

PROPOSED SALARY SCHEDULE EFFECTIVE 4/6/2024
AFSMCE LOCAL 2428

Bargining Group	Range	Classification	Effective Date	Hours	A	B	C	D	E	F
AFSCME FULL TIME	AFSC	ACCS ACCOUNTING SPECIALIST	4/6/2024	7.5	\$43.80	\$44.89	\$46.01	\$47.15	\$48.35	\$49.54
		ACCT ACCOUNTANT	4/6/2024	7.5	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06	\$57.45
		ACTN ACCOUNTING TECHNICIAN	4/6/2024	7.5	\$39.68	\$40.66	\$41.67	\$42.72	\$43.80	\$44.89
		ADA1 ADMINISTRATIVE ANALYST I	4/6/2024	7.5	\$49.54	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06
		ADA2 ADMINISTRATIVE ANALYST II	4/6/2024	7.5	\$54.69	\$56.06	\$57.45	\$58.91	\$60.38	\$61.88
		ADSP ADMINISTRATIVE SPECIALIST	4/6/2024	7.5	\$36.83	\$37.77	\$38.70	\$39.68	\$40.66	\$41.67
		AMSP AIRCRAFT MAINT SPECIALIST/IA	4/6/2024	8	\$63.42	\$65.00	\$66.63	\$68.30	\$70.01	\$71.76
		ARCH ARCHITECT	4/6/2024	7.5	\$70.01	\$71.76	\$73.55	\$75.39	\$77.28	\$79.21
		ARPS ARCHIVES PROGRAM SUPERVISOR	4/6/2024	7.5	\$58.91	\$60.38	\$61.88	\$63.42	\$65.00	\$66.63
		AWPS ALTERNATE WORK PROGRAM SUPV	4/6/2024	8	\$46.01	\$47.15	\$48.35	\$49.54	\$50.78	\$52.06
		BGAD BUILDING/GROUNDS AIDE	4/6/2024	8	\$34.22	\$35.06	\$35.95	\$36.83	\$37.77	\$38.70
		BGMG BOTANIC GARDEN MANAGER	4/6/2024	8	\$61.88	\$63.42	\$65.00	\$66.63	\$68.30	\$70.01
		BGSU BOTANIC GARDEN SUPERVISOR	4/6/2024	8	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06	\$57.45
		BOTA BOTANIST	4/6/2024	7.5	\$53.35	\$54.69	\$56.06	\$57.45	\$58.91	\$60.38
		BSAN BUSINESS ANALYST	4/6/2024	7.5	\$65.00	\$66.63	\$68.30	\$70.01	\$71.76	\$73.55
		CAPS CONT & ACCESS PRM SUPERVISOR	4/6/2024	7.5	\$56.06	\$57.45	\$58.91	\$60.38	\$61.88	\$63.42
		CARP CARPENTER	4/6/2024	8	\$46.01	\$47.15	\$48.35	\$49.54	\$50.78	\$52.06
		CEGT CIVIL ENGINEERING TECHNICIAN	4/6/2024	7.5	\$52.06	\$53.35	\$54.69	\$56.06	\$57.45	\$58.91
		CENG CIVIL ENGINEER	4/6/2024	7.5	\$70.01	\$71.76	\$73.55	\$75.39	\$77.28	\$79.21
		COIN CONSTRUCTION INSPECTOR	4/6/2024	8	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06	\$57.45
		COUC COMMUNITY OUTREACH COORDINATOR	4/6/2024	7.5	\$49.54	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06
		CPYT COPY ROOM TECHNICIAN	4/6/2024	7.5	\$33.37	\$34.22	\$35.06	\$35.95	\$36.83	\$37.77
		CSVC CULTURAL SERVICES COORDINATOR	4/6/2024	8	\$53.35	\$54.69	\$56.06	\$57.45	\$58.91	\$60.38
		CYMR CYBERSECURITY ADMINISTRATOR	4/6/2024	7.5	\$65.00	\$66.63	\$68.30	\$70.01	\$71.76	\$73.55
		DRTE DRAFTING TECHNICIAN	4/6/2024	8	\$47.15	\$48.35	\$49.54	\$50.78	\$52.06	\$53.35
		ECOL ECOLOGIST	4/6/2024	7.5	\$53.35	\$54.69	\$56.06	\$57.45	\$58.91	\$60.38
		ECSC ECOLOGICAL SVCS COORDINATOR	4/6/2024	7.5	\$58.91	\$60.38	\$61.88	\$63.42	\$65.00	\$66.63
		ELEC ELECTRICIAN	4/6/2024	8	\$48.35	\$49.54	\$50.78	\$52.06	\$53.35	\$54.69
		EQMC EQUIPMENT MECHANIC	4/6/2024	8	\$46.01	\$47.15	\$48.35	\$49.54	\$50.78	\$52.06
		EQSM EQUIPMENT SERVICE MANAGER	4/6/2024	8	\$57.45	\$58.91	\$60.38	\$61.88	\$63.42	\$65.00
		EVGD ENVIRONMENTAL GRAPHIC DESIGNER	4/6/2024	8	\$41.67	\$42.72	\$43.80	\$44.89	\$46.01	\$47.15
		EXDS EXHIBIT DESIGNER	4/6/2024	8	\$41.67	\$42.72	\$43.80	\$44.89	\$46.01	\$47.15
		EXSP EXHIBIT SUPERVISOR	4/6/2024	8	\$48.35	\$49.54	\$50.78	\$52.06	\$53.35	\$54.69
		FASU FACILITIES SUPERVISOR	4/6/2024	8	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06	\$57.45
		FCRL FUELS CREW LEADER	4/6/2024	8	\$29.50	\$30.25	\$31.00	\$31.78	\$32.56	\$33.37
		FCRM FUELS CREW MEMBER	4/6/2024	8	\$26.09	\$26.72	\$27.39	\$28.08	\$28.78	\$29.50
		FF01 FIREFIGHTER I	4/6/2024	8	\$37.77	\$38.70	\$39.68	\$40.66	\$41.67	\$42.72
		FF02 FIREFIGHTER II	4/6/2024	8	\$43.80	\$44.89	\$46.01	\$47.15	\$48.35	\$49.54
		FIAN FINANCE ANALYST	4/6/2024	7.5	\$49.54	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06
		FIOS FIELD/OFFICE SURVEYOR	4/6/2024	8	\$49.54	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06
		FISV FINANCE SUPERVISOR	4/6/2024	7.5	\$58.91	\$60.38	\$61.88	\$63.42	\$65.00	\$66.63
		FMOF FOUNDATION MEMBERSHIP OFFICER	4/6/2024	7.5	\$54.69	\$56.06	\$57.45	\$58.91	\$60.38	\$61.88
		FRM1 FARMER I	4/6/2024	8	\$36.83	\$37.77	\$38.70	\$39.68	\$40.66	\$41.67
		FRM2 FARMER II	4/6/2024	8	\$40.66	\$41.67	\$42.72	\$43.80	\$44.89	\$46.01
		FRPC FUELS REDUCTION COORDINATOR	4/6/2024	8	\$56.06	\$57.45	\$58.91	\$60.38	\$61.88	\$63.42
		FSHB FISHERIES BIOLOGIST	4/6/2024	7.5	\$53.35	\$54.69	\$56.06	\$57.45	\$58.91	\$60.38
		FSTC FIELD SURVEY TECHNICIAN	4/6/2024	8	\$42.72	\$43.80	\$44.89	\$46.01	\$47.15	\$48.35
		GARD GARDENER	4/6/2024	8	\$36.83	\$37.77	\$38.70	\$39.68	\$40.66	\$41.67
		GISA GIS ANALYST	4/6/2024	7.5	\$56.06	\$57.45	\$58.91	\$60.38	\$61.88	\$63.42
		GISG GIS PROGRAMMER	4/6/2024	7.5	\$56.06	\$57.45	\$58.91	\$60.38	\$61.88	\$63.42
		GISS GIS SUPERVISOR	4/6/2024	7.5	\$65.00	\$66.63	\$68.30	\$70.01	\$71.76	\$73.55

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		GIST GIS TECHNICIAN	4/6/2024	7.5	\$48.35	\$49.54	\$50.78	\$52.06	\$53.35	\$54.69
		HEQP HEAVY EQUIPMENT OPERATOR	4/6/2024	8	\$43.80	\$44.89	\$46.01	\$47.15	\$48.35	\$49.54
		HRAS HUMAN RESOURCES ASSISTANT	4/6/2024	7.5	\$47.15	\$48.35	\$49.54	\$50.78	\$52.06	\$53.35
		HSCO HEALTH AND SAFETY COORDINATOR	4/6/2024	7.5	\$54.69	\$56.06	\$57.45	\$58.91	\$60.38	\$61.88
		IPMS INTEGRATED PEST MGMT SPECIALST	4/6/2024	7.5	\$61.88	\$63.42	\$65.00	\$66.63	\$68.30	\$70.01
		ISST INFO SVCS SUPPORT TECH	4/6/2024	7.5	\$49.54	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06
		LARC LANDSCAPE ARCHITECT	4/6/2024	7.5	\$70.01	\$71.76	\$73.55	\$75.39	\$77.28	\$79.21
		LEGI LEGISLATIVE ASSISTANT	4/6/2024	8	\$49.54	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06
		LEMC LEAD EQUIPMENT MECHANIC	4/6/2024	8	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06	\$57.45
		LGSA LIFEGUARD SERVICES ASSISTANT	4/6/2024	8	\$39.68	\$40.66	\$41.67	\$42.72	\$43.80	\$44.89
		LGSS LIFEGUARD SERVICES SUPERVISOR	4/6/2024	8	\$46.01	\$47.15	\$48.35	\$49.54	\$50.78	\$52.06
		LTFR FIRE LIEUTENANT	4/6/2024	8	\$53.35	\$54.69	\$56.06	\$57.45	\$58.91	\$60.38
		MAIL MESSENGER/MAIL CLERK	4/6/2024	8	\$36.83	\$37.77	\$38.70	\$39.68	\$40.66	\$41.67
		MINT MINING TECHNICIAN	4/6/2024	8	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06	\$57.45
		MOPS MINING OPERATIONS SUPERVISOR	4/6/2024	8	\$61.88	\$63.42	\$65.00	\$66.63	\$68.30	\$70.01
		MSTS MAINT/SKILLED TRADES SUPE	4/6/2024	8	\$56.06	\$57.45	\$58.91	\$60.38	\$61.88	\$63.42
		NAID NATURALIST AIDE	4/6/2024	8	\$39.68	\$40.66	\$41.67	\$42.72	\$43.80	\$44.89
		NATR NATURALIST	4/6/2024	8	\$46.01	\$47.15	\$48.35	\$49.54	\$50.78	\$52.06
		OAST OFFICE ASSISTANT	4/6/2024	7.5	\$33.37	\$34.22	\$35.06	\$35.95	\$36.83	\$37.77
		ODRC OUTDOOR RECREATION COORDINATOR	4/6/2024	7.5	\$42.72	\$43.80	\$44.89	\$46.01	\$47.15	\$48.35
		ORCS OUTDOOR RECREATION SUPERVISOR	4/6/2024	7.5	\$49.54	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06
		PAIN PAINTER	4/6/2024	8	\$43.80	\$44.89	\$46.01	\$47.15	\$48.35	\$49.54
		PINS PUBLIC INFORMATION SPECIALIST	4/6/2024	7.5	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06	\$57.45
		PISP PUBLIC INFO SUPERVISOR	4/6/2024	7.5	\$58.91	\$60.38	\$61.88	\$63.42	\$65.00	\$66.63
		PJCO PROJECT COORDINATOR	4/6/2024	7.5	\$54.69	\$56.06	\$57.45	\$58.91	\$60.38	\$61.88
		PJMG PROJECT MANAGER	4/6/2024	7.5	\$66.63	\$68.30	\$70.01	\$71.76	\$73.55	\$75.39
		PKCS PARK CRAFT SPECIALIST	4/6/2024	8	\$39.68	\$40.66	\$41.67	\$42.72	\$43.80	\$44.89
		PKRG PARK RANGER	4/6/2024	8	\$35.95	\$36.83	\$37.77	\$38.70	\$39.68	\$40.66
		PKS1 PARK SUPERVISOR I	4/6/2024	8	\$46.01	\$47.15	\$48.35	\$49.54	\$50.78	\$52.06
		PKS2 PARK SUPERVISOR II	4/6/2024	8	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06	\$57.45
		PKS3 PARK SUPERVISOR III	4/6/2024	8	\$53.35	\$54.69	\$56.06	\$57.45	\$58.91	\$60.38
		PKS4 PARK SUPERVISOR IV	4/6/2024	8	\$56.06	\$57.45	\$58.91	\$60.38	\$61.88	\$63.42
		PKSW PARK SERVICES WORKER	4/6/2024	8	\$29.50	\$30.25	\$31.00	\$31.78	\$32.56	\$33.37
		PLNR PLANNER	4/6/2024	7.5	\$53.35	\$54.69	\$56.06	\$57.45	\$58.91	\$60.38
		PLUM PLUMBER	4/6/2024	8	\$48.35	\$49.54	\$50.78	\$52.06	\$53.35	\$54.69
		PR01 PARK RANGER I	4/6/2024	8	\$29.50	\$30.25	\$31.00	\$31.78	\$32.56	\$33.37
		PRPL PRINCIPAL PLANNER	4/6/2024	7.5	\$73.55	\$75.39	\$77.28	\$79.21	\$81.18	\$83.21
		PSAT PARK SERVICES ATTENDANT	4/6/2024	8	\$26.09	\$26.72	\$27.39	\$28.08	\$28.78	\$29.50
		PUCO PUBLICATIONS COORDINATOR	4/6/2024	7.5	\$56.06	\$57.45	\$58.91	\$60.38	\$61.88	\$63.42
		PUMP PUMP MECHANIC	4/6/2024	8	\$49.54	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06
		RAAE RES ANALYST, AQUATIC EXHIBITS	4/6/2024	7.5	\$48.35	\$49.54	\$50.78	\$52.06	\$53.35	\$54.69
		RAST RECREATION ASSISTANT	4/6/2024	7.5	\$39.68	\$40.66	\$41.67	\$42.72	\$43.80	\$44.89
		RESC RESERVATIONS COORDINATOR	4/6/2024	7.5	\$42.72	\$43.80	\$44.89	\$46.01	\$47.15	\$48.35
		RESP RESERVATIONS SUPERVISOR	4/6/2024	7.5	\$52.06	\$53.35	\$54.69	\$56.06	\$57.45	\$58.91
		RESS RESERVATIONS SPECIALIST	4/6/2024	7.5	\$38.70	\$39.68	\$40.66	\$41.67	\$42.72	\$43.80
		REST RESERVATIONS SUPPORT TECH	4/6/2024	7.5	\$44.89	\$46.01	\$47.15	\$48.35	\$49.54	\$50.78
		RLSP RANGELAND SPECIALIST	4/6/2024	7.5	\$61.88	\$63.42	\$65.00	\$66.63	\$68.30	\$70.01
		RPSP REAL PROPERTY SPECIALIST	4/6/2024	7.5	\$58.91	\$60.38	\$61.88	\$63.42	\$65.00	\$66.63
		RSAN RESOURCE ANALYST	4/6/2024	7.5	\$48.35	\$49.54	\$50.78	\$52.06	\$53.35	\$54.69
		RTSP ROADS & TRAILS SUPERVISOR	4/6/2024	8	\$56.06	\$57.45	\$58.91	\$60.38	\$61.88	\$63.42
		SADS SR ADMINISTRATIVE SPECIALIST	4/6/2024	7.5	\$40.66	\$41.67	\$42.72	\$43.80	\$44.89	\$46.01

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		SEGD SR ENVIRONMENTAL GRAPHIC DSGNR	4/6/2024	8	\$46.01	\$47.15	\$48.35	\$49.54	\$50.78	\$52.06
		SEMA SR EQUIPMENT MECHANIC APPRENTC	4/6/2024	8	\$39.68	\$40.66	\$41.67	\$42.72	\$43.80	
		SIST SR IS SUPPORT TECHNICIAN	4/6/2024	7.5	\$54.69	\$56.06	\$57.45	\$58.91	\$60.38	\$61.88
		SLDS SUPERVISING LAND SURVEYOR	4/6/2024	8	\$68.30	\$70.01	\$71.76	\$73.55	\$75.39	\$77.28
		SNLD SANITATION LEADER	4/6/2024	8	\$46.01	\$47.15	\$48.35	\$49.54	\$50.78	\$52.06
		SPLN SR PLANNER	4/6/2024	7.5	\$58.91	\$60.38	\$61.88	\$63.42	\$65.00	\$66.63
		SRGD SR GRAPHIC DESIGNER	4/6/2024	8	\$46.01	\$47.15	\$48.35	\$49.54	\$50.78	\$52.06
		SRPS SR REAL PROPERTY SPECIALIST	4/6/2024	7.5	\$65.00	\$66.63	\$68.30	\$70.01	\$71.76	\$73.55
		SSMW SANIT SYSTM MAINT WORKER	4/6/2024	8	\$41.67	\$42.72	\$43.80	\$44.89	\$46.01	\$47.15
		SSRC SANIT SYSTM/RECY COORDINATOR	4/6/2024	8	\$48.35	\$49.54	\$50.78	\$52.06	\$53.35	\$54.69
		SSRS SANIT SYSTM/RECY SUPERVISOR	4/6/2024	8	\$56.06	\$57.45	\$58.91	\$60.38	\$61.88	\$63.42
		STCL SMALL TRAILS CREW LEADER	4/6/2024	8	\$46.01	\$47.15	\$48.35	\$49.54	\$50.78	\$52.06
		STCS SMALL TRAILS SUPERVISOR	4/6/2024	8	\$53.35	\$54.69	\$56.06	\$57.45	\$58.91	\$60.38
		STOK STOCK CLERK/DRIVER	4/6/2024	8	\$38.70	\$39.68	\$40.66	\$41.67	\$42.72	\$43.80
		STSP STORES SUPERVISOR	4/6/2024	8	\$44.89	\$46.01	\$47.15	\$48.35	\$49.54	\$50.78
		SUCI SUPERVISING CONSTRUCTION INSPE	4/6/2024	8	\$58.91	\$60.38	\$61.88	\$63.42	\$65.00	\$66.63
		SUN1 SUPERVISING NATURALIST I	4/6/2024	8	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06	\$57.45
		SUN2 SUPERVISING NATURALIST II	4/6/2024	8	\$56.06	\$57.45	\$58.91	\$60.38	\$61.88	\$63.42
		SYSA SYSTEMS ADMINISTRATOR	4/6/2024	7.5	\$65.00	\$66.63	\$68.30	\$70.01	\$71.76	\$73.55
		TCOO TRAILS COORDINATOR	4/6/2024	7.5	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06	\$57.45
		VEGE VEGETATION ECOLOGIST	4/6/2024	7.5	\$53.35	\$54.69	\$56.06	\$57.45	\$58.91	\$60.38
		VPSU VOLUNTEER PROGRAM SUPERVISOR	4/6/2024	7.5	\$49.54	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06
		WEBD WEBSITE DESIGNER	4/6/2024	7.5	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06	\$57.45
		WLFB WILDLIFE BIOLOGIST	4/6/2024	7.5	\$53.35	\$54.69	\$56.06	\$57.45	\$58.91	\$60.38
		WMAT WATER MANAGEMENT TECHNICIAN	4/6/2024	8	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06	\$57.45
		WMSP WATER MANAGEMENT SUPERVISOR	4/6/2024	8	\$58.91	\$60.38	\$61.88	\$63.42	\$65.00	\$66.63
		WUMS WATER UTILITIES MAINT SUPE	4/6/2024	8	\$58.91	\$60.38	\$61.88	\$63.42	\$65.00	\$66.63
		WUMT WATER UTILITIES MAINT TECH	4/6/2024	8	\$50.78	\$52.06	\$53.35	\$54.69	\$56.06	\$57.45
LIFEGUARDS	SE03	LFG1 LIFEGUARD I	4/6/2024	8	\$21.40	\$21.93	\$22.50	\$23.04	\$23.63	\$24.20
	SE05	LFG2 LIFEGUARD II	4/6/2024	8	\$24.81	\$25.44	\$26.09	\$26.72		
	SE07	LFG3 LIFEGUARD III	4/6/2024	8	\$30.25	\$31.00	\$31.78	\$32.56		