

East Bay Regional Park District
Salary Schedule - Police Association

Annual Wage Increase per Resolution 2022-12-316:

Effective the first full pay period that includes October 2022, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn.
Effective the first full pay period that includes October 2023, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn.
Effective the first full pay period that includes February 2024, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn.
Effective the first full pay period that includes October 2024, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn.
Effective the first full pay period that includes February 2025, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn.
Effective the first full pay period of February 2023, a modified salary step structure shall be implemented as set forth in Appendix A of the Police Association MOU.

Salary revision date: 03/09/2024

Salary adoption date: 03/05/2024

Classification:	CDIS	COMMUNICATIONS DISPATCHER	Daily Hours:	8	Effective:	02/10/2024
Range:	PA02		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$38.72		\$6,711.46		
B	12 MONTHS	\$40.66		\$7,047.73		
C	24 MONTHS	\$42.69		\$7,399.60		
D	36 MONTHS	\$44.82		\$7,768.80		
E	48 MONTHS	\$47.08		\$8,160.53		
F	60 MONTHS	\$49.43		\$8,567.86		
G	96 MONTHS	\$50.66		\$8,781.06		
Classification:	DSUP	DISPATCH SUPERVISOR	Daily Hours:	8	Effective:	02/10/2024
Range:	PA0?		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$45.67		\$7,916.13		
B	6 MONTHS	\$47.94		\$8,309.60		
C	12 MONTHS	\$50.35		\$8,727.33		
D	24 MONTHS	\$52.86		\$9,162.40		
E	36 MONTHS	\$55.51		\$9,621.73		
F	72 MONTHS	\$56.89		\$9,860.93		
Classification:	FCAP	FIRE CAPTAIN	Daily Hours:	8	Effective:	02/10/2024
Range:	PA08		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$63.49		\$11,004.93		
B	6 MONTHS	\$66.66		\$11,554.40		
C	18 MONTHS	\$69.99		\$12,131.60		
D	30 MONTHS	\$73.50		\$12,740.00		
E	42 MONTHS	\$77.17		\$13,376.13		
F	78 MONTHS	\$79.09		\$13,708.93		
Classification:	PSAD	P/S SYSTEMS ADMINISTRATOR	Daily Hours:	8	Effective:	02/10/2024
Range:	PA06		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$43.36		\$7,515.73		
B	12 MONTHS	\$45.53		\$7,891.86		
C	24 MONTHS	\$47.81		\$8,287.06		
D	36 MONTHS	\$50.20		\$8,701.33		
E	48 MONTHS	\$52.71		\$9,136.40		
F	60 MONTHS	\$55.35		\$9,594.00		
G	96 MONTHS	\$56.73		\$9,833.20		
Classification:	PSVC	P/S VOLUNTEER COORDINATOR	Daily Hours:	8	Effective:	02/10/2024

East Bay Regional Park District

Salary Schedule - Police Association

Range: PA04			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$41.48	\$7,189.86	
B	12 MONTHS	\$43.55	\$7,548.66	
C	24 MONTHS	\$45.73	\$7,926.53	
D	36 MONTHS	\$48.02	\$8,323.46	
E	48 MONTHS	\$50.41	\$8,737.73	
F	60 MONTHS	\$52.94	\$9,176.26	
G	96 MONTHS	\$54.26	\$9,405.06	
Classification: POHP POLICE OFFCR/HELICOPTER PILOT			Daily Hours: 8	Effective: 02/10/2024
Range: PA09			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$49.27	\$8,540.13	
B	12 MONTHS	\$51.73	\$8,966.53	
B1	ASSIGNED TO ASU	\$67.26	\$11,658.40	
C	24 MONTHS	\$70.62	\$12,240.80	
D	36 MONTHS	\$74.14	\$12,850.93	
E	48 MONTHS	\$77.86	\$13,495.73	
F	60 MONTHS	\$81.75	\$14,170.00	
G	96 MONTHS	\$83.79	\$14,523.60	
Classification: POLO POLICE OFFICER			Daily Hours: 8	Effective: 02/10/2024
Range: PA05			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$49.27	\$8,540.13	
B	12 MONTHS	\$51.73	\$8,966.53	
C	24 MONTHS	\$54.32	\$9,415.46	
D	36 MONTHS	\$57.02	\$9,883.46	
E	48 MONTHS	\$59.89	\$10,380.93	
F	60 MONTHS	\$62.87	\$10,897.46	
G	96 MONTHS	\$65.40	\$11,336.00	
Classification: POLR POLICE OFFICER RECRUIT			Daily Hours: 8	Effective: 02/10/2024
Range: PA03			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$40.50	\$7,020.00	
Classification: POLS POLICE SERGEANT			Daily Hours: 8	Effective: 02/10/2024
Range: PA11			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$63.49	\$11,004.93	
B	6 MONTHS	\$66.66	\$11,554.40	
C	18 MONTHS	\$69.99	\$12,131.60	
D	30 MONTHS	\$73.50	\$12,740.00	
E	42 MONTHS	\$77.17	\$13,376.13	
F	78 MONTHS	\$79.87	\$13,844.13	
Classification: PST1 POLICE SERVICES TECHNICIAN I			Daily Hours: 8	Effective: 02/10/2024
Range: PA00			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$34.26	\$5,938.40	
B	12 MONTHS	\$35.11	\$6,085.73	

East Bay Regional Park District

Salary Schedule - Police Association

C	24 MONTHS	\$36.00	\$6,240.00
D	36 MONTHS	\$36.89	\$6,394.26
E	48 MONTHS	\$37.81	\$6,553.73
F	60 MONTHS	\$38.76	\$6,718.40
G	96 MONTHS	\$39.73	\$6,886.53

Classification: PST2 POLICE SERVICES TECHNICIAN II **Daily Hours:** 8 **Effective:** 02/10/2024
Range: PA01 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.68	\$6,184.53
B	12 MONTHS	\$37.46	\$6,493.06
C	24 MONTHS	\$39.33	\$6,817.20
D	36 MONTHS	\$41.31	\$7,160.40
E	48 MONTHS	\$43.37	\$7,517.46
F	60 MONTHS	\$45.54	\$7,893.60
G	96 MONTHS	\$46.68	\$8,091.20

Classification: SGHP POLICE SGT/HELICOPTER PILOT **Daily Hours:** 8 **Effective:** 02/10/2024
Range: PA10 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$80.17	\$13,896.13
B	6 MONTHS	\$84.19	\$14,592.93
C	18 MONTHS	\$88.41	\$15,324.40
D	30 MONTHS	\$92.82	\$16,088.80
E	42 MONTHS	\$97.46	\$16,893.06
F	78 MONTHS	\$99.90	\$17,316.00

Classification: PESP PROPERTY & EVIDENCE SPECIALIST **Daily Hours:** 8 **Effective:** 02/10/2024
Range: PA01 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.68	\$6,184.53
B	12 MONTHS	\$37.46	\$6,493.06
C	24 MONTHS	\$39.33	\$6,817.20
D	36 MONTHS	\$41.31	\$7,160.40
E	48 MONTHS	\$43.37	\$7,517.46
F	60 MONTHS	\$45.54	\$7,893.60
G	96 MONTHS	\$46.68	\$8,091.20

Classification: PESV PROPERTY & EVIDENCE SUPERVISOR **Daily Hours:** 8 **Effective:** 02/10/2024
Range: PA02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.72	\$6,711.46
B	12 MONTHS	\$40.66	\$7,047.73
C	24 MONTHS	\$42.69	\$7,399.60
D	36 MONTHS	\$44.82	\$7,768.80
E	48 MONTHS	\$47.08	\$8,160.53
F	60 MONTHS	\$49.43	\$8,567.86
G	96 MONTHS	\$50.66	\$8,781.06

Classification: SPOL SEASONAL POLICE OFFICER **Daily Hours:** 8 **Effective:** 02/10/2024
Range: PA13 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.27	\$8,540.13

East Bay Regional Park District

Salary Schedule - Police Association

B	12 MONTHS	\$51.73	\$8,966.53
C	24 MONTHS	\$54.32	\$9,415.46
D	36 MONTHS	\$57.02	\$9,883.46
E	48 MONTHS	\$59.89	\$10,380.93
F	60 MONTHS	\$62.87	\$10,897.46
G	96 MONTHS	\$64.46	\$11,173.06

Classification: SSSV SUPPORT SERVICES SUPERVISOR

Daily Hours: 8

Effective: 02/10/2024

Range: PA12

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.90	\$8,476.00
B	12 MONTHS	\$51.35	\$8,900.66
C	24 MONTHS	\$53.91	\$9,344.40
D	36 MONTHS	\$56.61	\$9,812.40
E	48 MONTHS	\$59.44	\$10,302.93
F	60 MONTHS	\$62.42	\$10,819.46
G	96 MONTHS	\$63.97	\$11,088.13

Salary amounts do not include incentive pay.