

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

Annual Cost of Living Adjustment per Resolution 2021-10-266:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.
Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.
Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.
Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Budget salary changes effective date: 12/29/2023 & 01/01/2024

Salary revision date: 12/29/2023

Salary adoption date: 02/06/2024

Classification:	ACCT	ACCOUNTANT	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS32		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$49.30		\$8,011.25		
B	6 MONTH	\$50.54		\$8,212.75		
C	1 YEAR	\$51.80		\$8,417.50		
D	2 YEARS	\$53.10		\$8,628.75		
E	3 YEARS	\$54.43		\$8,844.87		
F	4 YEARS	\$55.78		\$9,064.25		
Classification:	ACCS	ACCOUNTING SPECIALIST	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS26		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$42.52		\$6,909.50		
B	6 MONTH	\$43.58		\$7,081.75		
C	1 YEAR	\$44.67		\$7,258.87		
D	2 YEARS	\$45.78		\$7,439.25		
E	3 YEARS	\$46.94		\$7,627.75		
F	4 YEARS	\$48.10		\$7,816.25		
Classification:	ACTN	ACCOUNTING TECHNICIAN	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS22		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$38.52		\$6,259.50		
B	6 MONTH	\$39.48		\$6,415.50		
C	1 YEAR	\$40.46		\$6,574.75		
D	2 YEARS	\$41.48		\$6,740.50		
E	3 YEARS	\$42.52		\$6,909.50		
F	4 YEARS	\$43.58		\$7,081.75		
Classification:	ADA1	ADMINISTRATIVE ANALYST I	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS31		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$48.10		\$7,816.25		
B	6 MONTH	\$49.30		\$8,011.25		
C	1 YEAR	\$50.54		\$8,212.75		
D	2 YEARS	\$51.80		\$8,417.50		
E	3 YEARS	\$53.10		\$8,628.75		
F	4 YEARS	\$54.43		\$8,844.87		
Classification:	ADA2	ADMINISTRATIVE ANALYST II	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS35		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$53.10		\$8,628.75		
B	6 MONTH	\$54.43		\$8,844.87		

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

C	1 YEAR	\$55.78	\$9,064.25
D	2 YEARS	\$57.19	\$9,293.37
E	3 YEARS	\$58.62	\$9,525.75
F	4 YEARS	\$60.08	\$9,763.00

Classification: ADSP ADMINISTRATIVE SPECIALIST
Range: AFS19

Daily Hours: 7.5

Effective: 03/25/2023

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.76	\$5,811.00
B	6 MONTH	\$36.67	\$5,958.87
C	1 YEAR	\$37.57	\$6,105.12
D	2 YEARS	\$38.52	\$6,259.50
E	3 YEARS	\$39.48	\$6,415.50
F	4 YEARS	\$40.46	\$6,574.75

Classification: AMSP AIRCRAFT MAINT SPECIALIST/IA
Range: AFS41

Daily Hours: 8

Effective: 03/25/2023

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$61.57	\$10,672.13
B	6 MONTH	\$63.11	\$10,939.06
C	1 YEAR	\$64.69	\$11,212.93
D	2 YEARS	\$66.31	\$11,493.73
E	3 YEARS	\$67.97	\$11,781.46
F	4 YEARS	\$69.67	\$12,076.13

Classification: AWPS ALTERNATE WORK PROGRAM SUPV
Range: AFS28

Daily Hours: 8

Effective: 03/25/2023

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.67	\$7,742.80
B	6 MONTH	\$45.78	\$7,935.20
C	1 YEAR	\$46.94	\$8,136.26
D	2 YEARS	\$48.10	\$8,337.33
E	3 YEARS	\$49.30	\$8,545.33
F	4 YEARS	\$50.54	\$8,760.26

Classification: ARCH ARCHITECT
Range: AFS45

Daily Hours: 7.5

Effective: 03/25/2023

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$67.97	\$11,045.12
B	6 MONTH	\$69.67	\$11,321.37
C	1 YEAR	\$71.41	\$11,604.12
D	2 YEARS	\$73.19	\$11,893.37
E	3 YEARS	\$75.03	\$12,192.37
F	4 YEARS	\$76.90	\$12,496.25

Classification: ARPS ARCHIVES PROGRAM SUPERVISOR
Range: AFS38

Daily Hours: 7.5

Effective: 03/25/2023

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.19	\$9,293.37
B	6 MONTH	\$58.62	\$9,525.75
C	1 YEAR	\$60.08	\$9,763.00
D	2 YEARS	\$61.57	\$10,005.12
E	3 YEARS	\$63.11	\$10,255.37

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

F	4 YEARS	\$64.69	\$10,512.12		
Classification:	BGMG BOTANIC GARDEN MANAGER		Daily Hours: 8	Effective: 03/25/2023	
Range:	AFS40		Note:		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$60.08	\$10,413.86		
B	6 MONTH	\$61.57	\$10,672.13		
C	1 YEAR	\$63.11	\$10,939.06		
D	2 YEARS	\$64.69	\$11,212.93		
E	3 YEARS	\$66.31	\$11,493.73		
F	4 YEARS	\$67.97	\$11,781.46		
Classification:	BGSU BOTANIC GARDEN SUPERVISOR		Daily Hours: 8	Effective: 03/25/2023	
Range:	AFS32		Note:		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$49.30	\$8,545.33		
B	6 MONTH	\$50.54	\$8,760.26		
C	1 YEAR	\$51.80	\$8,978.66		
D	2 YEARS	\$53.10	\$9,204.00		
E	3 YEARS	\$54.43	\$9,434.53		
F	4 YEARS	\$55.78	\$9,668.53		
Classification:	BOTA BOTANIST		Daily Hours: 7.5	Effective: 03/25/2023	
Range:	AFS34		Note:		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$51.80	\$8,417.50		
B	6 MONTH	\$53.10	\$8,628.75		
C	1 YEAR	\$54.43	\$8,844.87		
D	2 YEARS	\$55.78	\$9,064.25		
E	3 YEARS	\$57.19	\$9,293.37		
F	4 YEARS	\$58.62	\$9,525.75		
Classification:	BGAD BUILDING/GROUNDS AIDE		Daily Hours: 8	Effective: 03/25/2023	
Range:	AFS16		Note:		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$33.22	\$5,758.13		
B	6 MONTH	\$34.04	\$5,900.26		
C	1 YEAR	\$34.90	\$6,049.33		
D	2 YEARS	\$35.76	\$6,198.40		
E	3 YEARS	\$36.67	\$6,356.13		
F	4 YEARS	\$37.57	\$6,512.13		
Classification:	BSAN BUSINESS ANALYST		Daily Hours: 7.5	Effective: 03/25/2023	
Range:	AFS42		Note:		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$63.11	\$10,255.37		
B	6 MONTH	\$64.69	\$10,512.12		
C	1 YEAR	\$66.31	\$10,775.37		
D	2 YEARS	\$67.97	\$11,045.12		
E	3 YEARS	\$69.67	\$11,321.37		
F	4 YEARS	\$71.41	\$11,604.12		
Classification:	CARP CARPENTER		Daily Hours: 8	Effective: 03/25/2023	

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

Range:	AFS28	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.67	\$7,742.80
B	6 MONTH	\$45.78	\$7,935.20
C	1 YEAR	\$46.94	\$8,136.26
D	2 YEARS	\$48.10	\$8,337.33
E	3 YEARS	\$49.30	\$8,545.33
F	4 YEARS	\$50.54	\$8,760.26
Classification:	CENG CIVIL ENGINEER	Daily Hours:	7.5
Range:	AFS45	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$67.97	\$11,045.12
B	6 MONTH	\$69.67	\$11,321.37
C	1 YEAR	\$71.41	\$11,604.12
D	2 YEARS	\$73.19	\$11,893.37
E	3 YEARS	\$75.03	\$12,192.37
F	4 YEARS	\$76.90	\$12,496.25
Classification:	CEGT CIVIL ENGINEERING TECHNICIAN	Daily Hours:	7.5
Range:	AFS33	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.54	\$8,212.75
B	6 MONTH	\$51.80	\$8,417.50
C	1 YEAR	\$53.10	\$8,628.75
D	2 YEARS	\$54.43	\$8,844.87
E	3 YEARS	\$55.78	\$9,064.25
F	4 YEARS	\$57.19	\$9,293.37
Classification:	COUC COMMUNITY OUTREACH COORDINATOR	Daily Hours:	7.5
Range:	AFS31	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.10	\$7,816.25
B	6 MONTH	\$49.30	\$8,011.25
C	1 YEAR	\$50.54	\$8,212.75
D	2 YEARS	\$51.80	\$8,417.50
E	3 YEARS	\$53.10	\$8,628.75
F	4 YEARS	\$54.43	\$8,844.87
Classification:	COIN CONSTRUCTION INSPECTOR	Daily Hours:	8
Range:	AFS32	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.30	\$8,545.33
B	6 MONTH	\$50.54	\$8,760.26
C	1 YEAR	\$51.80	\$8,978.66
D	2 YEARS	\$53.10	\$9,204.00
E	3 YEARS	\$54.43	\$9,434.53
F	4 YEARS	\$55.78	\$9,668.53
Classification:	CAPS CONT & ACCESS PRM SUPERVISOR	Daily Hours:	7.5
Range:	AFS36	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$8,844.87

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$55.78	\$9,064.25
C	1 YEAR	\$57.19	\$9,293.37
D	2 YEARS	\$58.62	\$9,525.75
E	3 YEARS	\$60.08	\$9,763.00
F	4 YEARS	\$61.57	\$10,005.12

Classification: CPYT COPY ROOM TECHNICIAN

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS15

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$32.40	\$5,265.00
B 6 MONTH	\$33.22	\$5,398.25
C 1 YEAR	\$34.04	\$5,531.50
D 2 YEARS	\$34.90	\$5,671.25
E 3 YEARS	\$35.76	\$5,811.00
F 4 YEARS	\$36.67	\$5,958.87

Classification: CSVC CULTURAL SERVICES COORDINATOR

Daily Hours: 8

Effective: 03/25/2023

Range: AFS34

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$51.80	\$8,978.66
B 6 MONTH	\$53.10	\$9,204.00
C 1 YEAR	\$54.43	\$9,434.53
D 2 YEARS	\$55.78	\$9,668.53
E 3 YEARS	\$57.19	\$9,912.93
F 4 YEARS	\$58.62	\$10,160.80

Classification: DRTE DRAFTING TECHNICIAN

Daily Hours: 8

Effective: 03/25/2023

Range: AFS29

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$45.78	\$7,935.20
B 6 MONTH	\$46.94	\$8,136.26
C 1 YEAR	\$48.10	\$8,337.33
D 2 YEARS	\$49.30	\$8,545.33
E 3 YEARS	\$50.54	\$8,760.26
F 4 YEARS	\$51.80	\$8,978.66

Classification: ECSC ECOLOGICAL SVCS COORDINATOR

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS38

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$57.19	\$9,293.37
B 6 MONTH	\$58.62	\$9,525.75
C 1 YEAR	\$60.08	\$9,763.00
D 2 YEARS	\$61.57	\$10,005.12
E 3 YEARS	\$63.11	\$10,255.37
F 4 YEARS	\$64.69	\$10,512.12

Classification: ECOL ECOLOGIST

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS34

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$51.80	\$8,417.50
B 6 MONTH	\$53.10	\$8,628.75
C 1 YEAR	\$54.43	\$8,844.87
D 2 YEARS	\$55.78	\$9,064.25

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$57.19	\$9,293.37		
	F	4 YEARS	\$58.62	\$9,525.75		
Classification:	ELEC	ELECTRICIAN			Daily Hours:	8
Range:	AFS30				Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$46.94	\$8,136.26		
	B	6 MONTH	\$48.10	\$8,337.33		
	C	1 YEAR	\$49.30	\$8,545.33		
	D	2 YEARS	\$50.54	\$8,760.26		
	E	3 YEARS	\$51.80	\$8,978.66		
	F	4 YEARS	\$53.10	\$9,204.00		
Classification:	EVGD	ENVIRONMENTAL GRAPHIC DESIGNER			Daily Hours:	8
Range:	AFS24				Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$40.46	\$7,013.06		
	B	6 MONTH	\$41.48	\$7,189.86		
	C	1 YEAR	\$42.52	\$7,370.13		
	D	2 YEARS	\$43.58	\$7,553.86		
	E	3 YEARS	\$44.67	\$7,742.80		
	F	4 YEARS	\$45.78	\$7,935.20		
Classification:	EQMC	EQUIPMENT MECHANIC			Daily Hours:	8
Range:	AFS28				Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$44.67	\$7,742.80		
	B	6 MONTH	\$45.78	\$7,935.20		
	C	1 YEAR	\$46.94	\$8,136.26		
	D	2 YEARS	\$48.10	\$8,337.33		
	E	3 YEARS	\$49.30	\$8,545.33		
	F	4 YEARS	\$50.54	\$8,760.26		
Classification:	EQSM	EQUIPMENT SERVICE MANAGER			Daily Hours:	8
Range:	AFS37				Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$55.78	\$9,668.53		
	B	6 MONTH	\$57.19	\$9,912.93		
	C	1 YEAR	\$58.62	\$10,160.80		
	D	2 YEARS	\$60.08	\$10,413.86		
	E	3 YEARS	\$61.57	\$10,672.13		
	F	4 YEARS	\$63.11	\$10,939.06		
Classification:	EXDS	EXHIBIT DESIGNER			Daily Hours:	8
Range:	AFS24				Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$40.46	\$7,013.06		
	B	6 MONTH	\$41.48	\$7,189.86		
	C	1 YEAR	\$42.52	\$7,370.13		
	D	2 YEARS	\$43.58	\$7,553.86		
	E	3 YEARS	\$44.67	\$7,742.80		
	F	4 YEARS	\$45.78	\$7,935.20		
Classification:	EXSP	EXHIBIT SUPERVISOR			Daily Hours:	8
					Effective:	03/25/2023

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

Range:	AFS30	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.94	\$8,136.26
B	6 MONTH	\$48.10	\$8,337.33
C	1 YEAR	\$49.30	\$8,545.33
D	2 YEARS	\$50.54	\$8,760.26
E	3 YEARS	\$51.80	\$8,978.66
F	4 YEARS	\$53.10	\$9,204.00
Classification:	FASU FACILITIES SUPERVISOR	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS32	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.30	\$8,545.33
B	6 MONTH	\$50.54	\$8,760.26
C	1 YEAR	\$51.80	\$8,978.66
D	2 YEARS	\$53.10	\$9,204.00
E	3 YEARS	\$54.43	\$9,434.53
F	4 YEARS	\$55.78	\$9,668.53
Classification:	FRM1 FARMER I	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS19	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.76	\$6,198.40
B	6 MONTH	\$36.67	\$6,356.13
C	1 YEAR	\$37.57	\$6,512.13
D	2 YEARS	\$38.52	\$6,676.80
E	3 YEARS	\$39.48	\$6,843.20
F	4 YEARS	\$40.46	\$7,013.06
Classification:	FRM2 FARMER II	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS23	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.48	\$6,843.20
B	6 MONTH	\$40.46	\$7,013.06
C	1 YEAR	\$41.48	\$7,189.86
D	2 YEARS	\$42.52	\$7,370.13
E	3 YEARS	\$43.58	\$7,553.86
F	4 YEARS	\$44.67	\$7,742.80
Classification:	FSTC FIELD SURVEY TECHNICIAN	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS25	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.48	\$7,189.86
B	6 MONTH	\$42.52	\$7,370.13
C	1 YEAR	\$43.58	\$7,553.86
D	2 YEARS	\$44.67	\$7,742.80
E	3 YEARS	\$45.78	\$7,935.20
F	4 YEARS	\$46.94	\$8,136.26
Classification:	FIOS FIELD/OFFICE SURVEYOR	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS31	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.10	\$8,337.33

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$49.30	\$8,545.33
C	1 YEAR	\$50.54	\$8,760.26
D	2 YEARS	\$51.80	\$8,978.66
E	3 YEARS	\$53.10	\$9,204.00
F	4 YEARS	\$54.43	\$9,434.53

Classification: FISV FINANCE SUPERVISOR

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS38

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$57.19	\$9,293.37
B 6 MONTH	\$58.62	\$9,525.75
C 1 YEAR	\$60.08	\$9,763.00
D 2 YEARS	\$61.57	\$10,005.12
E 3 YEARS	\$63.11	\$10,255.37
F 4 YEARS	\$64.69	\$10,512.12

Classification: LTFR FIRE LIEUTENANT

Daily Hours: 8

Effective: 03/25/2023

Range: AFS34

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$51.80	\$8,978.66
B 6 MONTH	\$53.10	\$9,204.00
C 1 YEAR	\$54.43	\$9,434.53
D 2 YEARS	\$55.78	\$9,668.53
E 3 YEARS	\$57.19	\$9,912.93
F 4 YEARS	\$58.62	\$10,160.80

Classification: FF01 FIREFIGHTER I

Daily Hours: 8

Effective: 03/25/2023

Range: AFS20

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$36.67	\$6,356.13
B 6 MONTH	\$37.57	\$6,512.13
C 1 YEAR	\$38.52	\$6,676.80
D 2 YEARS	\$39.48	\$6,843.20
E 3 YEARS	\$40.46	\$7,013.06
F 4 YEARS	\$41.48	\$7,189.86

Classification: FF02 FIREFIGHTER II

Daily Hours: 8

Effective: 03/25/2023

Range: AFS26

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$42.52	\$7,370.13
B 6 MONTH	\$43.58	\$7,553.86
C 1 YEAR	\$44.67	\$7,742.80
D 2 YEARS	\$45.78	\$7,935.20
E 3 YEARS	\$46.94	\$8,136.26
F 4 YEARS	\$48.10	\$8,337.33

Classification: FSHB FISHERIES BIOLOGIST

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS34

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$51.80	\$8,417.50
B 6 MONTH	\$53.10	\$8,628.75
C 1 YEAR	\$54.43	\$8,844.87
D 2 YEARS	\$55.78	\$9,064.25

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$57.19	\$9,293.37	
	F	4 YEARS	\$58.62	\$9,525.75	
Classification:	FMOF	FOUNDATION MEMBERSHIP OFFICER		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS35			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$53.10	\$8,628.75	
	B	6 MONTH	\$54.43	\$8,844.87	
	C	1 YEAR	\$55.78	\$9,064.25	
	D	2 YEARS	\$57.19	\$9,293.37	
	E	3 YEARS	\$58.62	\$9,525.75	
	F	4 YEARS	\$60.08	\$9,763.00	
Classification:	FCRL	FUELS CREW LEADER		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS10			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$28.64	\$4,964.26	
	B	6 MONTH	\$29.37	\$5,090.80	
	C	1 YEAR	\$30.10	\$5,217.33	
	D	2 YEARS	\$30.85	\$5,347.33	
	E	3 YEARS	\$31.61	\$5,479.06	
	F	4 YEARS	\$32.40	\$5,616.00	
Classification:	FCRM	FUELS CREW MEMBER		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS05			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$25.33	\$4,390.53	
	B	6 MONTH	\$25.94	\$4,496.26	
	C	1 YEAR	\$26.59	\$4,608.93	
	D	2 YEARS	\$27.26	\$4,725.06	
	E	3 YEARS	\$27.94	\$4,842.93	
	F	4 YEARS	\$28.64	\$4,964.26	
Classification:	FRPC	FUELS REDUCTION COORDINATOR		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS36			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$54.43	\$9,434.53	
	B	6 MONTH	\$55.78	\$9,668.53	
	C	1 YEAR	\$57.19	\$9,912.93	
	D	2 YEARS	\$58.62	\$10,160.80	
	E	3 YEARS	\$60.08	\$10,413.86	
	F	4 YEARS	\$61.57	\$10,672.13	
Classification:	GARD	GARDENER		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS19			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$35.76	\$6,198.40	
	B	6 MONTH	\$36.67	\$6,356.13	
	C	1 YEAR	\$37.57	\$6,512.13	
	D	2 YEARS	\$38.52	\$6,676.80	
	E	3 YEARS	\$39.48	\$6,843.20	
	F	4 YEARS	\$40.46	\$7,013.06	
Classification:	GISA	GIS ANALYST		Daily Hours: 7.5	Effective: 03/25/2023

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

Range:	AFS36	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$8,844.87
B	6 MONTH	\$55.78	\$9,064.25
C	1 YEAR	\$57.19	\$9,293.37
D	2 YEARS	\$58.62	\$9,525.75
E	3 YEARS	\$60.08	\$9,763.00
F	4 YEARS	\$61.57	\$10,005.12
Classification:	GISG GIS PROGRAMMER	Daily Hours:	7.5
Range:	AFS36	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$8,844.87
B	6 MONTH	\$55.78	\$9,064.25
C	1 YEAR	\$57.19	\$9,293.37
D	2 YEARS	\$58.62	\$9,525.75
E	3 YEARS	\$60.08	\$9,763.00
F	4 YEARS	\$61.57	\$10,005.12
Classification:	GISS GIS SUPERVISOR	Daily Hours:	7.5
Range:	AFS42	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.11	\$10,255.37
B	6 MONTH	\$64.69	\$10,512.12
C	1 YEAR	\$66.31	\$10,775.37
D	2 YEARS	\$67.97	\$11,045.12
E	3 YEARS	\$69.67	\$11,321.37
F	4 YEARS	\$71.41	\$11,604.12
Classification:	GIST GIS TECHNICIAN	Daily Hours:	7.5
Range:	AFS30	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.94	\$7,627.75
B	6 MONTH	\$48.10	\$7,816.25
C	1 YEAR	\$49.30	\$8,011.25
D	2 YEARS	\$50.54	\$8,212.75
E	3 YEARS	\$51.80	\$8,417.50
F	4 YEARS	\$53.10	\$8,628.75
Classification:	HSCO HEALTH AND SAFETY COORDINATOR	Daily Hours:	7.5
Range:	AFS35	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.10	\$8,628.75
B	6 MONTH	\$54.43	\$8,844.87
C	1 YEAR	\$55.78	\$9,064.25
D	2 YEARS	\$57.19	\$9,293.37
E	3 YEARS	\$58.62	\$9,525.75
F	4 YEARS	\$60.08	\$9,763.00
Classification:	HEQP HEAVY EQUIPMENT OPERATOR	Daily Hours:	8
Range:	AFS26	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.52	\$7,370.13

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$43.58	\$7,553.86
C	1 YEAR	\$44.67	\$7,742.80
D	2 YEARS	\$45.78	\$7,935.20
E	3 YEARS	\$46.94	\$8,136.26
F	4 YEARS	\$48.10	\$8,337.33

Classification: HRAS HUMAN RESOURCES ASSISTANT **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS29 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$45.78	\$7,439.25
B 6 MONTH	\$46.94	\$7,627.75
C 1 YEAR	\$48.10	\$7,816.25
D 2 YEARS	\$49.30	\$8,011.25
E 3 YEARS	\$50.54	\$8,212.75
F 4 YEARS	\$51.80	\$8,417.50

Classification: ISST INFO SVCS SUPPORT TECH **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS31 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$48.10	\$7,816.25
B 6 MONTH	\$49.30	\$8,011.25
C 1 YEAR	\$50.54	\$8,212.75
D 2 YEARS	\$51.80	\$8,417.50
E 3 YEARS	\$53.10	\$8,628.75
F 4 YEARS	\$54.43	\$8,844.87

Classification: IPMS INTEGRATED PEST MGMT SPECIALST **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS40 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$60.08	\$9,763.00
B 6 MONTH	\$61.57	\$10,005.12
C 1 YEAR	\$63.11	\$10,255.37
D 2 YEARS	\$64.69	\$10,512.12
E 3 YEARS	\$66.31	\$10,775.37
F 4 YEARS	\$67.97	\$11,045.12

Classification: LARC LANDSCAPE ARCHITECT **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS45 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$67.97	\$11,045.12
B 6 MONTH	\$69.67	\$11,321.37
C 1 YEAR	\$71.41	\$11,604.12
D 2 YEARS	\$73.19	\$11,893.37
E 3 YEARS	\$75.03	\$12,192.37
F 4 YEARS	\$76.90	\$12,496.25

Classification: LEMC LEAD EQUIPMENT MECHANIC **Daily Hours:** 8 **Effective:** 03/25/2023
Range: AFS32 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$49.30	\$8,545.33
B 6 MONTH	\$50.54	\$8,760.26
C 1 YEAR	\$51.80	\$8,978.66
D 2 YEARS	\$53.10	\$9,204.00

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$54.43	\$9,434.53	
	F	4 YEARS	\$55.78	\$9,668.53	
Classification:	LEGI	LEGISLATIVE ASSISTANT		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS31			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$48.10	\$8,337.33	
	B	6 MONTH	\$49.30	\$8,545.33	
	C	1 YEAR	\$50.54	\$8,760.26	
	D	2 YEARS	\$51.80	\$8,978.66	
	E	3 YEARS	\$53.10	\$9,204.00	
	F	4 YEARS	\$54.43	\$9,434.53	
Classification:	LGSA	LIFEGUARD SERVICES ASSISTANT		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS22			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$38.52	\$6,676.80	
	B	6 MONTH	\$39.48	\$6,843.20	
	C	1 YEAR	\$40.46	\$7,013.06	
	D	2 YEARS	\$41.48	\$7,189.86	
	E	3 YEARS	\$42.52	\$7,370.13	
	F	4 YEARS	\$43.58	\$7,553.86	
Classification:	LGSS	LIFEGUARD SERVICES SUPERVISOR		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS28			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$44.67	\$7,742.80	
	B	6 MONTH	\$45.78	\$7,935.20	
	C	1 YEAR	\$46.94	\$8,136.26	
	D	2 YEARS	\$48.10	\$8,337.33	
	E	3 YEARS	\$49.30	\$8,545.33	
	F	4 YEARS	\$50.54	\$8,760.26	
Classification:	MSTS	MAINT/SKILLED TRADES SUPE		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS36			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$54.43	\$9,434.53	
	B	6 MONTH	\$55.78	\$9,668.53	
	C	1 YEAR	\$57.19	\$9,912.93	
	D	2 YEARS	\$58.62	\$10,160.80	
	E	3 YEARS	\$60.08	\$10,413.86	
	F	4 YEARS	\$61.57	\$10,672.13	
Classification:	MAIL	MESSENGER/MAIL CLERK		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS19			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$35.76	\$6,198.40	
	B	6 MONTH	\$36.67	\$6,356.13	
	C	1 YEAR	\$37.57	\$6,512.13	
	D	2 YEARS	\$38.52	\$6,676.80	
	E	3 YEARS	\$39.48	\$6,843.20	
	F	4 YEARS	\$40.46	\$7,013.06	
Classification:	MOPS	MINING OPERATIONS SUPERVISOR		Daily Hours: 8	Effective: 03/25/2023

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

Range:	AFS40	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$60.08	\$10,413.86
B	6 MONTH	\$61.57	\$10,672.13
C	1 YEAR	\$63.11	\$10,939.06
D	2 YEARS	\$64.69	\$11,212.93
E	3 YEARS	\$66.31	\$11,493.73
F	4 YEARS	\$67.97	\$11,781.46
Classification:	MINT MINING TECHNICIAN	Daily Hours:	8
Range:	AFS32	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.30	\$8,545.33
B	6 MONTH	\$50.54	\$8,760.26
C	1 YEAR	\$51.80	\$8,978.66
D	2 YEARS	\$53.10	\$9,204.00
E	3 YEARS	\$54.43	\$9,434.53
F	4 YEARS	\$55.78	\$9,668.53
Classification:	NATR NATURALIST	Daily Hours:	8
Range:	AFS28	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.67	\$7,742.80
B	6 MONTH	\$45.78	\$7,935.20
C	1 YEAR	\$46.94	\$8,136.26
D	2 YEARS	\$48.10	\$8,337.33
E	3 YEARS	\$49.30	\$8,545.33
F	4 YEARS	\$50.54	\$8,760.26
Classification:	NAID NATURALIST AIDE	Daily Hours:	8
Range:	AFS22	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.52	\$6,676.80
B	6 MONTH	\$39.48	\$6,843.20
C	1 YEAR	\$40.46	\$7,013.06
D	2 YEARS	\$41.48	\$7,189.86
E	3 YEARS	\$42.52	\$7,370.13
F	4 YEARS	\$43.58	\$7,553.86
Classification:	OAST OFFICE ASSISTANT	Daily Hours:	7.5
Range:	AFS15	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.40	\$5,265.00
B	6 MONTH	\$33.22	\$5,398.25
C	1 YEAR	\$34.04	\$5,531.50
D	2 YEARS	\$34.90	\$5,671.25
E	3 YEARS	\$35.76	\$5,811.00
F	4 YEARS	\$36.67	\$5,958.87
Classification:	ODRC OUTDOOR RECREATION COORDINATOR	Daily Hours:	7.5
Range:	AFS25	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.48	\$6,740.50

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

	B	6 MONTH	\$42.52	\$6,909.50	
	C	1 YEAR	\$43.58	\$7,081.75	
	D	2 YEARS	\$44.67	\$7,258.87	
	E	3 YEARS	\$45.78	\$7,439.25	
	F	4 YEARS	\$46.94	\$7,627.75	
Classification:	ORCS	OUTDOOR RECREATION SUPERVISOR		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS31			Note:	
	Step		Hourly	Monthly	
	A	START	\$48.10	\$7,816.25	
	B	6 MONTH	\$49.30	\$8,011.25	
	C	1 YEAR	\$50.54	\$8,212.75	
	D	2 YEARS	\$51.80	\$8,417.50	
	E	3 YEARS	\$53.10	\$8,628.75	
	F	4 YEARS	\$54.43	\$8,844.87	
Classification:	PAIN	PAINTER		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS26			Note:	
	Step		Hourly	Monthly	
	A	START	\$42.52	\$7,370.13	
	B	6 MONTH	\$43.58	\$7,553.86	
	C	1 YEAR	\$44.67	\$7,742.80	
	D	2 YEARS	\$45.78	\$7,935.20	
	E	3 YEARS	\$46.94	\$8,136.26	
	F	4 YEARS	\$48.10	\$8,337.33	
Classification:	PKCS	PARK CRAFT SPECIALIST		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS22			Note:	
	Step		Hourly	Monthly	
	A	START	\$38.52	\$6,676.80	
	B	6 MONTH	\$39.48	\$6,843.20	
	C	1 YEAR	\$40.46	\$7,013.06	
	D	2 YEARS	\$41.48	\$7,189.86	
	E	3 YEARS	\$42.52	\$7,370.13	
	F	4 YEARS	\$43.58	\$7,553.86	
Classification:	PKRG	PARK RANGER		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS18			Note:	
	Step		Hourly	Monthly	
	A	START	\$34.90	\$6,049.33	
	B	6 MONTH	\$35.76	\$6,198.40	
	C	1 YEAR	\$36.67	\$6,356.13	
	D	2 YEARS	\$37.57	\$6,512.13	
	E	3 YEARS	\$38.52	\$6,676.80	
	F	4 YEARS	\$39.48	\$6,843.20	
Classification:	PR01	PARK RANGER I		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS10			Note:	
	Step		Hourly	Monthly	
	A	START	\$28.64	\$4,964.26	
	B	6 MONTH	\$29.37	\$5,090.80	
	C	1 YEAR	\$30.10	\$5,217.33	
	D	2 YEARS	\$30.85	\$5,347.33	

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$31.61	\$5,479.06	
	F	4 YEARS	\$32.40	\$5,616.00	
Classification:	PSAT	PARK SERVICES ATTENDANT		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS05			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$25.33	\$4,390.53	
	B	6 MONTH	\$25.94	\$4,496.26	
	C	1 YEAR	\$26.59	\$4,608.93	
	D	2 YEARS	\$27.26	\$4,725.06	
	E	3 YEARS	\$27.94	\$4,842.93	
	F	4 YEARS	\$28.64	\$4,964.26	
Classification:	PKSW	PARK SERVICES WORKER		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS10			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$28.64	\$4,964.26	
	B	6 MONTH	\$29.37	\$5,090.80	
	C	1 YEAR	\$30.10	\$5,217.33	
	D	2 YEARS	\$30.85	\$5,347.33	
	E	3 YEARS	\$31.61	\$5,479.06	
	F	4 YEARS	\$32.40	\$5,616.00	
Classification:	PKS1	PARK SUPERVISOR I		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS28			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$44.67	\$7,742.80	
	B	6 MONTH	\$45.78	\$7,935.20	
	C	1 YEAR	\$46.94	\$8,136.26	
	D	2 YEARS	\$48.10	\$8,337.33	
	E	3 YEARS	\$49.30	\$8,545.33	
	F	4 YEARS	\$50.54	\$8,760.26	
Classification:	PKS2	PARK SUPERVISOR II		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS32			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$49.30	\$8,545.33	
	B	6 MONTH	\$50.54	\$8,760.26	
	C	1 YEAR	\$51.80	\$8,978.66	
	D	2 YEARS	\$53.10	\$9,204.00	
	E	3 YEARS	\$54.43	\$9,434.53	
	F	4 YEARS	\$55.78	\$9,668.53	
Classification:	PKS3	PARK SUPERVISOR III		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS34			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$51.80	\$8,978.66	
	B	6 MONTH	\$53.10	\$9,204.00	
	C	1 YEAR	\$54.43	\$9,434.53	
	D	2 YEARS	\$55.78	\$9,668.53	
	E	3 YEARS	\$57.19	\$9,912.93	
	F	4 YEARS	\$58.62	\$10,160.80	
Classification:	PKS4	PARK SUPERVISOR IV		Daily Hours: 8	Effective: 03/25/2023

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

Range:	AFS36	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$9,434.53
B	6 MONTH	\$55.78	\$9,668.53
C	1 YEAR	\$57.19	\$9,912.93
D	2 YEARS	\$58.62	\$10,160.80
E	3 YEARS	\$60.08	\$10,413.86
F	4 YEARS	\$61.57	\$10,672.13
Classification:	PLNR PLANNER	Daily Hours:	7.5
Range:	AFS34	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.80	\$8,417.50
B	6 MONTH	\$53.10	\$8,628.75
C	1 YEAR	\$54.43	\$8,844.87
D	2 YEARS	\$55.78	\$9,064.25
E	3 YEARS	\$57.19	\$9,293.37
F	4 YEARS	\$58.62	\$9,525.75
Classification:	PLUM PLUMBER	Daily Hours:	8
Range:	AFS30	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.94	\$8,136.26
B	6 MONTH	\$48.10	\$8,337.33
C	1 YEAR	\$49.30	\$8,545.33
D	2 YEARS	\$50.54	\$8,760.26
E	3 YEARS	\$51.80	\$8,978.66
F	4 YEARS	\$53.10	\$9,204.00
Classification:	PRPL PRINCIPAL PLANNER	Daily Hours:	7.5
Range:	AFS47	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$71.41	\$11,604.12
B	6 MONTH	\$73.19	\$11,893.37
C	1 YEAR	\$75.03	\$12,192.37
D	2 YEARS	\$76.90	\$12,496.25
E	3 YEARS	\$78.82	\$12,808.25
F	4 YEARS	\$80.79	\$13,128.37
Classification:	PJCO PROJECT COORDINATOR	Daily Hours:	7.5
Range:	AFS35	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.10	\$8,628.75
B	6 MONTH	\$54.43	\$8,844.87
C	1 YEAR	\$55.78	\$9,064.25
D	2 YEARS	\$57.19	\$9,293.37
E	3 YEARS	\$58.62	\$9,525.75
F	4 YEARS	\$60.08	\$9,763.00
Classification:	PJMG PROJECT MANAGER	Daily Hours:	7.5
Range:	AFS43	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$64.69	\$10,512.12

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$66.31	\$10,775.37
C	1 YEAR	\$67.97	\$11,045.12
D	2 YEARS	\$69.67	\$11,321.37
E	3 YEARS	\$71.41	\$11,604.12
F	4 YEARS	\$73.19	\$11,893.37

Classification: PISP PUBLIC INFO SUPERVISOR

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS38

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$57.19	\$9,293.37
B 6 MONTH	\$58.62	\$9,525.75
C 1 YEAR	\$60.08	\$9,763.00
D 2 YEARS	\$61.57	\$10,005.12
E 3 YEARS	\$63.11	\$10,255.37
F 4 YEARS	\$64.69	\$10,512.12

Classification: PINS PUBLIC INFORMATION SPECIALIST

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS32

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$49.30	\$8,011.25
B 6 MONTH	\$50.54	\$8,212.75
C 1 YEAR	\$51.80	\$8,417.50
D 2 YEARS	\$53.10	\$8,628.75
E 3 YEARS	\$54.43	\$8,844.87
F 4 YEARS	\$55.78	\$9,064.25

Classification: PUCO PUBLICATIONS COORDINATOR

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS36

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$54.43	\$8,844.87
B 6 MONTH	\$55.78	\$9,064.25
C 1 YEAR	\$57.19	\$9,293.37
D 2 YEARS	\$58.62	\$9,525.75
E 3 YEARS	\$60.08	\$9,763.00
F 4 YEARS	\$61.57	\$10,005.12

Classification: PUMP PUMP MECHANIC

Daily Hours: 8

Effective: 09/23/2023

Range: AFS31

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$48.10	\$8,337.33
B 6 MONTH	\$49.30	\$8,545.33
C 1 YEAR	\$50.54	\$8,760.26
D 2 YEARS	\$51.80	\$8,978.66
E 3 YEARS	\$53.10	\$9,204.00
F 4 YEARS	\$54.43	\$9,434.53

Classification: RLSP RANGELAND SPECIALIST

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS40

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$60.08	\$9,763.00
B 6 MONTH	\$61.57	\$10,005.12
C 1 YEAR	\$63.11	\$10,255.37
D 2 YEARS	\$64.69	\$10,512.12

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$66.31	\$10,775.37	
	F	4 YEARS	\$67.97	\$11,045.12	
Classification:	RPSP	REAL PROPERTY SPECIALIST		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS38			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$57.19	\$9,293.37	
	B	6 MONTH	\$58.62	\$9,525.75	
	C	1 YEAR	\$60.08	\$9,763.00	
	D	2 YEARS	\$61.57	\$10,005.12	
	E	3 YEARS	\$63.11	\$10,255.37	
	F	4 YEARS	\$64.69	\$10,512.12	
Classification:	RAST	RECREATION ASSISTANT		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS22			Note: *	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$38.52	\$6,259.50	
	B	6 MONTH	\$39.48	\$6,415.50	
	C	1 YEAR	\$40.46	\$6,574.75	
	D	2 YEARS	\$41.48	\$6,740.50	
	E	3 YEARS	\$42.52	\$6,909.50	
	F	4 YEARS	\$43.58	\$7,081.75	
Classification:	RAAE	RES ANALYST, AQUATIC EXHIBITS		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS30			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$46.94	\$7,627.75	
	B	6 MONTH	\$48.10	\$7,816.25	
	C	1 YEAR	\$49.30	\$8,011.25	
	D	2 YEARS	\$50.54	\$8,212.75	
	E	3 YEARS	\$51.80	\$8,417.50	
	F	4 YEARS	\$53.10	\$8,628.75	
Classification:	RESC	RESERVATIONS COORDINATOR		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS25			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$41.48	\$6,740.50	
	B	6 MONTH	\$42.52	\$6,909.50	
	C	1 YEAR	\$43.58	\$7,081.75	
	D	2 YEARS	\$44.67	\$7,258.87	
	E	3 YEARS	\$45.78	\$7,439.25	
	F	4 YEARS	\$46.94	\$7,627.75	
Classification:	RESS	RESERVATIONS SPECIALIST		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS21			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$37.57	\$6,105.12	
	B	6 MONTH	\$38.52	\$6,259.50	
	C	1 YEAR	\$39.48	\$6,415.50	
	D	2 YEARS	\$40.46	\$6,574.75	
	E	3 YEARS	\$41.48	\$6,740.50	
	F	4 YEARS	\$42.52	\$6,909.50	
Classification:	RESP	RESERVATIONS SUPERVISOR		Daily Hours: 7.5	Effective: 03/25/2023

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

Range:	AFS33	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.54	\$8,212.75
B	6 MONTH	\$51.80	\$8,417.50
C	1 YEAR	\$53.10	\$8,628.75
D	2 YEARS	\$54.43	\$8,844.87
E	3 YEARS	\$55.78	\$9,064.25
F	4 YEARS	\$57.19	\$9,293.37
Classification:	REST RESERVATIONS SUPPORT TECH	Daily Hours:	7.5
Range:	AFS27	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.58	\$7,081.75
B	6 MONTH	\$44.67	\$7,258.87
C	1 YEAR	\$45.78	\$7,439.25
D	2 YEARS	\$46.94	\$7,627.75
E	3 YEARS	\$48.10	\$7,816.25
F	4 YEARS	\$49.30	\$8,011.25
Classification:	RSAN RESOURCE ANALYST	Daily Hours:	7.5
Range:	AFS30	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.94	\$7,627.75
B	6 MONTH	\$48.10	\$7,816.25
C	1 YEAR	\$49.30	\$8,011.25
D	2 YEARS	\$50.54	\$8,212.75
E	3 YEARS	\$51.80	\$8,417.50
F	4 YEARS	\$53.10	\$8,628.75
Classification:	RTSP ROADS & TRAILS SUPERVISOR	Daily Hours:	8
Range:	AFS36	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$9,434.53
B	6 MONTH	\$55.78	\$9,668.53
C	1 YEAR	\$57.19	\$9,912.93
D	2 YEARS	\$58.62	\$10,160.80
E	3 YEARS	\$60.08	\$10,413.86
F	4 YEARS	\$61.57	\$10,672.13
Classification:	SSMW SANIT SYSTM MAINT WORKER	Daily Hours:	8
Range:	AFS24	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.46	\$7,013.06
B	6 MONTH	\$41.48	\$7,189.86
C	1 YEAR	\$42.52	\$7,370.13
D	2 YEARS	\$43.58	\$7,553.86
E	3 YEARS	\$44.67	\$7,742.80
F	4 YEARS	\$45.78	\$7,935.20
Classification:	SSRC SANIT SYSTM/RECY COORDINATOR	Daily Hours:	8
Range:	AFS26	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.52	\$7,370.13

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$43.58	\$7,553.86
C	1 YEAR	\$44.67	\$7,742.80
D	2 YEARS	\$45.78	\$7,935.20
E	3 YEARS	\$46.94	\$8,136.26
F	4 YEARS	\$48.10	\$8,337.33

Classification: SSRS SANIT SYSTM/RECY SUPERVISOR **Daily Hours:** 8 **Effective:** 03/25/2023
Range: AFS32 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$49.30	\$8,545.33
B 6 MONTH	\$50.54	\$8,760.26
C 1 YEAR	\$51.80	\$8,978.66
D 2 YEARS	\$53.10	\$9,204.00
E 3 YEARS	\$54.43	\$9,434.53
F 4 YEARS	\$55.78	\$9,668.53

Classification: STCL SMALL TRAILS CREW LEADER **Daily Hours:** 8 **Effective:** 03/25/2023
Range: AFS28 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$44.67	\$7,742.80
B 6 MONTH	\$45.78	\$7,935.20
C 1 YEAR	\$46.94	\$8,136.26
D 2 YEARS	\$48.10	\$8,337.33
E 3 YEARS	\$49.30	\$8,545.33
F 4 YEARS	\$50.54	\$8,760.26

Classification: STCS SMALL TRAILS SUPERVISOR **Daily Hours:** 8 **Effective:** 09/09/2023
Range: AFS34 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$51.80	\$8,978.66
B 6 MONTH	\$53.10	\$9,204.00
C 1 YEAR	\$54.43	\$9,434.53
D 2 YEARS	\$55.78	\$9,668.53
E 3 YEARS	\$57.19	\$9,912.93
F 4 YEARS	\$58.62	\$10,160.80

Classification: SADS SR ADMINISTRATIVE SPECIALIST **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS23 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$39.48	\$6,415.50
B 6 MONTH	\$40.46	\$6,574.75
C 1 YEAR	\$41.48	\$6,740.50
D 2 YEARS	\$42.52	\$6,909.50
E 3 YEARS	\$43.58	\$7,081.75
F 4 YEARS	\$44.67	\$7,258.87

Classification: SEGD SR ENVIRONMENTAL GRAPHIC DSGNR **Daily Hours:** 8 **Effective:** 03/25/2023
Range: AFS28 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$44.67	\$7,742.80
B 6 MONTH	\$45.78	\$7,935.20
C 1 YEAR	\$46.94	\$8,136.26
D 2 YEARS	\$48.10	\$8,337.33

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$49.30	\$8,545.33		
	F	4 YEARS	\$50.54	\$8,760.26		
Classification:	SEMA	SR EQUIPMENT MECHANIC APPRENTC		Daily Hours:	8	Effective: 03/25/2023
Range:	AFS22			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$38.52	\$6,676.80		
	B	1 YEAR	\$39.48	\$6,843.20		
	C	2 YEARS	\$40.46	\$7,013.06		
	D	3 YEARS	\$41.48	\$7,189.86		
	E	4 YEARS	\$42.52	\$7,370.13		
Classification:	SRGD	SR GRAPHIC DESIGNER		Daily Hours:	8	Effective: 03/25/2023
Range:	AFS28			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$44.67	\$7,742.80		
	B	6 MONTH	\$45.78	\$7,935.20		
	C	1 YEAR	\$46.94	\$8,136.26		
	D	2 YEARS	\$48.10	\$8,337.33		
	E	3 YEARS	\$49.30	\$8,545.33		
	F	4 YEARS	\$50.54	\$8,760.26		
Classification:	SIST	SR IS SUPPORT TECHNICIAN		Daily Hours:	7.5	Effective: 03/25/2023
Range:	AFS35			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$53.10	\$8,628.75		
	B	6 MONTH	\$54.43	\$8,844.87		
	C	1 YEAR	\$55.78	\$9,064.25		
	D	2 YEARS	\$57.19	\$9,293.37		
	E	3 YEARS	\$58.62	\$9,525.75		
	F	4 YEARS	\$60.08	\$9,763.00		
Classification:	SPLN	SR PLANNER		Daily Hours:	7.5	Effective: 03/25/2023
Range:	AFS38			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$57.19	\$9,293.37		
	B	6 MONTH	\$58.62	\$9,525.75		
	C	1 YEAR	\$60.08	\$9,763.00		
	D	2 YEARS	\$61.57	\$10,005.12		
	E	3 YEARS	\$63.11	\$10,255.37		
	F	4 YEARS	\$64.69	\$10,512.12		
Classification:	SRPS	SR REAL PROPERTY SPECIALIST		Daily Hours:	7.5	Effective: 03/25/2023
Range:	AFS42			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$63.11	\$10,255.37		
	B	6 MONTH	\$64.69	\$10,512.12		
	C	1 YEAR	\$66.31	\$10,775.37		
	D	2 YEARS	\$67.97	\$11,045.12		
	E	3 YEARS	\$69.67	\$11,321.37		
	F	4 YEARS	\$71.41	\$11,604.12		
Classification:	STOK	STOCK CLERK/DRIVER		Daily Hours:	8	Effective: 03/25/2023

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

Range:	AFS21	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.57	\$6,512.13
B	6 MONTH	\$38.52	\$6,676.80
C	1 YEAR	\$39.48	\$6,843.20
D	2 YEARS	\$40.46	\$7,013.06
E	3 YEARS	\$41.48	\$7,189.86
F	4 YEARS	\$42.52	\$7,370.13
Classification:	STSP STORES SUPERVISOR	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS27	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.58	\$7,553.86
B	6 MONTH	\$44.67	\$7,742.80
C	1 YEAR	\$45.78	\$7,935.20
D	2 YEARS	\$46.94	\$8,136.26
E	3 YEARS	\$48.10	\$8,337.33
F	4 YEARS	\$49.30	\$8,545.33
Classification:	SUCI SUPERVISING CONSTRUCTION INSPE	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS38	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.19	\$9,912.93
B	6 MONTH	\$58.62	\$10,160.80
C	1 YEAR	\$60.08	\$10,413.86
D	2 YEARS	\$61.57	\$10,672.13
E	3 YEARS	\$63.11	\$10,939.06
F	4 YEARS	\$64.69	\$11,212.93
Classification:	SLDS SUPERVISING LAND SURVEYOR	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS44	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$66.31	\$11,493.73
B	6 MONTH	\$67.97	\$11,781.46
C	1 YEAR	\$69.67	\$12,076.13
D	2 YEARS	\$71.41	\$12,377.73
E	3 YEARS	\$73.19	\$12,686.26
F	4 YEARS	\$75.03	\$13,005.20
Classification:	SUN1 SUPERVISING NATURALIST I	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS32	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.30	\$8,545.33
B	6 MONTH	\$50.54	\$8,760.26
C	1 YEAR	\$51.80	\$8,978.66
D	2 YEARS	\$53.10	\$9,204.00
E	3 YEARS	\$54.43	\$9,434.53
F	4 YEARS	\$55.78	\$9,668.53
Classification:	SUN2 SUPERVISING NATURALIST II	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS36	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$9,434.53

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$55.78	\$9,668.53
C	1 YEAR	\$57.19	\$9,912.93
D	2 YEARS	\$58.62	\$10,160.80
E	3 YEARS	\$60.08	\$10,413.86
F	4 YEARS	\$61.57	\$10,672.13

Classification: SYSA SYSTEMS ADMINISTRATOR

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS42

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$63.11	\$10,255.37
B 6 MONTH	\$64.69	\$10,512.12
C 1 YEAR	\$66.31	\$10,775.37
D 2 YEARS	\$67.97	\$11,045.12
E 3 YEARS	\$69.67	\$11,321.37
F 4 YEARS	\$71.41	\$11,604.12

Classification: TCOO TRAILS COORDINATOR

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS32

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$49.30	\$8,011.25
B 6 MONTH	\$50.54	\$8,212.75
C 1 YEAR	\$51.80	\$8,417.50
D 2 YEARS	\$53.10	\$8,628.75
E 3 YEARS	\$54.43	\$8,844.87
F 4 YEARS	\$55.78	\$9,064.25

Classification: VEGE VEGETATION ECOLOGIST

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS34

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$51.80	\$8,417.50
B 6 MONTH	\$53.10	\$8,628.75
C 1 YEAR	\$54.43	\$8,844.87
D 2 YEARS	\$55.78	\$9,064.25
E 3 YEARS	\$57.19	\$9,293.37
F 4 YEARS	\$58.62	\$9,525.75

Classification: VPSU VOLUNTEER PROGRAM SUPERVISOR

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS31

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$48.10	\$7,816.25
B 6 MONTH	\$49.30	\$8,011.25
C 1 YEAR	\$50.54	\$8,212.75
D 2 YEARS	\$51.80	\$8,417.50
E 3 YEARS	\$53.10	\$8,628.75
F 4 YEARS	\$54.43	\$8,844.87

Classification: WMSP WATER MANAGEMENT SUPERVISOR

Daily Hours: 8

Effective: 03/25/2023

Range: AFS38

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$57.19	\$9,912.93
B 6 MONTH	\$58.62	\$10,160.80
C 1 YEAR	\$60.08	\$10,413.86
D 2 YEARS	\$61.57	\$10,672.13

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$63.11	\$10,939.06	
	F	4 YEARS	\$64.69	\$11,212.93	
Classification:	WMAT	WATER MANAGEMENT TECHNICIAN		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS32			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$49.30	\$8,545.33	
	B	6 MONTH	\$50.54	\$8,760.26	
	C	1 YEAR	\$51.80	\$8,978.66	
	D	2 YEARS	\$53.10	\$9,204.00	
	E	3 YEARS	\$54.43	\$9,434.53	
	F	4 YEARS	\$55.78	\$9,668.53	
Classification:	WUMS	WATER UTILITIES MAINT SUPE		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS38			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$57.19	\$9,912.93	
	B	6 MONTH	\$58.62	\$10,160.80	
	C	1 YEAR	\$60.08	\$10,413.86	
	D	2 YEARS	\$61.57	\$10,672.13	
	E	3 YEARS	\$63.11	\$10,939.06	
	F	4 YEARS	\$64.69	\$11,212.93	
Classification:	WUMT	WATER UTILITIES MAINT TECH		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS32			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$49.30	\$8,545.33	
	B	6 MONTH	\$50.54	\$8,760.26	
	C	1 YEAR	\$51.80	\$8,978.66	
	D	2 YEARS	\$53.10	\$9,204.00	
	E	3 YEARS	\$54.43	\$9,434.53	
	F	4 YEARS	\$55.78	\$9,668.53	
Classification:	WEBD	WEBSITE DESIGNER		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS32			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$49.30	\$8,011.25	
	B	6 MONTH	\$50.54	\$8,212.75	
	C	1 YEAR	\$51.80	\$8,417.50	
	D	2 YEARS	\$53.10	\$8,628.75	
	E	3 YEARS	\$54.43	\$8,844.87	
	F	4 YEARS	\$55.78	\$9,064.25	
Classification:	WLFB	WILDLIFE BIOLOGIST		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS34			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$51.80	\$8,417.50	
	B	6 MONTH	\$53.10	\$8,628.75	
	C	1 YEAR	\$54.43	\$8,844.87	
	D	2 YEARS	\$55.78	\$9,064.25	
	E	3 YEARS	\$57.19	\$9,293.37	
	F	4 YEARS	\$58.62	\$9,525.75	

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

- * Inactive classifications. Should the Park District recruit for any of these, AFSCME MOU Article 5.5 shall apply (requires Meet & Confer).
- ** Equipment Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Equipment Service Manager position will revert back to Crew Supervisor level.

East Bay Regional Park District

Salary Schedule - Police Association

Annual Cost of Living Adjustment per Resolution 2022-12-316:

Effective the first full pay period that includes October 2022, a wage increase of 3% is authorized for both Sworn and Non-Sworn.
Effective the first full pay period that includes October 2023, a wage increase of 3% is authorized for both Sworn and Non-Sworn.
Effective the first full pay period that includes February 2024, a wage increase of 1% is authorized for both Sworn and Non-Sworn.
Effective the first full pay period that includes October 2024, a wage increase of 3% is authorized for both Sworn and Non-Sworn.
Effective the first full pay period that includes February 2025, a wage increase of 1% is authorized for both Sworn and Non-Sworn.
Effective the first full pay period of February 2023, a modified salary step structure shall be implemented as set forth in Appendix A of the Police Association MOU.

Salary revision date: 03/09/2024

Salary adoption date: 03/05/2024

Classification:	CDIS	COMMUNICATIONS DISPATCHER	Daily Hours:	8	Effective:	02/10/2024
Range:	PA02		Note:			
Step		Hourly		Monthly		
A	START	\$38.72		\$6,712.06		
B	12 MONTHS	\$40.66		\$7,048.18		
C	24 MONTHS	\$42.69		\$7,400.07		
D	36 MONTHS	\$44.82		\$7,769.46		
E	48 MONTHS	\$47.08		\$8,159.85.		
F	60 MONTHS	\$49.43		\$8,567.76		
G	96 MONTHS	\$50.66		\$8,781.34		
Classification:	DSUP	DISPATCH SUPERVISOR	Daily Hours:	8	Effective:	02/10/2024
Range:	PA07		Note:			
Step		Hourly		Monthly		
A	START	\$45.67		\$7,916.51		
B	6 MONTHS	\$47.94		\$8,310.41		
C	12 MONTHS	\$50.35		\$8,727.07		
D	24 MONTHS	\$52.86		\$9,162.98		
E	36 MONTHS	\$55.51		\$9,621.66		
F	72 MONTHS	\$56.89		\$9,861.50		
Classification:	FCAP	FIRE CAPTAIN	Daily Hours:	8	Effective:	02/10/2024
Range:	PA08		Note:			
Step		Hourly		Monthly		
A	START	\$63.49		\$11,004.69		
B	6 MONTHS	\$66.66		\$11,554.40		
C	18 MONTHS	\$69.99		\$12,132.12		
D	30 MONTHS	\$73.50		\$12,739.59		
E	42 MONTHS	\$77.17		\$13,376.84		
F	78 MONTHS	\$79.09		\$13,709.47		
Classification:	PSAD	P/S SYSTEMS ADMINISTRATOR	Daily Hours:	8	Effective:	02/10/2024
Range:	PA06		Note:			
Step		Hourly		Monthly		
A	START	\$43.36		\$7,515.61		
B	12 MONTHS	\$45.53		\$7,892.00		
C	24 MONTHS	\$47.81		\$8,287.66		
D	36 MONTHS	\$50.20		\$8,700.81		
E	48 MONTHS	\$52.71		\$9,136.72		
F	60 MONTHS	\$55.35		\$9,593.65		
G	96 MONTHS	\$56.73		\$9,833.49		
Classification:	PSVC	P/S VOLUNTEER COORDINATOR	Daily Hours:	8	Effective:	02/10/2024

East Bay Regional Park District

Salary Schedule - Police Association

Range: PA04			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$41.48	\$7,189.99	
B	12 MONTHS	\$43.55	\$7,548.87	
C	24 MONTHS	\$45.73	\$7,927.02	
D	36 MONTHS	\$48.02	\$8,322.66	
E	48 MONTHS	\$50.41	\$8,737.57	
F	60 MONTHS	\$52.94	\$9,176.99	
G	96 MONTHS	\$54.26	\$9,404.57	
Classification: POHP POLICE OFFCR/HELICOPTER PILOT			Daily Hours: 8	Effective: 02/10/2024
Range: PA09			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$49.27	\$8,539.75	
B	12 MONTHS	\$51.73	\$8,966.91	
B1	ASSIGNED TO ASU	\$67.26	\$11,657.68	
C	24 MONTHS	\$70.62	\$12,240.65	
D	36 MONTHS	\$74.14	\$12,851.64	
E	48 MONTHS	\$77.86	\$13,495.88	
F	60 MONTHS	\$81.75	\$14,169.90	
G	96 MONTHS	\$83.79	\$14,523.53	
Classification: POLO POLICE OFFICER			Daily Hours: 8	Effective: 02/10/2024
Range: PA05			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$49.27	\$8,539.75	
B	12 MONTHS	\$51.73	\$8,966.91	
C	24 MONTHS	\$54.32	\$9,415.08	
D	36 MONTHS	\$57.02	\$9,884.26	
E	48 MONTHS	\$59.89	\$10,381.45	
F	60 MONTHS	\$62.87	\$10,897.90	
G	96 MONTHS	\$65.40	\$11,335.56	
Classification: POLR POLICE OFFICER RECRUIT			Daily Hours: 8	Effective: 02/10/2024
Range: PA03			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$40.50	\$7,020.17	
Classification: POLS POLICE SERGEANT			Daily Hours: 8	Effective: 02/10/2024
Range: PA11			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$63.49	\$11,004.69	
B	6 MONTHS	\$66.66	\$11,554.40	
C	18 MONTHS	\$69.99	\$12,132.12	
D	30 MONTHS	\$73.50	\$12,739.59	
E	42 MONTHS	\$77.17	\$13,376.84	
F	78 MONTHS	\$79.87	\$13,844.27	
Classification: PST1 POLICE SERVICES TECHNICIAN I			Daily Hours: 8	Effective: 02/10/2024
Range: PA00			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$34.26	\$5,938.25	
B	12 MONTHS	\$35.11	\$6,085.31	

East Bay Regional Park District

Salary Schedule - Police Association

C	24 MONTHS	\$36.00	\$6,239.38
D	36 MONTHS	\$36.89	\$6,393.43
E	48 MONTHS	\$37.81	\$6,554.50
F	60 MONTHS	\$38.76	\$6,719.06
G	96 MONTHS	\$39.73	\$6,887.12

Classification: PST2 POLICE SERVICES TECHNICIAN II **Daily Hours:** 8 **Effective:** 02/10/2024
Range: PA01 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.68	\$6,185.10
B	12 MONTHS	\$37.46	\$6,493.22
C	24 MONTHS	\$39.33	\$6,817.10
D	36 MONTHS	\$41.31	\$7,160.22
E	48 MONTHS	\$43.37	\$7,517.36
F	60 MONTHS	\$45.54	\$7,893.76
G	96 MONTHS	\$46.68	\$8,091.57

Classification: SGHP POLICE SGT/HELICOPTER PILOT **Daily Hours:** 8 **Effective:** 02/10/2024
Range: PA10 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$80.17	\$13,896.79
B	6 MONTHS	\$84.19	\$14,593.55
C	18 MONTHS	\$88.41	\$15,323.58
D	30 MONTHS	\$92.82	\$16,088.62
E	42 MONTHS	\$97.47	\$16,893.93
F	78 MONTHS	\$99.90	\$17,315.84

Classification: PESP PROPERTY & EVIDENCE SPECIALIST **Daily Hours:** 8 **Effective:** 02/10/2024
Range: PA01 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.68	\$6,185.10
B	12 MONTHS	\$37.46	\$6,493.22
C	24 MONTHS	\$39.33	\$6,817.10
D	36 MONTHS	\$41.31	\$7,160.22
E	48 MONTHS	\$43.37	\$7,517.36
F	60 MONTHS	\$45.54	\$7,893.76
G	96 MONTHS	\$46.68	\$8,091.57

Classification: PESV PROPERTY & EVIDENCE SUPERVISOR **Daily Hours:** 8 **Effective:** 02/10/2024
Range: PA02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.72	\$6,712.06
B	12 MONTHS	\$40.66	\$7,048.18
C	24 MONTHS	\$42.69	\$7,400.07
D	36 MONTHS	\$44.82	\$7,769.46
E	48 MONTHS	\$47.08	\$8,159.85
F	60 MONTHS	\$49.43	\$8,567.76
G	96 MONTHS	\$50.66	\$8,781.34

Classification: SPOL SEASONAL POLICE OFFICER **Daily Hours:** 8 **Effective:** 02/10/2024
Range: PA13 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.27	\$8,539.75

East Bay Regional Park District
Salary Schedule - Police Association

B	12 MONTHS	\$51.73	\$8,966.91
C	24 MONTHS	\$54.32	\$9,415.08
D	36 MONTHS	\$57.02	\$9,884.26
E	48 MONTHS	\$59.89	\$10,381.45
F	60 MONTHS	\$62.87	\$10,897.90
G	96 MONTHS	\$64.46	\$11,172.75

Classification: SSSV SUPPORT SERVICES SUPERVISOR

Daily Hours: 8

Effective: 02/10/2024

Range: PA12

Note:

Step

Hourly

Monthly

A	START	\$48.90	\$8,476.73
B	12 MONTHS	\$51.35	\$8,900.38
C	24 MONTHS	\$53.91	\$9,345.06
D	36 MONTHS	\$56.61	\$9,812.48
E	48 MONTHS	\$59.44	\$10,302.67
F	60 MONTHS	\$62.42	\$10,819.12
G	96 MONTHS	\$63.97	\$11,088.72

Salary amounts do not include incentive pay.

East Bay Regional Park District

Salary Schedule - Management

Annual Cost of Living Adjustment per Resolution 2021-10-266:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Per Resolution 2023-07-157 wages for unrepresented employees in Public Safety classifications were approved.

Salary revision date: 03/09/2024

Salary adoption date: 03/05/2024

Classification:	ACCG	ACCOUNTING MANAGER	Daily Hours:	8	Effective:	03/25/2023
Range:	MG02		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$56.08		\$9,720.53		
B	1 YEAR	\$58.83		\$10,197.20		
C	2 YEARS	\$61.78		\$10,708.53		
D	3 YEARS	\$64.87		\$11,244.13		
E	4 YEARS	\$68.11		\$11,805.73		
F	5 YEARS	\$71.51		\$12,395.06		
G	MERIT	\$75.10		\$13,017.33		
H	MERIT	\$78.85		\$13,667.33		
Classification:	AGAS	AGM, ACQUIS/STEW/DEVELOPMENT	Daily Hours:	8	Effective:	03/25/2023
Range:	MG08		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$93.89		\$16,274.26		
B	1 YEAR	\$98.58		\$17,087.20		
C	2 YEARS	\$103.48		\$17,936.53		
D	3 YEARS	\$108.65		\$18,832.66		
E	4 YEARS	\$114.11		\$19,779.06		
F	5 YEARS	\$119.85		\$20,774.00		
G	MERIT	\$125.84		\$21,812.26		
H	MERIT	\$132.13		\$22,902.53		
Classification:	AGFC	AGM, FINANCE & MGMT SVCS/CFO	Daily Hours:	8	Effective:	03/25/2023
Range:	MG08		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$93.89		\$16,274.26		
B	1 YEAR	\$98.58		\$17,087.20		
C	2 YEARS	\$103.48		\$17,936.53		
D	3 YEARS	\$108.65		\$18,832.66		
E	4 YEARS	\$114.11		\$19,779.06		
F	5 YEARS	\$119.85		\$20,774.00		
G	MERIT	\$125.84		\$21,812.26		
H	MERIT	\$132.13		\$22,902.53		
Classification:	AGHR	AGM, HUMAN RESOURCES	Daily Hours:	8	Effective:	03/25/2023
Range:	MG08		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$93.89		\$16,274.26		
B	1 YEAR	\$98.58		\$17,087.20		
C	2 YEARS	\$103.48		\$17,936.53		
D	3 YEARS	\$108.65		\$18,832.66		
E	4 YEARS	\$114.11		\$19,779.06		

East Bay Regional Park District

Salary Schedule - Management

	F	5 YEARS	\$119.85	\$20,774.00		
	G	MERIT	\$125.84	\$21,812.26		
	H	MERIT	\$132.13	\$22,902.53		
Classification:	AGOP	AGM, OPERATIONS		Daily Hours: 8	Effective: 03/25/2023	
Range:	MG09			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$103.29	\$17,903.60		
	B	1 YEAR	\$108.42	\$18,792.80		
	C	2 YEARS	\$113.87	\$19,737.46		
	D	3 YEARS	\$119.52	\$20,716.80		
	E	4 YEARS	\$125.51	\$21,755.06		
	F	5 YEARS	\$131.82	\$22,848.80		
	G	MERIT	\$138.40	\$23,989.33		
	H	MERIT	\$145.32	\$25,188.80		
Classification:	AGCP	AGM, PUB SAFETY/CHIEF OF POLIC		Daily Hours: 8	Effective: 02/10/2024	
Range:	MG09			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$104.32	\$18,082.64		
	B	1 YEAR	\$109.50	\$18,980.73		
	C	2 YEARS	\$115.01	\$19,934.83		
	D	3 YEARS	\$120.72	\$20,923.97		
	E	4 YEARS	\$126.77	\$21,972.61		
	F	5 YEARS	\$133.14	\$23,077.29		
	G	MERIT	\$139.78	\$24,229.22		
	H	MERIT	\$146.77	\$25,440.69		
Classification:	AGPA	AGM, PUBLIC AFFAIRS		Daily Hours: 8	Effective: 03/25/2023	
Range:	MG07			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$85.31	\$14,787.06		
	B	1 YEAR	\$89.61	\$15,532.40		
	C	2 YEARS	\$94.10	\$16,310.66		
	D	3 YEARS	\$98.80	\$17,125.33		
	E	4 YEARS	\$103.72	\$17,978.13		
	F	5 YEARS	\$108.89	\$18,874.26		
	G	MERIT	\$114.34	\$19,818.93		
	H	MERIT	\$120.04	\$20,806.93		
Classification:	AQMG	AQUATIC MANAGER		Daily Hours: 8	Effective: 02/10/2024	
Range:	MG03			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$59.30	\$10,278.16		
	B	1 YEAR	\$62.24	\$10,787.61		
	C	2 YEARS	\$65.36	\$11,328.56		
	D	3 YEARS	\$68.66	\$11,901.03		
	E	4 YEARS	\$72.07	\$12,492.75		
	F	5 YEARS	\$75.65	\$13,112.49		
	G	MERIT	\$79.44	\$13,768.99		
	H	MERIT	\$83.38	\$14,451.75		
Classification:	ASFO	ASSISTANT FINANCE OFFICER		Daily Hours: 8	Effective: 03/25/2023	

East Bay Regional Park District

Salary Schedule - Management

Range: MG05			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$71.00	\$12,306.66	
B	1 YEAR	\$74.55	\$12,922.00	
C	2 YEARS	\$78.31	\$13,573.73	
D	3 YEARS	\$82.24	\$14,254.93	
E	4 YEARS	\$86.27	\$14,953.46	
F	5 YEARS	\$90.59	\$15,702.26	
G	MERIT	\$95.10	\$16,484.00	
H	MERIT	\$99.86	\$17,309.06	
Classification:	ASFC	ASSISTANT FIRE CHIEF	Daily Hours: 8	Effective: 02/10/2024
Range:	MG04		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$65.23	\$11,305.80	
B	1 YEAR	\$68.45	\$11,864.27	
C	2 YEARS	\$71.86	\$12,455.99	
D	3 YEARS	\$75.46	\$13,079.23	
E	4 YEARS	\$79.22	\$13,732.22	
F	5 YEARS	\$83.20	\$14,421.99	
G	MERIT	\$87.35	\$15,141.52	
H	MERIT	\$91.73	\$15,899.55	
Classification:	AGC1	ASSISTANT GENERAL COUNSEL I	Daily Hours: 8	Effective: 03/25/2023
Range:	MG06		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$78.13	\$13,542.53	
B	1 YEAR	\$82.03	\$14,218.53	
C	2 YEARS	\$86.18	\$14,937.86	
D	3 YEARS	\$90.46	\$15,679.73	
E	4 YEARS	\$95.03	\$16,471.86	
F	5 YEARS	\$99.78	\$17,295.20	
G	MERIT	\$104.78	\$18,161.86	
H	MERIT	\$110.02	\$19,070.13	
Classification:	AGC2	ASSISTANT GENERAL COUNSEL II	Daily Hours: 8	Effective: 03/25/2023
Range:	MG07		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$85.31	\$14,787.06	
B	1 YEAR	\$89.61	\$15,532.40	
C	2 YEARS	\$94.10	\$16,310.66	
D	3 YEARS	\$98.80	\$17,125.33	
E	4 YEARS	\$103.72	\$17,978.13	
F	5 YEARS	\$108.89	\$18,874.26	
G	MERIT	\$114.34	\$19,818.93	
H	MERIT	\$120.04	\$20,806.93	
Classification:	ATGM	ASSISTANT TO THE GM	Daily Hours: 8	Effective: 03/25/2023
Range:	MG02		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$56.08	\$9,720.53	
B	1 YEAR	\$58.83	\$10,197.20	

East Bay Regional Park District

Salary Schedule - Management

	C	2 YEARS	\$61.78	\$10,708.53	
	D	3 YEARS	\$64.87	\$11,244.13	
	E	4 YEARS	\$68.11	\$11,805.73	
	F	5 YEARS	\$71.51	\$12,395.06	
	G	MERIT	\$75.10	\$13,017.33	
	H	MERIT	\$78.85	\$13,667.33	
Classification:	AUMG	AUDIT MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$56.08	\$9,720.53	
	B	1 YEAR	\$58.83	\$10,197.20	
	C	2 YEARS	\$61.78	\$10,708.53	
	D	3 YEARS	\$64.87	\$11,244.13	
	E	4 YEARS	\$68.11	\$11,805.73	
	F	5 YEARS	\$71.51	\$12,395.06	
	G	MERIT	\$75.10	\$13,017.33	
	H	MERIT	\$78.85	\$13,667.33	
Classification:	BEMG	BENEFITS MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG03			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$58.71	\$10,176.40	
	B	1 YEAR	\$61.62	\$10,680.80	
	C	2 YEARS	\$64.71	\$11,216.40	
	D	3 YEARS	\$67.98	\$11,783.20	
	E	4 YEARS	\$71.36	\$12,369.06	
	F	5 YEARS	\$74.90	\$12,982.66	
	G	MERIT	\$78.65	\$13,632.66	
	H	MERIT	\$82.55	\$14,308.66	
Classification:	BUDG	BUDGET MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$56.08	\$9,720.53	
	B	1 YEAR	\$58.83	\$10,197.20	
	C	2 YEARS	\$61.78	\$10,708.53	
	D	3 YEARS	\$64.87	\$11,244.13	
	E	4 YEARS	\$68.11	\$11,805.73	
	F	5 YEARS	\$71.51	\$12,395.06	
	G	MERIT	\$75.10	\$13,017.33	
	H	MERIT	\$78.85	\$13,667.33	
Classification:	BSMG	BUSINESS SERVICES MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG04			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$64.58	\$11,193.86	
	B	1 YEAR	\$67.77	\$11,746.80	
	C	2 YEARS	\$71.15	\$12,332.66	
	D	3 YEARS	\$74.71	\$12,949.73	
	E	4 YEARS	\$78.44	\$13,596.26	
	F	5 YEARS	\$82.38	\$14,279.20	

East Bay Regional Park District Salary Schedule - Management

	G	MERIT	\$86.49	\$14,991.60	
	H	MERIT	\$90.82	\$15,742.13	
Classification:	CPRM	CAPITAL PROJECTS MANAGER		Daily Hours: 8	Effective: 10/01/2023
Range:	MG04			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$64.58	\$11,193.86	
	B	1 YEAR	\$67.77	\$11,746.80	
	C	2 YEARS	\$71.15	\$12,332.66	
	D	3 YEARS	\$74.71	\$12,949.73	
	E	4 YEARS	\$78.44	\$13,596.26	
	F	5 YEARS	\$82.38	\$14,279.20	
	G	MERIT	\$86.49	\$14,991.60	
	H	MERIT	\$90.82	\$15,742.13	
Classification:	CHCO	CHIEF COMMUNICATIONS OFFICER		Daily Hours: 8	Effective: 10/17/2023
Range:	MG04			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$64.58	\$11,193.86	
	B	1 YEAR	\$67.77	\$11,746.80	
	C	2 YEARS	\$71.15	\$12,332.66	
	D	3 YEARS	\$74.71	\$12,949.73	
	E	4 YEARS	\$78.44	\$13,596.26	
	F	5 YEARS	\$82.38	\$14,279.20	
	G	MERIT	\$86.49	\$14,991.60	
	H	MERIT	\$90.82	\$15,742.13	
Classification:	CHIO	CHIEF INFORMATION OFFICER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG05			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$71.00	\$12,306.66	
	B	1 YEAR	\$74.55	\$12,922.00	
	C	2 YEARS	\$78.31	\$13,573.73	
	D	3 YEARS	\$82.24	\$14,254.93	
	E	4 YEARS	\$86.27	\$14,953.46	
	F	5 YEARS	\$90.59	\$15,702.26	
	G	MERIT	\$95.10	\$16,484.00	
	H	MERIT	\$99.86	\$17,309.06	
Classification:	CHDC	CHIEF, DESIGN & CONSTRUCTION		Daily Hours: 8	Effective: 03/25/2023
Range:	MG05			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$71.00	\$12,306.66	
	B	1 YEAR	\$74.55	\$12,922.00	
	C	2 YEARS	\$78.31	\$13,573.73	
	D	3 YEARS	\$82.24	\$14,254.93	
	E	4 YEARS	\$86.27	\$14,953.46	
	F	5 YEARS	\$90.59	\$15,702.26	
	G	MERIT	\$95.10	\$16,484.00	
	H	MERIT	\$99.86	\$17,309.06	
Classification:	CHGA	CHIEF, GOV & LEGIS AFFAIRS		Daily Hours: 8	Effective: 03/25/2023

East Bay Regional Park District

Salary Schedule - Management

Range: MG04			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$64.58	\$11,193.86	
B	1 YEAR	\$67.77	\$11,746.80	
C	2 YEARS	\$71.15	\$12,332.66	
D	3 YEARS	\$74.71	\$12,949.73	
E	4 YEARS	\$78.44	\$13,596.26	
F	5 YEARS	\$82.38	\$14,279.20	
G	MERIT	\$86.49	\$14,991.60	
H	MERIT	\$90.82	\$15,742.13	
Classification:	CHIR	CHIEF, INTERP & REC SVCS	Daily Hours: 8	Effective: 03/25/2023
Range: MG05			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$71.00	\$12,306.66	
B	1 YEAR	\$74.55	\$12,922.00	
C	2 YEARS	\$78.31	\$13,573.73	
D	3 YEARS	\$82.24	\$14,254.93	
E	4 YEARS	\$86.27	\$14,953.46	
F	5 YEARS	\$90.59	\$15,702.26	
G	MERIT	\$95.10	\$16,484.00	
H	MERIT	\$99.86	\$17,309.06	
Classification:	CHLA	CHIEF, LAND ACQUISITION	Daily Hours: 8	Effective: 03/25/2023
Range: MG05			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$71.00	\$12,306.66	
B	1 YEAR	\$74.55	\$12,922.00	
C	2 YEARS	\$78.31	\$13,573.73	
D	3 YEARS	\$82.24	\$14,254.93	
E	4 YEARS	\$86.27	\$14,953.46	
F	5 YEARS	\$90.59	\$15,702.26	
G	MERIT	\$95.10	\$16,484.00	
H	MERIT	\$99.86	\$17,309.06	
Classification:	CHMS	CHIEF, MAINT & SKILLED TRADES	Daily Hours: 8	Effective: 03/25/2023
Range: MG05			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$71.00	\$12,306.66	
B	1 YEAR	\$74.55	\$12,922.00	
C	2 YEARS	\$78.31	\$13,573.73	
D	3 YEARS	\$82.24	\$14,254.93	
E	4 YEARS	\$86.27	\$14,953.46	
F	5 YEARS	\$90.59	\$15,702.26	
G	MERIT	\$95.10	\$16,484.00	
H	MERIT	\$99.86	\$17,309.06	
Classification:	CHPO	CHIEF, PARK OPERATIONS	Daily Hours: 8	Effective: 03/25/2023
Range: MG06			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$78.13	\$13,542.53	
B	1 YEAR	\$82.03	\$14,218.53	

East Bay Regional Park District

Salary Schedule - Management

	C	2 YEARS	\$86.18	\$14,937.86	
	D	3 YEARS	\$90.46	\$15,679.73	
	E	4 YEARS	\$95.03	\$16,471.86	
	F	5 YEARS	\$99.78	\$17,295.20	
	G	MERIT	\$104.78	\$18,161.86	
	H	MERIT	\$110.02	\$19,070.13	
Classification:	CHPT	CHIEF, PLANNING, TRAILS & GIS		Daily Hours: 8	Effective: 03/25/2023
Range:	MG05			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$71.00	\$12,306.66	
	B	1 YEAR	\$74.55	\$12,922.00	
	C	2 YEARS	\$78.31	\$13,573.73	
	D	3 YEARS	\$82.24	\$14,254.93	
	E	4 YEARS	\$86.27	\$14,953.46	
	F	5 YEARS	\$90.59	\$15,702.26	
	G	MERIT	\$95.10	\$16,484.00	
	H	MERIT	\$99.86	\$17,309.06	
Classification:	CHST	CHIEF, STEWARDSHIP		Daily Hours: 8	Effective: 03/25/2023
Range:	MG05			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$71.00	\$12,306.66	
	B	1 YEAR	\$74.55	\$12,922.00	
	C	2 YEARS	\$78.31	\$13,573.73	
	D	3 YEARS	\$82.24	\$14,254.93	
	E	4 YEARS	\$86.27	\$14,953.46	
	F	5 YEARS	\$90.59	\$15,702.26	
	G	MERIT	\$95.10	\$16,484.00	
	H	MERIT	\$99.86	\$17,309.06	
Classification:	CHWD	CHIEF, WORKFORCE DEVELOPMENT		Daily Hours: 8	Effective: 03/25/2023
Range:	MG05			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$71.00	\$12,306.66	
	B	1 YEAR	\$74.55	\$12,922.00	
	C	2 YEARS	\$78.31	\$13,573.73	
	D	3 YEARS	\$82.24	\$14,254.93	
	E	4 YEARS	\$86.27	\$14,953.46	
	F	5 YEARS	\$90.59	\$15,702.26	
	G	MERIT	\$95.10	\$16,484.00	
	H	MERIT	\$99.86	\$17,309.06	
Classification:	COTB	CLERK OF THE BOARD		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$56.08	\$9,720.53	
	B	1 YEAR	\$58.83	\$10,197.20	
	C	2 YEARS	\$61.78	\$10,708.53	
	D	3 YEARS	\$64.87	\$11,244.13	
	E	4 YEARS	\$68.11	\$11,805.73	
	F	5 YEARS	\$71.51	\$12,395.06	

East Bay Regional Park District

Salary Schedule - Management

	G	MERIT	\$75.10	\$13,017.33		
	H	MERIT	\$78.85	\$13,667.33		
Classification:	CMMG	COMM, RECORDS & PROP MANAGER		Daily Hours:	8	Effective: 02/10/2024
Range:	MG04			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$65.23	\$11,305.80		
	B	1 YEAR	\$68.45	\$11,864.27		
	C	2 YEARS	\$71.86	\$12,455.99		
	D	3 YEARS	\$75.46	\$13,079.23		
	E	4 YEARS	\$79.22	\$13,732.22		
	F	5 YEARS	\$83.20	\$14,421.99		
	G	MERIT	\$87.35	\$15,141.52		
	H	MERIT	\$91.73	\$15,899.55		
Classification:	CRMG	COMMUNITY RELATIONS MANAGER		Daily Hours:	8	Effective: 03/25/2023
Range:	MG02			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$56.08	\$9,720.53		
	B	1 YEAR	\$58.83	\$10,197.20		
	C	2 YEARS	\$61.78	\$10,708.53		
	D	3 YEARS	\$64.87	\$11,244.13		
	E	4 YEARS	\$68.11	\$11,805.73		
	F	5 YEARS	\$71.51	\$12,395.06		
	G	MERIT	\$75.10	\$13,017.33		
	H	MERIT	\$78.85	\$13,667.33		
Classification:	CDMG	CREATIVE DESIGN MANAGER		Daily Hours:	8	Effective: 03/25/2023
Range:	MG02			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$56.08	\$9,720.53		
	B	1 YEAR	\$58.83	\$10,197.20		
	C	2 YEARS	\$61.78	\$10,708.53		
	D	3 YEARS	\$64.87	\$11,244.13		
	E	4 YEARS	\$68.11	\$11,805.73		
	F	5 YEARS	\$71.51	\$12,395.06		
	G	MERIT	\$75.10	\$13,017.33		
	H	MERIT	\$78.85	\$13,667.33		
Classification:	DPGM	DEPUTY GENERAL MANAGER		Daily Hours:	8	Effective: 03/25/2023
Range:	MG10			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$119.29	\$20,676.93		
	B	1 YEAR	\$125.32	\$21,722.13		
	C	2 YEARS	\$131.56	\$22,803.73		
	D	3 YEARS	\$138.11	\$23,939.06		
	E	4 YEARS	\$145.03	\$25,138.53		
	F	5 YEARS	\$152.32	\$26,402.13		
	G	MERIT	\$159.93	\$27,721.20		
	H	MERIT	\$167.94	\$29,109.60		
Classification:	DESM	DESIGN MANAGER		Daily Hours:	8	Effective: 03/25/2023

East Bay Regional Park District

Salary Schedule - Management

Range: MG04			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$64.58	\$11,193.86	
B	1 YEAR	\$67.77	\$11,746.80	
C	2 YEARS	\$71.15	\$12,332.66	
D	3 YEARS	\$74.71	\$12,949.73	
E	4 YEARS	\$78.44	\$13,596.26	
F	5 YEARS	\$82.38	\$14,279.20	
G	MERIT	\$86.49	\$14,991.60	
H	MERIT	\$90.82	\$15,742.13	
Classification:	ECSM	ECOLOGICAL SERVICES MANAGER	Daily Hours: 8	Effective: 03/25/2023
Range: MG03			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$58.71	\$10,176.40	
B	1 YEAR	\$61.62	\$10,680.80	
C	2 YEARS	\$64.71	\$11,216.40	
D	3 YEARS	\$67.98	\$11,783.20	
E	4 YEARS	\$71.36	\$12,369.06	
F	5 YEARS	\$74.90	\$12,982.66	
G	MERIT	\$78.65	\$13,632.66	
H	MERIT	\$82.55	\$14,308.66	
Classification:	ELRM	EE & LABOR RELATIONS MANAGER	Daily Hours: 8	Effective: 03/25/2023
Range: MG03			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$58.71	\$10,176.40	
B	1 YEAR	\$61.62	\$10,680.80	
C	2 YEARS	\$64.71	\$11,216.40	
D	3 YEARS	\$67.98	\$11,783.20	
E	4 YEARS	\$71.36	\$12,369.06	
F	5 YEARS	\$74.90	\$12,982.66	
G	MERIT	\$78.65	\$13,632.66	
H	MERIT	\$82.55	\$14,308.66	
Classification:	EQOF	EQUITY OFFICER	Daily Hours: 8	Effective: 03/25/2023
Range: MG04			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$64.58	\$11,193.86	
B	1 YEAR	\$67.77	\$11,746.80	
C	2 YEARS	\$71.15	\$12,332.66	
D	3 YEARS	\$74.71	\$12,949.73	
E	4 YEARS	\$78.44	\$13,596.26	
F	5 YEARS	\$82.38	\$14,279.20	
G	MERIT	\$86.49	\$14,991.60	
H	MERIT	\$90.82	\$15,742.13	
Classification:	EXDI	EXECUTIVE DIRECTOR, RPF	Daily Hours: 8	Effective: 03/25/2023
Range: MG05			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$71.00	\$12,306.66	
B	1 YEAR	\$74.55	\$12,922.00	

East Bay Regional Park District

Salary Schedule - Management

	C	2 YEARS	\$78.31	\$13,573.73	
	D	3 YEARS	\$82.24	\$14,254.93	
	E	4 YEARS	\$86.27	\$14,953.46	
	F	5 YEARS	\$90.59	\$15,702.26	
	G	MERIT	\$95.10	\$16,484.00	
	H	MERIT	\$99.86	\$17,309.06	
Classification:	FACM	FACILITIES MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG03			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$58.71	\$10,176.40	
	B	1 YEAR	\$61.62	\$10,680.80	
	C	2 YEARS	\$64.71	\$11,216.40	
	D	3 YEARS	\$67.98	\$11,783.20	
	E	4 YEARS	\$71.36	\$12,369.06	
	F	5 YEARS	\$74.90	\$12,982.66	
	G	MERIT	\$78.65	\$13,632.66	
	H	MERIT	\$82.55	\$14,308.66	
Classification:	FCHF	FIRE CHIEF		Daily Hours: 8	Effective: 02/10/2024
Range:	MG07			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$86.16	\$14,934.93	
	B	1 YEAR	\$90.51	\$15,687.72	
	C	2 YEARS	\$95.04	\$16,473.77	
	D	3 YEARS	\$99.79	\$17,296.58	
	E	4 YEARS	\$104.76	\$18,157.91	
	F	5 YEARS	\$109.98	\$19,063.00	
	G	MERIT	\$115.48	\$20,017.12	
	H	MERIT	\$121.24	\$21,015.00	
Classification:	FIPM	FISHERIES PROGRAM MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$56.08	\$9,720.53	
	B	1 YEAR	\$58.83	\$10,197.20	
	C	2 YEARS	\$61.78	\$10,708.53	
	D	3 YEARS	\$64.87	\$11,244.13	
	E	4 YEARS	\$68.11	\$11,805.73	
	F	5 YEARS	\$71.51	\$12,395.06	
	G	MERIT	\$75.10	\$13,017.33	
	H	MERIT	\$78.85	\$13,667.33	
Classification:	FLMG	FLEET MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG03			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$58.71	\$10,176.40	
	B	1 YEAR	\$61.62	\$10,680.80	
	C	2 YEARS	\$64.71	\$11,216.40	
	D	3 YEARS	\$67.98	\$11,783.20	
	E	4 YEARS	\$71.36	\$12,369.06	
	F	5 YEARS	\$74.90	\$12,982.66	

East Bay Regional Park District Salary Schedule - Management

	G	MERIT	\$78.65	\$13,632.66	
	H	MERIT	\$82.55	\$14,308.66	
Classification:	FFMG	FOUNDATION FINANCE MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG01			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$53.41	\$9,257.73	
	B	1 YEAR	\$56.08	\$9,720.53	
	C	2 YEARS	\$58.84	\$10,198.93	
	D	3 YEARS	\$61.79	\$10,710.26	
	E	4 YEARS	\$64.88	\$11,245.86	
	F	5 YEARS	\$68.12	\$11,807.46	
	G	MERIT	\$71.53	\$12,398.53	
	H	MERIT	\$75.11	\$13,019.06	
Classification:	GRMG	GRANTS MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$56.08	\$9,720.53	
	B	1 YEAR	\$58.83	\$10,197.20	
	C	2 YEARS	\$61.78	\$10,708.53	
	D	3 YEARS	\$64.87	\$11,244.13	
	E	4 YEARS	\$68.11	\$11,805.73	
	F	5 YEARS	\$71.51	\$12,395.06	
	G	MERIT	\$75.10	\$13,017.33	
	H	MERIT	\$78.85	\$13,667.33	
Classification:	HRRT	HR RECRUITMENT & TRAINING MGR		Daily Hours: 8	Effective: 03/25/2023
Range:	MG03			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$58.71	\$10,176.40	
	B	1 YEAR	\$61.62	\$10,680.80	
	C	2 YEARS	\$64.71	\$11,216.40	
	D	3 YEARS	\$67.98	\$11,783.20	
	E	4 YEARS	\$71.36	\$12,369.06	
	F	5 YEARS	\$74.90	\$12,982.66	
	G	MERIT	\$78.65	\$13,632.66	
	H	MERIT	\$82.55	\$14,308.66	
Classification:	HRAN	HUMAN RESOURCES ANALYST		Daily Hours: 8	Effective: 03/25/2023
Range:	MG00			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$47.11	\$8,165.73	
	B	1 YEAR	\$48.74	\$8,448.26	
	C	2 YEARS	\$51.17	\$8,869.46	
	D	3 YEARS	\$53.74	\$9,314.93	
	E	4 YEARS	\$56.42	\$9,779.46	
	F	5 YEARS	\$59.25	\$10,270.00	
	G	MERIT	\$62.20	\$10,781.33	
	H	MERIT	\$65.31	\$11,320.40	
Classification:	ISSM	INFO SVCS SYSTEMS MANAGER		Daily Hours: 8	Effective: 03/25/2023

East Bay Regional Park District

Salary Schedule - Management

Range: MG02		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.08	\$9,720.53
B	1 YEAR	\$58.83	\$10,197.20
C	2 YEARS	\$61.78	\$10,708.53
D	3 YEARS	\$64.87	\$11,244.13
E	4 YEARS	\$68.11	\$11,805.73
F	5 YEARS	\$71.51	\$12,395.06
G	MERIT	\$75.10	\$13,017.33
H	MERIT	\$78.85	\$13,667.33
Classification:	LAMG LAND ACQUISITION MANAGER	Daily Hours: 8	Effective: 03/25/2023
Range: MG05		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$71.00	\$12,306.66
B	1 YEAR	\$74.55	\$12,922.00
C	2 YEARS	\$78.31	\$13,573.73
D	3 YEARS	\$82.24	\$14,254.93
E	4 YEARS	\$86.27	\$14,953.46
F	5 YEARS	\$90.59	\$15,702.26
G	MERIT	\$95.10	\$16,484.00
H	MERIT	\$99.86	\$17,309.06
Classification:	LPMA LEGIS & POLICY MGMT ANALYST	Daily Hours: 8	Effective: 03/25/2023
Range: MG01		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.41	\$9,257.73
B	1 YEAR	\$56.08	\$9,720.53
C	2 YEARS	\$58.84	\$10,198.93
D	3 YEARS	\$61.79	\$10,710.26
E	4 YEARS	\$64.88	\$11,245.86
F	5 YEARS	\$68.12	\$11,807.46
G	MERIT	\$71.53	\$12,398.53
H	MERIT	\$75.11	\$13,019.06
Classification:	MASP MAINTENANCE SUPERINTENDENT	Daily Hours: 8	Effective: 03/25/2023
Range: MG04		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$64.58	\$11,193.86
B	1 YEAR	\$67.77	\$11,746.80
C	2 YEARS	\$71.15	\$12,332.66
D	3 YEARS	\$74.71	\$12,949.73
E	4 YEARS	\$78.44	\$13,596.26
F	5 YEARS	\$82.38	\$14,279.20
G	MERIT	\$86.49	\$14,991.60
H	MERIT	\$90.82	\$15,742.13
Classification:	MGAN MANAGEMENT ANALYST	Daily Hours: 8	Effective: 03/25/2023
Range: MG01		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.41	\$9,257.73
B	1 YEAR	\$56.08	\$9,720.53

East Bay Regional Park District

Salary Schedule - Management

	C	2 YEARS	\$58.84	\$10,198.93	
	D	3 YEARS	\$61.79	\$10,710.26	
	E	4 YEARS	\$64.88	\$11,245.86	
	F	5 YEARS	\$68.12	\$11,807.46	
	G	MERIT	\$71.53	\$12,398.53	
	H	MERIT	\$75.11	\$13,019.06	
Classification:	PUMG	PARK UNIT MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG04			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$64.58	\$11,193.86	
	B	1 YEAR	\$67.77	\$11,746.80	
	C	2 YEARS	\$71.15	\$12,332.66	
	D	3 YEARS	\$74.71	\$12,949.73	
	E	4 YEARS	\$78.44	\$13,596.26	
	F	5 YEARS	\$82.38	\$14,279.20	
	G	MERIT	\$86.49	\$14,991.60	
	H	MERIT	\$90.82	\$15,742.13	
Classification:	CAPT	POLICE CAPTAIN		Daily Hours: 8	Effective: 02/10/2024
Range:	MG07			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$86.16	\$14,934.93	
	B	1 YEAR	\$90.51	\$15,687.72	
	C	2 YEARS	\$95.04	\$16,473.77	
	D	3 YEARS	\$99.79	\$17,296.58	
	E	4 YEARS	\$104.76	\$18,157.91	
	F	5 YEARS	\$109.98	\$19,063.00	
	G	MERIT	\$115.48	\$20,017.12	
	H	MERIT	\$121.24	\$21,015.00	
Classification:	LTPS	POLICE LIEUTENANT		Daily Hours: 8	Effective: 02/10/2024
Range:	MG05			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$71.71	\$12,429.73	
	B	1 YEAR	\$75.30	\$13,051.22	
	C	2 YEARS	\$79.09	\$13,709.47	
	D	3 YEARS	\$83.06	\$14,397.48	
	E	4 YEARS	\$87.13	\$15,102.99	
	F	5 YEARS	\$91.50	\$15,859.28	
	G	MERIT	\$96.05	\$16,648.84	
	H	MERIT	\$100.86	\$17,482.15	
Classification:	REMG	REAL ESTATE MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$56.08	\$9,720.53	
	B	1 YEAR	\$58.83	\$10,197.20	
	C	2 YEARS	\$61.78	\$10,708.53	
	D	3 YEARS	\$64.87	\$11,244.13	
	E	4 YEARS	\$68.11	\$11,805.73	
	F	5 YEARS	\$71.51	\$12,395.06	

East Bay Regional Park District

Salary Schedule - Management

	G	MERIT	\$75.10	\$13,017.33		
	H	MERIT	\$78.85	\$13,667.33		
Classification:	RIRS	REG INTERP & REC SVCS MANAGER		Daily Hours:	8	Effective: 03/25/2023
Range:	MG04			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$64.58	\$11,193.86		
	B	1 YEAR	\$67.77	\$11,746.80		
	C	2 YEARS	\$71.15	\$12,332.66		
	D	3 YEARS	\$74.71	\$12,949.73		
	E	4 YEARS	\$78.44	\$13,596.26		
	F	5 YEARS	\$82.38	\$14,279.20		
	G	MERIT	\$86.49	\$14,991.60		
	H	MERIT	\$90.82	\$15,742.13		
Classification:	RSPM	RESTORATION PROJECTS MANAGER		Daily Hours:	8	Effective: 03/25/2023
Range:	MG04			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$64.58	\$11,193.86		
	B	1 YEAR	\$67.77	\$11,746.80		
	C	2 YEARS	\$71.15	\$12,332.66		
	D	3 YEARS	\$74.71	\$12,949.73		
	E	4 YEARS	\$78.44	\$13,596.26		
	F	5 YEARS	\$82.38	\$14,279.20		
	G	MERIT	\$86.49	\$14,991.60		
	H	MERIT	\$90.82	\$15,742.13		
Classification:	RIMG	RISK MANAGER		Daily Hours:	8	Effective: 03/25/2023
Range:	MG04			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$64.58	\$11,193.86		
	B	1 YEAR	\$67.77	\$11,746.80		
	C	2 YEARS	\$71.15	\$12,332.66		
	D	3 YEARS	\$74.71	\$12,949.73		
	E	4 YEARS	\$78.44	\$13,596.26		
	F	5 YEARS	\$82.38	\$14,279.20		
	G	MERIT	\$86.49	\$14,991.60		
	H	MERIT	\$90.82	\$15,742.13		
Classification:	SRHR	SENIOR HUMAN RESOURCES ANALYST		Daily Hours:	8	Effective: 03/25/2023
Range:	MG01			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$53.41	\$9,257.73		
	B	1 YEAR	\$56.08	\$9,720.53		
	C	2 YEARS	\$58.84	\$10,198.93		
	D	3 YEARS	\$61.79	\$10,710.26		
	E	4 YEARS	\$64.88	\$11,245.86		
	F	5 YEARS	\$68.12	\$11,807.46		
	G	MERIT	\$71.53	\$12,398.53		
	H	MERIT	\$75.11	\$13,019.06		
Classification:	CIMR	SURVEY & CONSTR INSPECTION MGR		Daily Hours:	8	Effective: 03/25/2023

East Bay Regional Park District

Salary Schedule - Management

Range: MG03

Note:

Step

Hourly

Monthly

A START

\$58.71

\$10,176.40

B 1 YEAR

\$61.62

\$10,680.80

C 2 YEARS

\$64.71

\$11,216.40

D 3 YEARS

\$67.98

\$11,783.20

E 4 YEARS

\$71.36

\$12,369.06

F 5 YEARS

\$74.90

\$12,982.66

G MERIT

\$78.65

\$13,632.66

H MERIT

\$82.55

\$14,308.66

Classification: TRPM TRAILS PROGRAM MANAGER

Daily Hours: 8

Effective: 03/25/2023

Range: MG02

Note:

Step

Hourly

Monthly

A START

\$56.08

\$9,720.53

B 1 YEAR

\$58.83

\$10,197.20

C 2 YEARS

\$61.78

\$10,708.53

D 3 YEARS

\$64.87

\$11,244.13

E 4 YEARS

\$68.11

\$11,805.73

F 5 YEARS

\$71.51

\$12,395.06

G MERIT

\$75.10

\$13,017.33

H MERIT

\$78.85

\$13,667.33

Classification: WVPM WILDLAND VEG PROGRAM MANAGER

Daily Hours: 8

Effective: 03/25/2023

Range: MG02

Note:

Step

Hourly

Monthly

A START

\$56.08

\$9,720.53

B 1 YEAR

\$58.83

\$10,197.20

C 2 YEARS

\$61.78

\$10,708.53

D 3 YEARS

\$64.87

\$11,244.13

E 4 YEARS

\$68.11

\$11,805.73

F 5 YEARS

\$71.51

\$12,395.06

G MERIT

\$75.10

\$13,017.33

H MERIT

\$78.85

\$13,667.33

Classification: WIPM WILDLIFE PROGRAM MANAGER

Daily Hours: 8

Effective: 03/25/2023

Range: MG02

Note:

Step

Hourly

Monthly

A START

\$56.08

\$9,720.53

B 1 YEAR

\$58.83

\$10,197.20

C 2 YEARS

\$61.78

\$10,708.53

D 3 YEARS

\$64.87

\$11,244.13

E 4 YEARS

\$68.11

\$11,805.73

F 5 YEARS

\$71.51

\$12,395.06

G MERIT

\$75.10

\$13,017.33

H MERIT

\$78.85

\$13,667.33

East Bay Regional Park District

Salary Schedule - Board Appointed

Compensation provided in accordance with the adopted employment contracts by East Bay Regional Park Districts Board of Directors. See Resolutions 2021-03-057 and 2022-01-003 for additional details.

Classification:	GECO	GENERAL COUNSEL	Daily Hours:	8	Effective:	01/14/2023
Range:	AP02		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>		
01	MINIMUM		\$94.52	\$16,383.46		
02	CURRENT		\$127.73	\$22,139.86		
03	MAXIMUM		\$138.72	\$24,044.80		
Classification:	GNMG	GENERAL MANAGER	Daily Hours:	8	Effective:	03/11/2023
Range:	AP01		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>		
01	MINIMUM		\$126.39	\$21,907.60		
03	CURRENT		\$181.18	\$31,404.53		
04	MAXIMUM		\$191.15	\$33,132.66		

East Bay Regional Park District

Salary Schedule - Confidential

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Classification:	ASCK	ASSISTANT CLERK OF THE BOARD	Daily Hours:	7.5	Effective:	03/25/2023
Range:	CON2		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$47.11		\$7,655.37		
B	6 MONTH	\$48.23		\$7,837.37		
C	1 YEAR	\$49.48		\$8,040.50		
D	2 YEARS	\$50.73		\$8,243.62		
E	3 YEARS	\$51.99		\$8,448.37		
F	4 YEARS	\$53.30		\$8,661.25		
G	MERIT	\$55.96		\$9,093.50		
H	MERIT	\$58.75		\$9,546.87		
Classification:	EXAS	EXECUTIVE ASSISTANT	Daily Hours:	7.5	Effective:	03/25/2023
Range:	CON1		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$40.85		\$6,638.12		
B	6 MONTH	\$41.78		\$6,789.25		
C	1 YEAR	\$42.70		\$6,938.75		
D	2 YEARS	\$43.62		\$7,088.25		
E	3 YEARS	\$44.57		\$7,242.62		
F	4 YEARS	\$45.54		\$7,400.25		
G	MERIT	\$47.81		\$7,769.12		
H	MERIT	\$50.21		\$8,159.12		
Classification:	EAGM	EXECUTIVE ASST TO THE GM	Daily Hours:	8	Effective:	10/17/2023
Range:	CON3		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$49.47		\$8,574.80		
B	6 MONTH	\$50.64		\$8,777.60		
C	1 YEAR	\$51.95		\$9,004.66		
D	2 YEARS	\$53.27		\$9,233.46		
E	3 YEARS	\$54.59		\$9,462.26		
F	4 YEARS	\$55.97		\$9,701.46		
G	MERIT	\$58.76		\$10,185.06		
H	MERIT	\$61.69		\$10,692.93		
Classification:	HRTC	HUMAN RESOURCES TECHNICIAN	Daily Hours:	7.5	Effective:	03/25/2023
Range:	CON2		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$47.11		\$7,655.37		
B	6 MONTH	\$48.23		\$7,837.37		
C	1 YEAR	\$49.48		\$8,040.50		
D	2 YEARS	\$50.73		\$8,243.62		
E	3 YEARS	\$51.99		\$8,448.37		
F	4 YEARS	\$53.30		\$8,661.25		
G	MERIT	\$55.96		\$9,093.50		

East Bay Regional Park District

Salary Schedule - Confidential

H	MERIT		\$58.75	\$9,546.87		
Classification:	LEGA	LEGAL ASSISTANT			Daily Hours:	7.5
Range:	CON2				Note:	
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>		
A	START		\$47.11	\$7,655.37		
B	6 MONTH		\$48.23	\$7,837.37		
C	1 YEAR		\$49.48	\$8,040.50		
D	2 YEARS		\$50.73	\$8,243.62		
E	3 YEARS		\$51.99	\$8,448.37		
F	4 YEARS		\$53.30	\$8,661.25		
G	MERIT		\$55.96	\$9,093.50		
H	MERIT		\$58.75	\$9,546.87		
Classification:	SREX	SENIOR EXECUTIVE ASSISTANT			Daily Hours:	7.5
Range:	CON2				Note:	
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>		
A	START		\$47.11	\$7,655.37		
B	6 MONTH		\$48.23	\$7,837.37		
C	1 YEAR		\$49.48	\$8,040.50		
D	2 YEARS		\$50.73	\$8,243.62		
E	3 YEARS		\$51.99	\$8,448.37		
F	4 YEARS		\$53.30	\$8,661.25		
G	MERIT		\$55.96	\$9,093.50		
H	MERIT		\$58.75	\$9,546.87		

East Bay Regional Park District

Salary Schedule - Seasonal

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Range Adjustments for Lifeguards:

Effective the pay period that includes January 1, 2018, a new Step F at 2.5% above Step E will be added for Lifeguard I.

Effective the pay period that includes January 1, 2018, a new Step D at 2.5% above Step C will be added for Lifeguard II and III.

Classification:	FINT	FIELD INTERN	Daily Hours:	8	Effective:	03/25/2023
Range:	SE04		Note:			
Step		Hourly	Monthly			
A	START	\$19.87	\$3,444.13			
B	RETURNEE	\$20.91	\$3,624.40			
Classification:	GATT	GATE ATTENDANT	Daily Hours:	8	Effective:	03/25/2023
Range:	SE02		Note:			
Step		Hourly	Monthly			
A	START	\$18.07	\$3,132.13			
B	RETURNEE	\$19.01	\$3,295.06			
Classification:	INTN	INTERN	Daily Hours:	8	Effective:	03/25/2023
Range:	SE04		Note:			
Step		Hourly	Monthly			
A	START	\$19.87	\$3,444.13			
B	RETURNEE	\$20.91	\$3,624.40			
Classification:	ISA1	INTERPRETIVE STUDENT AIDE I	Daily Hours:	8	Effective:	03/25/2023
Range:	SE01		Note:			
Step		Hourly	Monthly			
A	START	\$16.39	\$2,840.93			
B	1 YEAR & 800 HOURS	\$17.25	\$2,990.00			
Classification:	ISA2	INTERPRETIVE STUDENT AIDE II	Daily Hours:	8	Effective:	03/25/2023
Range:	SE04		Note:			
Step		Hourly	Monthly			
A	START	\$19.87	\$3,444.13			
B	1 YEAR & 800 HOURS	\$20.91	\$3,624.40			
Classification:	LGAT	LEAD GATE ATTENDANT	Daily Hours:	8	Effective:	03/25/2023
Range:	SE04		Note:			
Step		Hourly	Monthly			
A	START	\$19.87	\$3,444.13			
B	RETURNEE	\$20.91	\$3,624.40			
Classification:	LFG1	LIFEGUARD I	Daily Hours:	8	Effective:	03/25/2023
Range:	SE03		Note:			
Step		Hourly	Monthly			
A	START	\$20.78	\$3,601.86			
B	350 HRS PRIOR SEASON	\$21.29	\$3,690.26			
C	350 HRS PRIOR SEASON	\$21.84	\$3,785.60			
D	350 HRS PRIOR SEASON	\$22.37	\$3,877.46			
E	350 HRS PRIOR SEASON	\$22.94	\$3,976.26			
F	350 HRS PRIOR SEASON	\$23.50	\$4,073.33			
Classification:	LFG2	LIFEGUARD II	Daily Hours:	8	Effective:	03/25/2023

East Bay Regional Park District

Salary Schedule - Seasonal

Range: SE05		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$24.09	\$4,175.60
B	350 HRS PRIOR SEASON	\$24.70	\$4,281.33
C	350 HRS PRIOR SEASON	\$25.33	\$4,390.53
D	350 HRS PRIOR SEASON	\$25.94	\$4,496.26
Classification:	LFG3 LIFEGUARD III	Daily Hours: 8	Effective: 03/25/2023
Range: SE07		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.37	\$5,090.80
B	350 HRS PRIOR SEASON	\$30.10	\$5,217.33
C	350 HRS PRIOR SEASON	\$30.85	\$5,347.33
D	350 HRS PRIOR SEASON	\$31.61	\$5,479.06
Classification:	PSSA PUBLIC SAFETY STUDENT AIDE	Daily Hours: 8	Effective: 03/25/2023
Range: SE04		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$19.87	\$3,444.13
B	1 YEAR	\$20.91	\$3,624.40
Classification:	REC1 RECREATION LEADER I	Daily Hours: 8	Effective: 03/25/2023
Range: SE01		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$16.39	\$2,840.93
B	RETURNEE	\$17.25	\$2,990.00
Classification:	REC2 RECREATION LEADER II	Daily Hours: 8	Effective: 03/25/2023
Range: SE04		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$19.87	\$3,444.13
B	RETURNEE	\$20.91	\$3,624.40
Classification:	REC3 RECREATION LEADER III	Daily Hours: 8	Effective: 03/25/2023
Range: SE06		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$22.86	\$3,962.40
B	RETURNEE	\$24.05	\$4,168.66
Classification:	REC4 RECREATION LEADER IV	Daily Hours: 8	Effective: 03/25/2023
Range: SE08		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.55	\$4,948.66
B	RETURNEE	\$30.07	\$5,212.13
Classification:	STLA STUDENT LABORER	Daily Hours: 8	Effective: 03/25/2023
Range: SE01		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$16.39	\$2,840.93
B	RETURNEE	\$17.25	\$2,990.00

Returnee Incentive Pay does not apply to the following classifications:

Interpretive Student Aide I/II - Step B is awarded at the completion of 1 year AND 800 hours of service, with receipt of performance appraisal.
 Lifeguard I/II/III - next step is awarded if 350 hours of service were completed in the prior season.
 Public Safety Student Aide - Step B is awarded at 1 year of service.