



Overview of 2024  
EBRPD Police Department  
**Annual Report**

Presenter:

Chief of Police, Assistant General  
Manager, Public Safety

**Roberto Filice**

**East Bay**   
Regional Park District

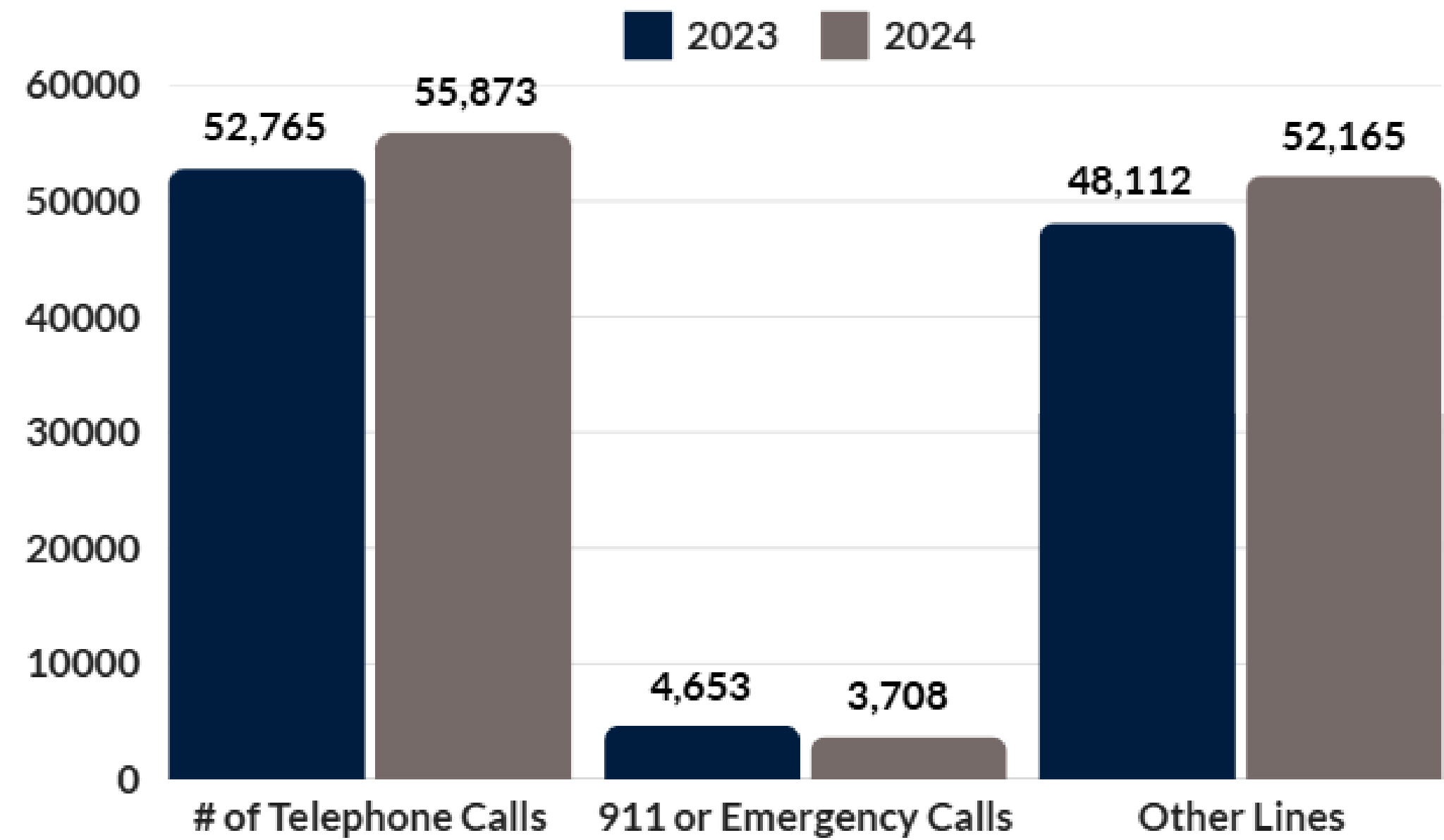




# CALLS FOR SERVICE

**55,765**  
**Telephone**  
**Calls**

Year to Year Comparison



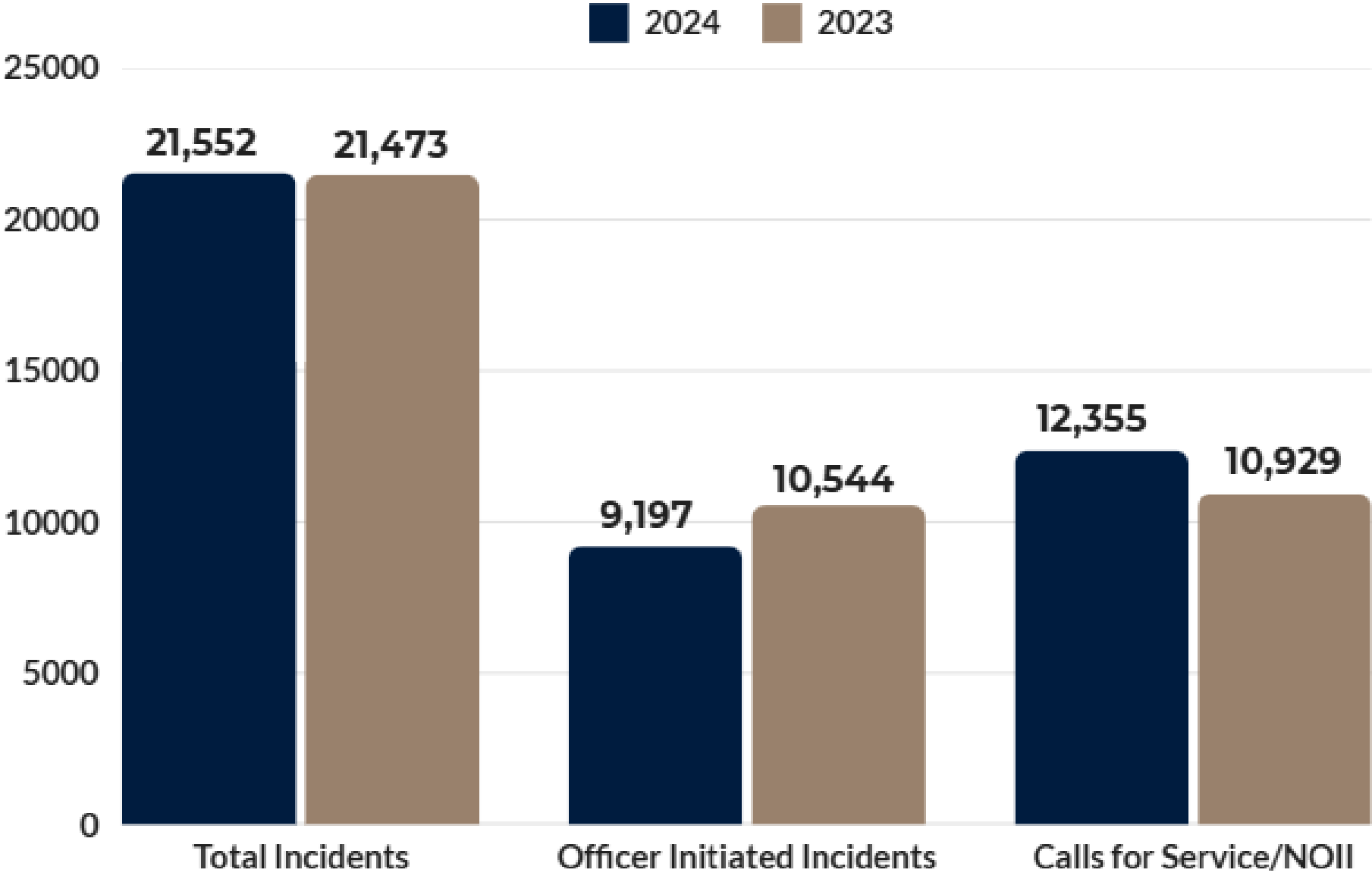
# INCIDENT STATISTICS

**21,552**  
Total  
Incidents

**9,197**  
Officer  
Initiated  
Incidents

**12,355**  
Calls for  
Service

Jan. 1 – Dec. 31, 2024



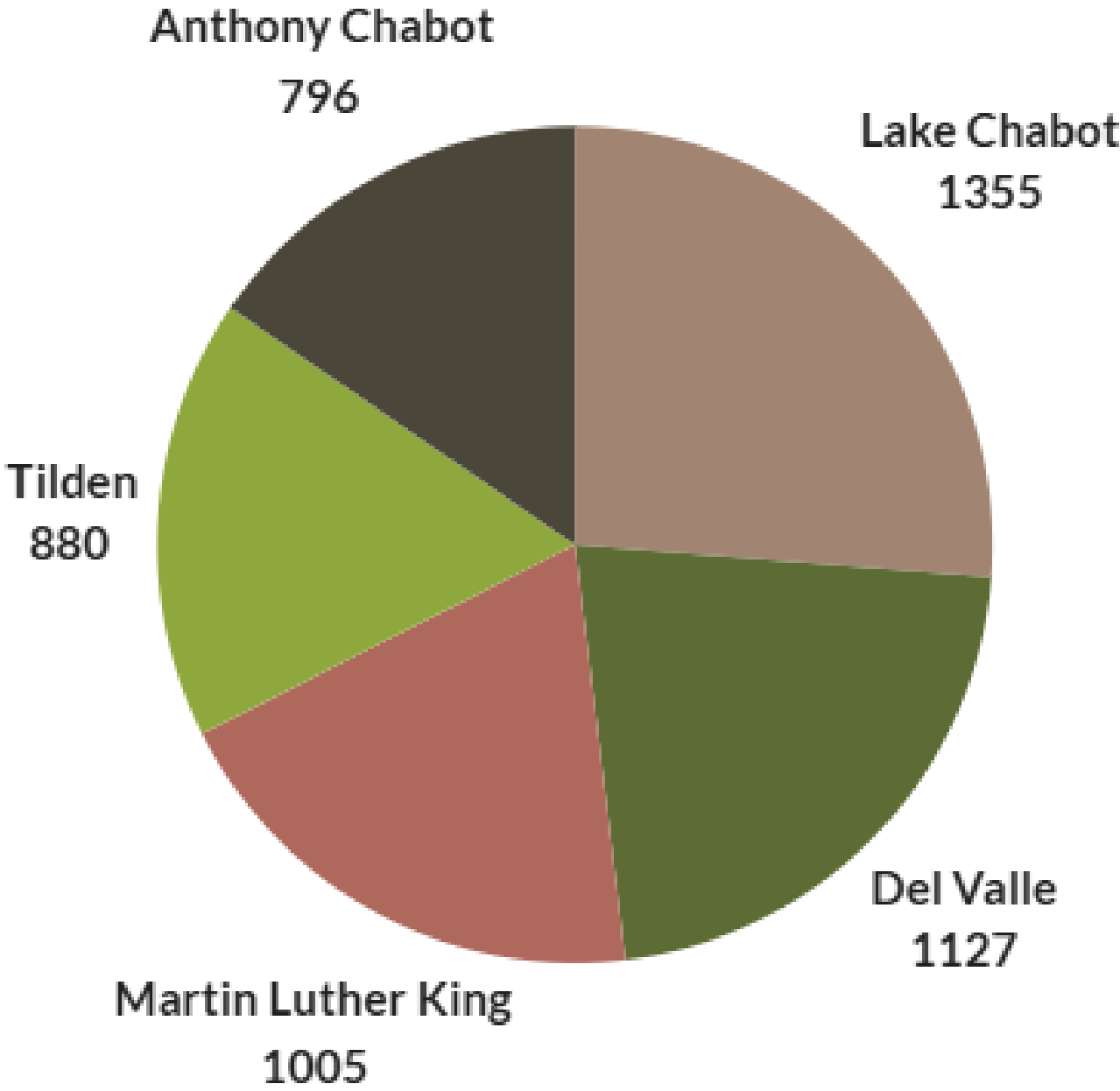
# TOP 5 LOCATIONS FOR SERVICE

## TOP 5 LOCATIONS OF CALLS FOR SERVICE

Lake Chabot	6%
Del Valle	5%
Martin Luther King	4%
Tilden	4%
Anthony Chabot	3%

*Does not include 1,923 calls for service at 17930 Lake Chabot Rd., which was 8% of all calls for service.*

## Number of Calls for Service



# CRIME PREVENTION THROUGH ANALYZING DATA

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- A total of 21,552 incidents were created by dispatchers and/or patrol units from Jan. 1 - Dec. 31, 2024.
- Of these, 43% were Officer-Initiated Incidents (OII) and 57% were non-Officer-Initiated Incidents (NOII).
- The Top 5 locations for service validate the Department's efforts to prevent crime through targeted policing based on geographic area crime data and calls for service.
- By focusing on specific geographic areas and analyzing crime trends, the Department can allocate resources efficiently and respond effectively to new trends, enhancing public safety.

# CITATIONS ANALYSIS



## Highest Month for Citations

**16%**  
of all  
citations  
issued in  
this month

**JUNE**  
**553**  
# of  
citations

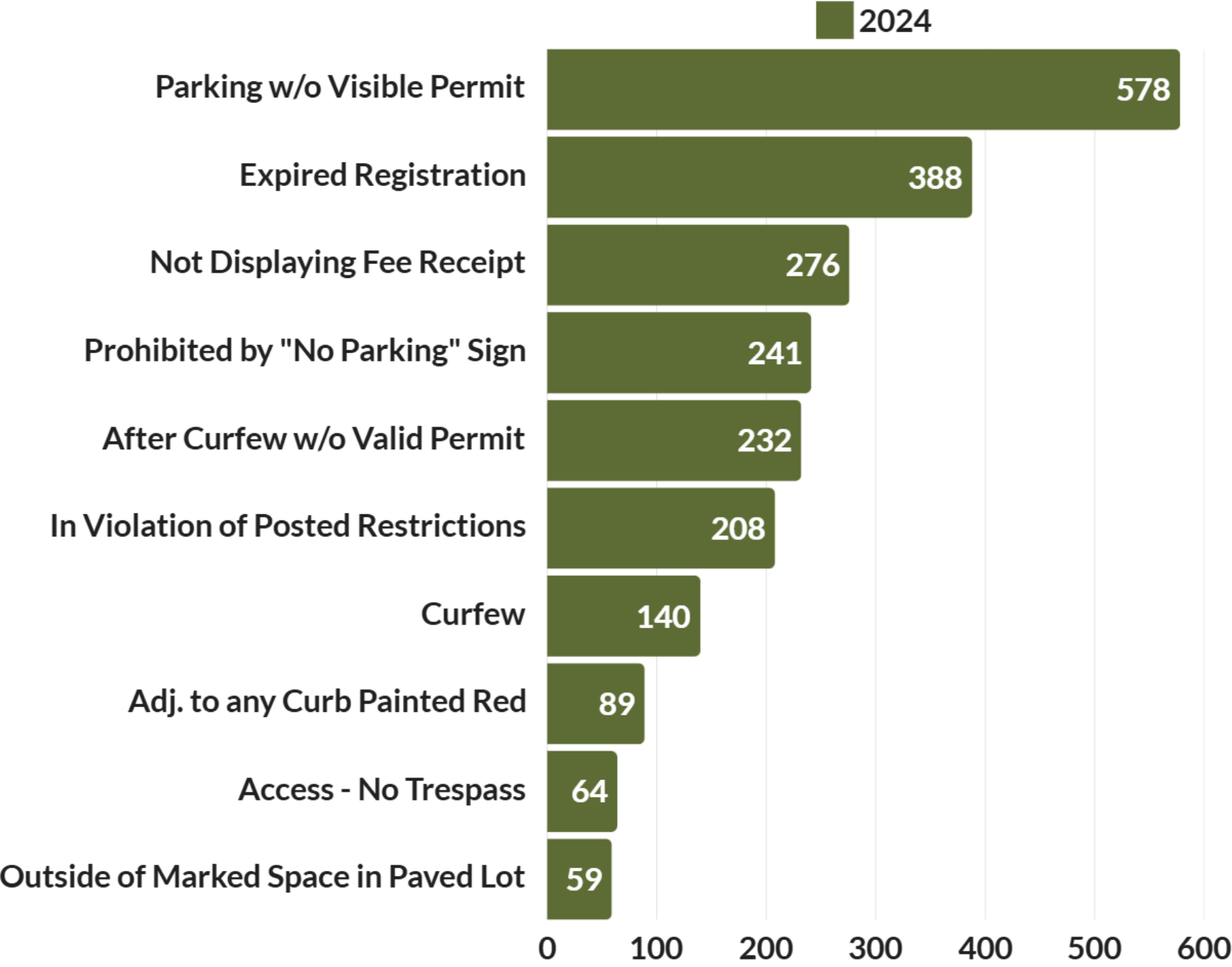
## Most Common Citation

**2,470**  
total # of  
citations  
issued for  
this most  
common  
infraction

**PKNQ.  
VIOLATIONS**  
**301**  
highest #  
issued in May



# TOP 10 CITATION TYPES



# ARREST STATISTICS

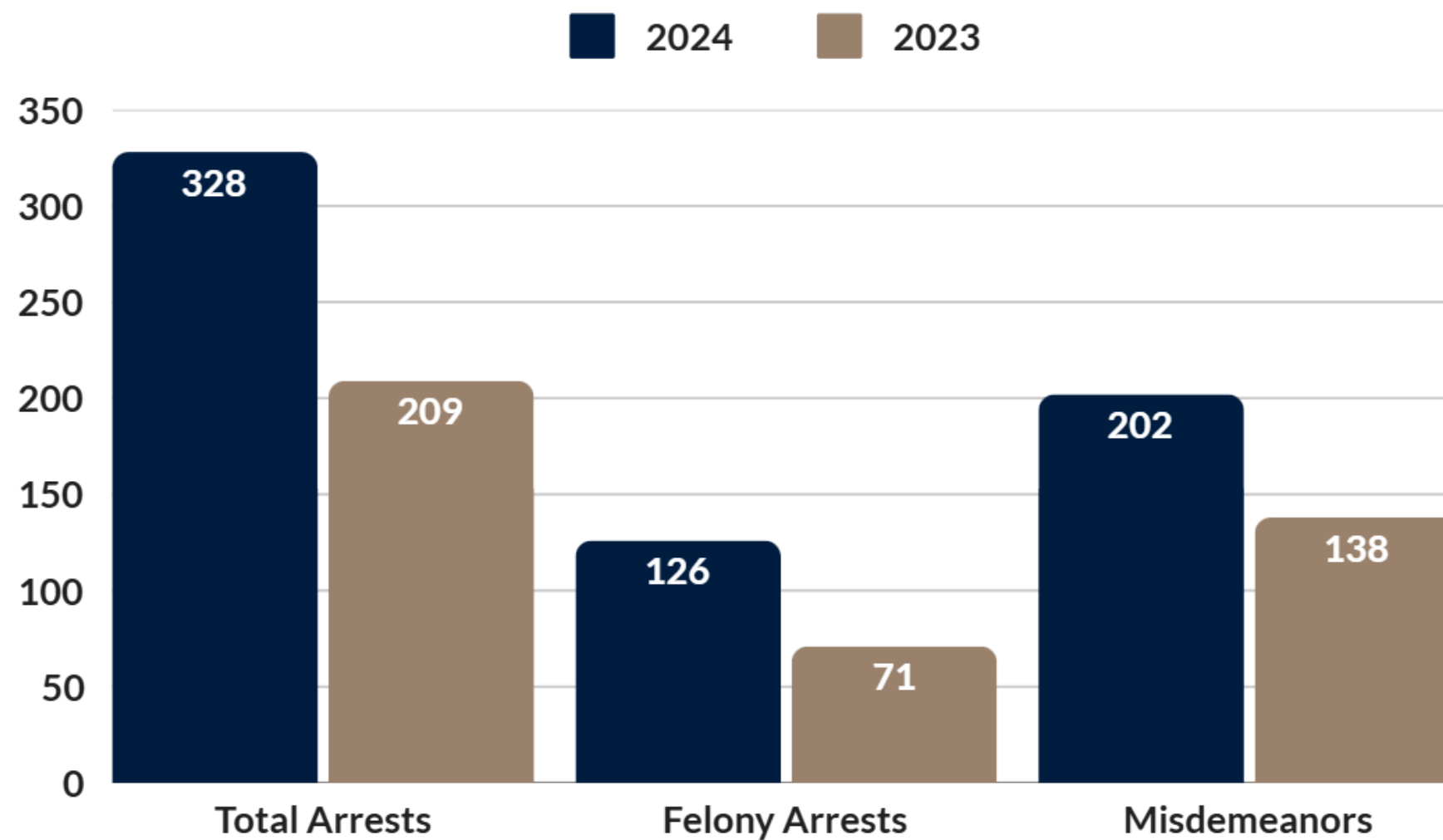
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# SUBPOENAS

## YEAR TO YEAR COMPARISON



## SUBPOENA STATISTICS

# 354

### COUNTY

- Alameda County - 32%
- Contra Costa County - 59%
- Other Counties - 9%

### TYPE

- Criminal - 264
- Traffic - 74
- Civil - 8
- Citation - 1
- Juvenile - 4
- Deposition - 1
- Other - 2

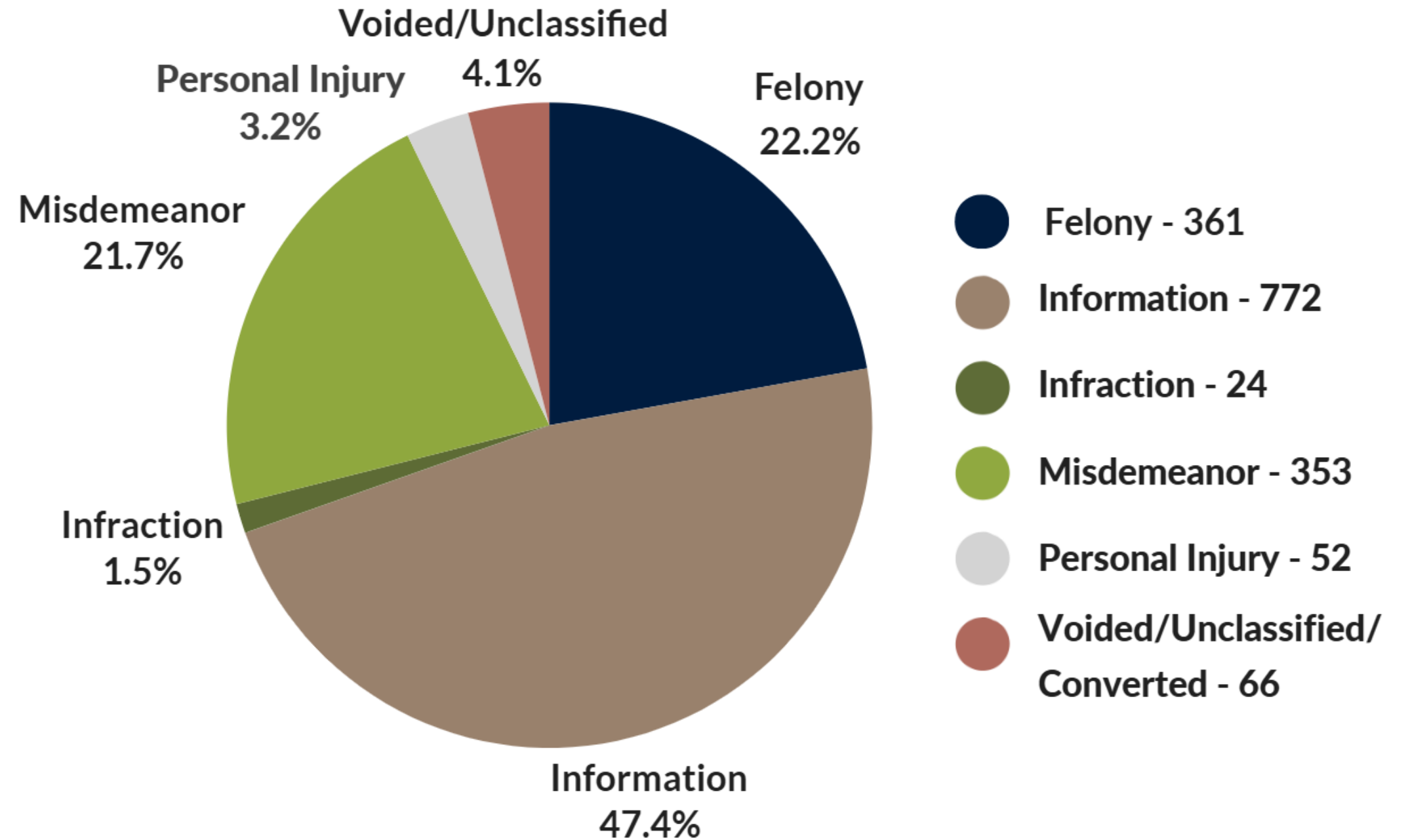
# OFFICER CASES

## TOTAL OFFICER CASES

1,712

498 Cleared and Closed (31%)

13 Cases remain Open (.01%)



# INVESTIGATIONS

678 | CASES  
ASSIGNED  
IN 2024

CASES CLOSED 74

CASES | 320  
SUSPENDED  
UNTIL FURTHER  
LEADS DEVELOP

YEAR OF  
CRIME  
1990

1 COLD CASE  
SOLVED  
THROUGH DNA MATCH

215

CASES  
DISPOSITIONED TO  
DA'S OFFICE

73

CASES CHARGED

CHARGING  
PERCENTAGE

34%

15

DEATH  
INVESTIGATIONS



# ADDITIONAL STATISTICS

140

CASES RELATED TO  
SEIZURES OF  
CONTROLLED  
SUBSTANCES OR  
PARAPHERNALIA



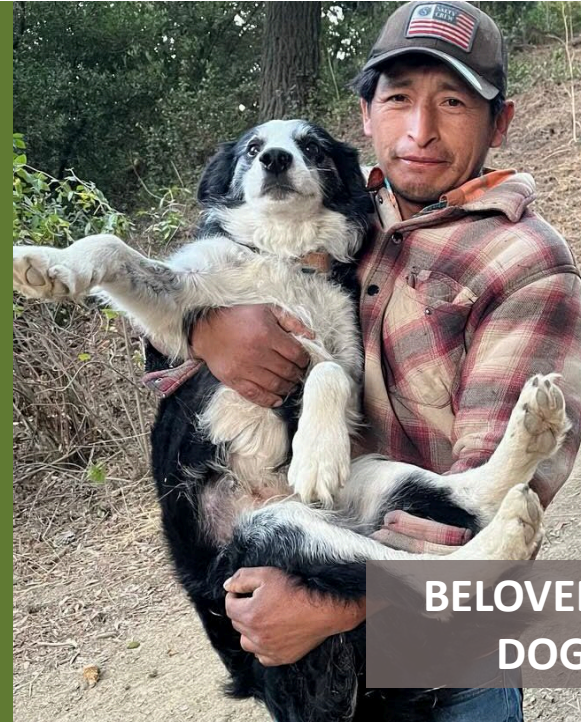
7

ARRESTS  
FOR BURGLARY

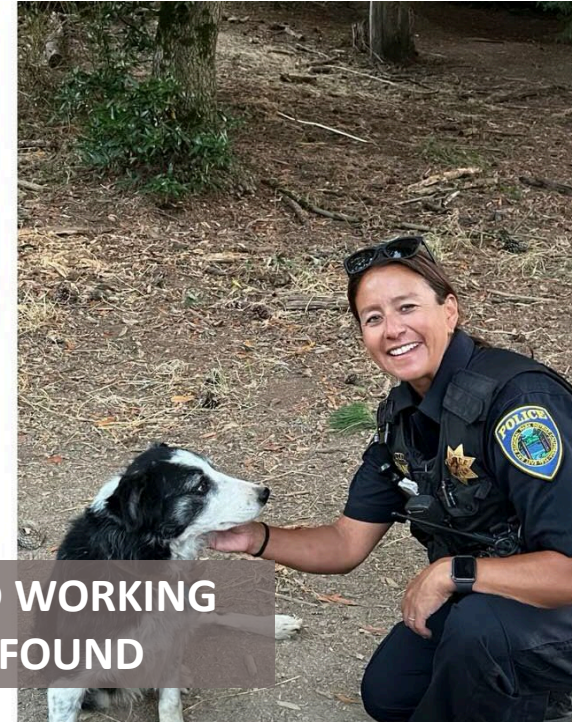


30

ARRESTS  
FOR VEHICLE THEFT



BELOVED WORKING  
DOG FOUND



INJURED HIKER  
RESCUED

33

AQUATIC INCIDENTS



111

SEARCH FOR  
LOST/MISSING OR  
OVERDUE PERSONS



263

MEDICAL/PERSONAL  
INJURIES



46

FIREARMS BOOKED  
INTO PROPERTY





# MARINE PATROL UNIT





# AIR SUPPORT UNIT

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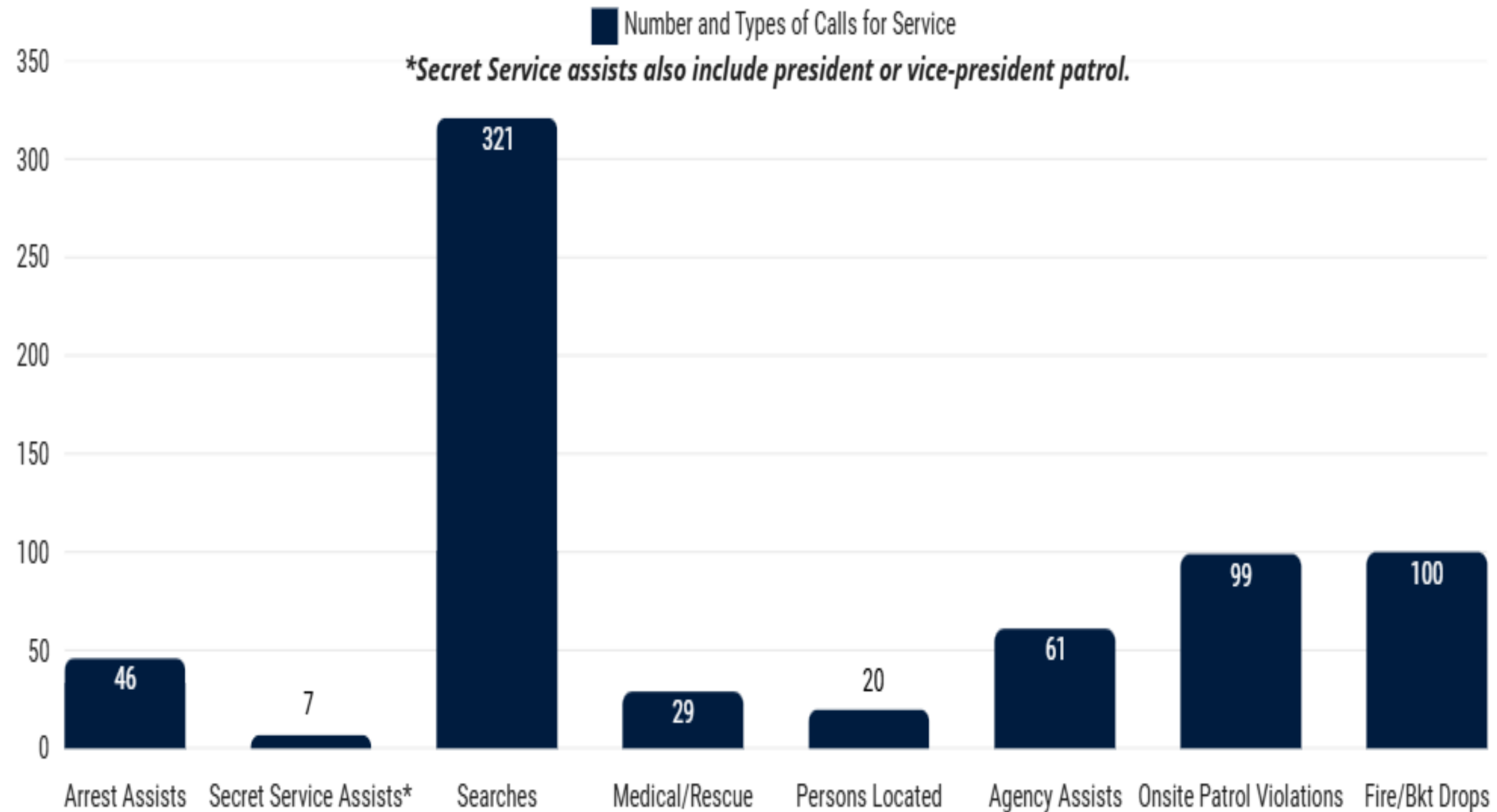
- Zero Hazard Incidents, Mishaps or Accidents in 2024
- 2 Airbus light-utility “A-Star” helicopters | Eagle 7 and Eagle 8
  - Relocation of EBRPD Air Support Unit Helicopters to Livermore Airport
  - Operational Efficiency
  - Enhanced Safety and Service
  - More Centralized Location

<b>503</b>	<b>RADIO CALLS ANSWERED</b>	<b>390</b>	<b>CALLS FOR SERVICE</b>
<b>99</b>	<b>PATROL VIOLATIONS</b>	<b>563</b>	<b>TOTAL FLIGHT HOURS</b>

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# AIR SUPPORT | TYPES OF CALLS



# STAFFING

## 2024 NEW HIRES



## 5 YEAR HISTORY AT A GLANCE

Years	2019	2020	2021	2022	2023	2024
Sworn	62	61	59	59	59	62
Civilian/Professional	23	33	32	29	29	35
TOTAL EMPLOYEES	85	94	91	88	88	97

*As of Dec. 31, 2024 - This only includes staff at the police department; does not include fire personnel or lifeguards.*



# RETIREMENTS & PROMOTIONS

EAST BAY REGIONAL PARK DISTRICT POLICE DEPARTMENT

## RETIREMENTS

**LT. DAVID PHULPS**  
Acting Police Captain



**PATTY GERSHANECK**  
Comm., Records & Property Mgr.



**DUSTIN MARTINELLI**  
Police Sergeant



**ANTHONY SEGOTTA**  
Police Sergeant



**ERNIE HAGA**  
Chief Pilot/Sergeant



EAST BAY REGIONAL PARK DISTRICT POLICE DEPARTMENT

## PROMOTIONS

**GIORGIO CHEVEZ**  
Police Captain



Police Lieutenant  
Giorgio Chevez was promoted to Police Captain

**PATRICK BROOKENS**  
Police Lieutenant



Police Sergeant  
Patrick Brookens was promoted to Police Lieutenant

**BEN GUZMAN**  
Police Lieutenant



Police Sergeant  
Ben Guzman was promoted to Police Lieutenant

**FRED GREER**  
Chief Pilot/Sergeant



Police Officer  
Fred Greer was promoted to Chief Pilot/Sergeant

**ANTHONY DUTRA**  
Police Sergeant



Police Officer  
Anthony Dutra was promoted to Police Sergeant

**TOM URQUART**  
Police Sergeant



Police Officer  
Tom Urquart was promoted to Police Sergeant

**TOM STARICK**  
Police Sergeant



Police Officer  
Tom Starick was promoted to Police Sergeant



# RECRUITMENT

- 15 Officers to Hire
  - New Recruits, Academy Graduates, Lateral Officers, 1 Pilot
- 6 Civilian/Professionals to Hire
  - 4 Dispatch, 1 Property & Evidence Supervisor, 1 Communications, Records & Property Mgr.

**35**  
# Civilian  
Positions  
Filled

**37**  
# Civilian  
(Professional)  
Positions  
Budgeted

**6**  
# Civilians  
to Hire

**62**  
# Sworn  
Positions  
Filled

**77**  
# Sworn  
Officers  
Budgeted

**15**  
# Officers  
to Hire

# 2024 NOTABLE ACCOMPLISHMENTS

- Officer and Staff Wellness
  - Reintroduced Chaplaincy Program
  - Peer Support Program's Resurgence in 2024
  - Wellness Initiatives
- High Enforcement Apprehension Team
  - Numerous Successful Investigations and Arrests in 2024
- Hosted Bay Area-wide Property & Crime Meeting
- All Hands Meeting with Public Safety
- Increased Training Hours Significantly – 11,342 Hours in 2024
- Increased Community Outreach and Education





# ALL-HANDS MEETING

- We had our first annual comprehensive all-hands meeting with the Public Safety Department. The primary focus of the meeting was to discuss key safety protocols, review current safety measures, and strategize on ways to enhance our overall public safety and employee wellness initiatives. The engagement from all team members was excellent, and we were able to address critical points that will significantly contribute to our ongoing efforts to ensure a safe environment for everyone.





# COMMUNITY CONNECTIONS & EDUCATION





# PRIORITIES IN THE FUTURE

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- Continue our Hiring & Retention Efforts
  - Job Fairs
  - Social Media
  - Recruitment Website
- Create new Professional Opportunities for our Officers
  - The High Enforcement Apprehension Team (HEAT) will continue to be expanded
  - New Canine Program | Search & Rescue | Gun Detection | School Visits
  - Increase Training and Educational Opportunities for Specialty Assignments
- Continue to Focus on Officer and Professional Staff Wellness and Personal Growth

# QUESTIONS OR COMMENTS



## East Bay Regional Park District Police Department

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