotion of Robert Kennedy to Chief of Park Operations;

**WHEREAS**, the East Bay Regional Park District (Park District) has authorized and is in the process of recruiting for a permanent Chief of MAST, a process which is expected to take several months;

**WHEREAS**, the Park District cannot leave the Chief of MAST position vacant due to the complex nature of oversight required to advance the work of this department that fulfills many of the essential services of the Park District;

**WHEREAS**, the Park District's Assistant General Manager of Operations interviewed and selected Karen McNamara, a retired CalPERS annuitant, as a qualified and experienced manager to serve in the interim vacant position of Chief of MAST in the Operations Division commencing September 23, 2024;

**WHEREAS**, through this Resolution, the Park District's Board of Directors hereby authorizes the interim appointment of Karen McNamara, who has specialized skills in the field of parks and public works management, to fill the vacant position of Chief of MAST for the Park District under California Government Code section 21221(h) effective September 23, 2024;

**WHEREAS**, this section 21221(h) interim appointment shall only be made once and therefore will end on February 15, 2025 or upon the selection of a permanent Chief of MAST in the Operations Division whichever is sooner;

**WHEREAS**, Karen McNamara's employment as Interim Chief of MAST shall be limited to nine hundred and sixty (960) hours per fiscal year;

**WHEREAS**, the maximum hourly rate (excluding the merit steps) for the Chief of MAST position is \$93.31/hour and the minimum hourly rate is \$73.13/hour;

**WHEREAS**, the hourly rate paid to Karen McNamara will be \$93.31/hour;

**WHEREAS**, Karen McNamara has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

**NOW, THEREFORE BE IT RESOLVED**, the Park District's Board of Directors hereby certifies pursuant to Government Code section 21221(h) the interim appointment of Karen McNamara as the Chief of MAST of the Operations Division as described herein

**BE IT FURTHER RESOLVED** that the General Manager is hereby authorized and directed, on behalf of the Park District and in its name, to execute and deliver such documents and to do such acts as may be deemed necessary or appropriate to accomplish the intentions of this Resolution.

Moved by Director Waespi, seconded by Director Sanwong, and adopted September 17, 2024 by the following vote:

FOR: Dennis Waespi, Dee Rosario  
Olivia Sanwong, John Mercurio

AGAINST: None

ABSTAIN: None

ABSENT: Elizabeth Echols, Colin Coffey



Elizabeth Echols  
Board President

**CERTIFICATION**

I, Yolande Barial Knight, Clerk of the Board of Directors of the East Bay Regional Park District, do hereby certify that the above and foregoing is a full, true and correct copy of Resolution No. 2024-09-200 adopted by the Board of Directors at a regular meeting held on SEPTEMBER 17, 2024.

