

East Bay Regional Park District

Salary Schedule - Police Association

Annual Wage Increase per Resolution 2022-12-316:

Effective the first full pay period that includes October 2022, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period that includes October 2023, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period that includes February 2024, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period that includes October 2024, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period that includes February 2025, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period of February 2023, a modified salary step structure shall be implemented as set forth in Appendix A of the Police Association MOU.

Salary revision date: 03/09/2024

Salary adoption date: 03/05/2024

Classification: CDIS COMMUNICATIONS DISPATCHER **Daily Hours:** 8 **Effective:** 02/10/2024

Range: PA02

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.72	\$6,711.46
B	12 MONTHS	\$40.66	\$7,047.73
C	24 MONTHS	\$42.69	\$7,399.60
D	36 MONTHS	\$44.82	\$7,768.80
E	48 MONTHS	\$47.08	\$8,160.53
F	60 MONTHS	\$49.43	\$8,567.86
G	96 MONTHS	\$50.66	\$8,781.06

Classification: DSUP DISPATCH SUPERVISOR **Daily Hours:** 8 **Effective:** 02/10/2024

Range: PA0?

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.67	\$7,916.13
B	6 MONTHS	\$47.94	\$8,309.60
C	12 MONTHS	\$50.35	\$8,727.33
D	24 MONTHS	\$52.86	\$9,162.40
E	36 MONTHS	\$55.51	\$9,621.73
F	72 MONTHS	\$56.89	\$9,860.93

Classification: FCAP FIRE CAPTAIN **Daily Hours:** 8 **Effective:** 02/10/2024

Range: PA08

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.49	\$11,004.93
B	6 MONTHS	\$66.66	\$11,554.40
C	18 MONTHS	\$69.99	\$12,131.60
D	30 MONTHS	\$73.50	\$12,740.00
E	42 MONTHS	\$77.17	\$13,376.13
F	78 MONTHS	\$79.09	\$13,708.93

Classification: PSAD P/S SYSTEMS ADMINISTRATOR **Daily Hours:** 8 **Effective:** 02/10/2024

Range: PA06

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.36	\$7,515.73
B	12 MONTHS	\$45.53	\$7,891.86
C	24 MONTHS	\$47.81	\$8,287.06
D	36 MONTHS	\$50.20	\$8,701.33
E	48 MONTHS	\$52.71	\$9,136.40
F	60 MONTHS	\$55.35	\$9,594.00
G	96 MONTHS	\$56.73	\$9,833.20

Classification: PSVC P/S VOLUNTEER COORDINATOR **Daily Hours:** 8 **Effective:** 02/10/2024

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Range: PA04			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$41.48	\$7,189.86
B 12 MONTHS		\$43.55	\$7,548.66
C 24 MONTHS		\$45.73	\$7,926.53
D 36 MONTHS		\$48.02	\$8,323.46
E 48 MONTHS		\$50.41	\$8,737.73
F 60 MONTHS		\$52.94	\$9,176.26
G 96 MONTHS		\$54.26	\$9,405.06
Classification: POHP	POLICE OFFCR/HELICOPTER PILOT	Daily Hours: 8	Effective: 02/10/2024
Range: PA09		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$49.27	\$8,540.13
B 12 MONTHS		\$51.73	\$8,966.53
B1 ASSIGNED TO ASU		\$67.26	\$11,658.40
C 24 MONTHS		\$70.62	\$12,240.80
D 36 MONTHS		\$74.14	\$12,850.93
E 48 MONTHS		\$77.86	\$13,495.73
F 60 MONTHS		\$81.75	\$14,170.00
G 96 MONTHS		\$83.79	\$14,523.60
Classification: POLO	POLICE OFFICER	Daily Hours: 8	Effective: 02/10/2024
Range: PA05		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$49.27	\$8,540.13
B 12 MONTHS		\$51.73	\$8,966.53
C 24 MONTHS		\$54.32	\$9,415.46
D 36 MONTHS		\$57.02	\$9,883.46
E 48 MONTHS		\$59.89	\$10,380.93
F 60 MONTHS		\$62.87	\$10,897.46
G 96 MONTHS		\$65.40	\$11,336.00
Classification: POLR	POLICE OFFICER RECRUIT	Daily Hours: 8	Effective: 02/10/2024
Range: PA03		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$40.50	\$7,020.00
Classification: POLS	POLICE SERGEANT	Daily Hours: 8	Effective: 02/10/2024
Range: PA11		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$63.49	\$11,004.93
B 6 MONTHS		\$66.66	\$11,554.40
C 18 MONTHS		\$69.99	\$12,131.60
D 30 MONTHS		\$73.50	\$12,740.00
E 42 MONTHS		\$77.17	\$13,376.13
F 78 MONTHS		\$79.87	\$13,844.13
Classification: PST1	POLICE SERVICES TECHNICIAN I	Daily Hours: 8	Effective: 02/10/2024
Range: PA00		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$34.26	\$5,938.40
B 12 MONTHS		\$35.11	\$6,085.73

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C	24 MONTHS	\$36.00	\$6,240.00
D	36 MONTHS	\$36.89	\$6,394.26
E	48 MONTHS	\$37.81	\$6,553.73
F	60 MONTHS	\$38.76	\$6,718.40
G	96 MONTHS	\$39.73	\$6,886.53
Classification:	PST2 POLICE SERVICES TECHNICIAN II		Daily Hours: 8 Effective: 02/10/2024
Range:	PA01		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.68	\$6,184.53
B	12 MONTHS	\$37.46	\$6,493.06
C	24 MONTHS	\$39.33	\$6,817.20
D	36 MONTHS	\$41.31	\$7,160.40
E	48 MONTHS	\$43.37	\$7,517.46
F	60 MONTHS	\$45.54	\$7,893.60
G	96 MONTHS	\$46.68	\$8,091.20
Classification:	SGHP POLICE SGT/HELICOPTER PILOT		Daily Hours: 8 Effective: 02/10/2024
Range:	PA10		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$80.17	\$13,896.13
B	6 MONTHS	\$84.19	\$14,592.93
C	18 MONTHS	\$88.41	\$15,324.40
D	30 MONTHS	\$92.82	\$16,088.80
E	42 MONTHS	\$97.46	\$16,893.06
F	78 MONTHS	\$99.90	\$17,316.00
Classification:	PESP PROPERTY & EVIDENCE SPECIALIST		Daily Hours: 8 Effective: 02/10/2024
Range:	PA01		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.68	\$6,184.53
B	12 MONTHS	\$37.46	\$6,493.06
C	24 MONTHS	\$39.33	\$6,817.20
D	36 MONTHS	\$41.31	\$7,160.40
E	48 MONTHS	\$43.37	\$7,517.46
F	60 MONTHS	\$45.54	\$7,893.60
G	96 MONTHS	\$46.68	\$8,091.20
Classification:	PESV PROPERTY & EVIDENCE SUPERVISOR		Daily Hours: 8 Effective: 02/10/2024
Range:	PA02		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.72	\$6,711.46
B	12 MONTHS	\$40.66	\$7,047.73
C	24 MONTHS	\$42.69	\$7,399.60
D	36 MONTHS	\$44.82	\$7,768.80
E	48 MONTHS	\$47.08	\$8,160.53
F	60 MONTHS	\$49.43	\$8,567.86
G	96 MONTHS	\$50.66	\$8,781.06
Classification:	SPOL SEASONAL POLICE OFFICER		Daily Hours: 8 Effective: 02/10/2024
Range:	PA13		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.27	\$8,540.13

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B	12 MONTHS	\$51.73	\$8,966.53
C	24 MONTHS	\$54.32	\$9,415.46
D	36 MONTHS	\$57.02	\$9,883.46
E	48 MONTHS	\$59.89	\$10,380.93
F	60 MONTHS	\$62.87	\$10,897.46
G	96 MONTHS	\$64.46	\$11,173.06

Classification: SSSV SUPPORT SERVICES SUPERVISOR **Daily Hours:** 8 **Effective:** 02/10/2024

Range: PA12

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$48.90	\$8,476.00
B 12 MONTHS	\$51.35	\$8,900.66
C 24 MONTHS	\$53.91	\$9,344.40
D 36 MONTHS	\$56.61	\$9,812.40
E 48 MONTHS	\$59.44	\$10,302.93
F 60 MONTHS	\$62.42	\$10,819.46
G 96 MONTHS	\$63.97	\$11,088.13

Salary amounts do not include incentive pay.