

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Annual Cost of Living Adjustment per Resolution 2021-10-266:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Budget salary changes effective date: 12/29/2023 & 01/01/2024

Salary revision date: 12/29/2023

Salary adoption date: 02/06/2024

Classification:	ACCT	ACCOUNTANT	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS32		Note:			
Step		Hourly	Monthly			
A	START	\$49.30	\$8,011.25			
B	6 MONTH	\$50.54	\$8,212.75			
C	1 YEAR	\$51.80	\$8,417.50			
D	2 YEARS	\$53.10	\$8,628.75			
E	3 YEARS	\$54.43	\$8,844.87			
F	4 YEARS	\$55.78	\$9,064.25			
Classification:	ACCS	ACCOUNTING SPECIALIST	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS26		Note:			
Step		Hourly	Monthly			
A	START	\$42.52	\$6,909.50			
B	6 MONTH	\$43.58	\$7,081.75			
C	1 YEAR	\$44.67	\$7,258.87			
D	2 YEARS	\$45.78	\$7,439.25			
E	3 YEARS	\$46.94	\$7,627.75			
F	4 YEARS	\$48.10	\$7,816.25			
Classification:	ACTN	ACCOUNTING TECHNICIAN	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS22		Note:			
Step		Hourly	Monthly			
A	START	\$38.52	\$6,259.50			
B	6 MONTH	\$39.48	\$6,415.50			
C	1 YEAR	\$40.46	\$6,574.75			
D	2 YEARS	\$41.48	\$6,740.50			
E	3 YEARS	\$42.52	\$6,909.50			
F	4 YEARS	\$43.58	\$7,081.75			
Classification:	ADA1	ADMINISTRATIVE ANALYST I	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS31		Note:			
Step		Hourly	Monthly			
A	START	\$48.10	\$7,816.25			
B	6 MONTH	\$49.30	\$8,011.25			
C	1 YEAR	\$50.54	\$8,212.75			
D	2 YEARS	\$51.80	\$8,417.50			
E	3 YEARS	\$53.10	\$8,628.75			
F	4 YEARS	\$54.43	\$8,844.87			
Classification:	ADA2	ADMINISTRATIVE ANALYST II	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS35		Note:			
Step		Hourly	Monthly			
A	START	\$53.10	\$8,628.75			
B	6 MONTH	\$54.43	\$8,844.87			

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

	C	1 YEAR	\$55.78	\$9,064.25	
	D	2 YEARS	\$57.19	\$9,293.37	
	E	3 YEARS	\$58.62	\$9,525.75	
	F	4 YEARS	\$60.08	\$9,763.00	
Classification:	ADSP	ADMINISTRATIVE SPECIALIST		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS19			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$35.76	\$5,811.00	
	B	6 MONTH	\$36.67	\$5,958.87	
	C	1 YEAR	\$37.57	\$6,105.12	
	D	2 YEARS	\$38.52	\$6,259.50	
	E	3 YEARS	\$39.48	\$6,415.50	
	F	4 YEARS	\$40.46	\$6,574.75	
Classification:	AMSP	AIRCRAFT MAINT SPECIALIST/IA		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS41			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$61.57	\$10,672.13	
	B	6 MONTH	\$63.11	\$10,939.06	
	C	1 YEAR	\$64.69	\$11,212.93	
	D	2 YEARS	\$66.31	\$11,493.73	
	E	3 YEARS	\$67.97	\$11,781.46	
	F	4 YEARS	\$69.67	\$12,076.13	
Classification:	AWPS	ALTERNATE WORK PROGRAM SUPV		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS28			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$44.67	\$7,742.80	
	B	6 MONTH	\$45.78	\$7,935.20	
	C	1 YEAR	\$46.94	\$8,136.26	
	D	2 YEARS	\$48.10	\$8,337.33	
	E	3 YEARS	\$49.30	\$8,545.33	
	F	4 YEARS	\$50.54	\$8,760.26	
Classification:	ARCH	ARCHITECT		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS45			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$67.97	\$11,045.12	
	B	6 MONTH	\$69.67	\$11,321.37	
	C	1 YEAR	\$71.41	\$11,604.12	
	D	2 YEARS	\$73.19	\$11,893.37	
	E	3 YEARS	\$75.03	\$12,192.37	
	F	4 YEARS	\$76.90	\$12,496.25	
Classification:	ARPS	ARCHIVES PROGRAM SUPERVISOR		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS38			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$57.19	\$9,293.37	
	B	6 MONTH	\$58.62	\$9,525.75	
	C	1 YEAR	\$60.08	\$9,763.00	
	D	2 YEARS	\$61.57	\$10,005.12	
	E	3 YEARS	\$63.11	\$10,255.37	

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

F	4 YEARS	\$64.69	\$10,512.12		
Classification:	BGMG BOTANIC GARDEN MANAGER		Daily Hours: 8	Effective: 03/25/2023	
Range:	AFS40		Note:		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$60.08	\$10,413.86		
B	6 MONTH	\$61.57	\$10,672.13		
C	1 YEAR	\$63.11	\$10,939.06		
D	2 YEARS	\$64.69	\$11,212.93		
E	3 YEARS	\$66.31	\$11,493.73		
F	4 YEARS	\$67.97	\$11,781.46		
Classification:	BGSU BOTANIC GARDEN SUPERVISOR		Daily Hours: 8	Effective: 03/25/2023	
Range:	AFS32		Note:		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$49.30	\$8,545.33		
B	6 MONTH	\$50.54	\$8,760.26		
C	1 YEAR	\$51.80	\$8,978.66		
D	2 YEARS	\$53.10	\$9,204.00		
E	3 YEARS	\$54.43	\$9,434.53		
F	4 YEARS	\$55.78	\$9,668.53		
Classification:	BOTA BOTANIST		Daily Hours: 7.5	Effective: 03/25/2023	
Range:	AFS34		Note:		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$51.80	\$8,417.50		
B	6 MONTH	\$53.10	\$8,628.75		
C	1 YEAR	\$54.43	\$8,844.87		
D	2 YEARS	\$55.78	\$9,064.25		
E	3 YEARS	\$57.19	\$9,293.37		
F	4 YEARS	\$58.62	\$9,525.75		
Classification:	BGAD BUILDING/GROUNDS AIDE		Daily Hours: 8	Effective: 03/25/2023	
Range:	AFS16		Note:		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$33.22	\$5,758.13		
B	6 MONTH	\$34.04	\$5,900.26		
C	1 YEAR	\$34.90	\$6,049.33		
D	2 YEARS	\$35.76	\$6,198.40		
E	3 YEARS	\$36.67	\$6,356.13		
F	4 YEARS	\$37.57	\$6,512.13		
Classification:	BSAN BUSINESS ANALYST		Daily Hours: 7.5	Effective: 03/25/2023	
Range:	AFS42		Note:		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$63.11	\$10,255.37		
B	6 MONTH	\$64.69	\$10,512.12		
C	1 YEAR	\$66.31	\$10,775.37		
D	2 YEARS	\$67.97	\$11,045.12		
E	3 YEARS	\$69.67	\$11,321.37		
F	4 YEARS	\$71.41	\$11,604.12		
Classification:	CARP CARPENTER		Daily Hours: 8	Effective: 03/25/2023	

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

Range:	AFS28	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.67	\$7,742.80
B	6 MONTH	\$45.78	\$7,935.20
C	1 YEAR	\$46.94	\$8,136.26
D	2 YEARS	\$48.10	\$8,337.33
E	3 YEARS	\$49.30	\$8,545.33
F	4 YEARS	\$50.54	\$8,760.26
Classification:	CENG CIVIL ENGINEER	Daily Hours:	7.5
Range:	AFS45	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$67.97	\$11,045.12
B	6 MONTH	\$69.67	\$11,321.37
C	1 YEAR	\$71.41	\$11,604.12
D	2 YEARS	\$73.19	\$11,893.37
E	3 YEARS	\$75.03	\$12,192.37
F	4 YEARS	\$76.90	\$12,496.25
Classification:	CEGT CIVIL ENGINEERING TECHNICIAN	Daily Hours:	7.5
Range:	AFS33	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.54	\$8,212.75
B	6 MONTH	\$51.80	\$8,417.50
C	1 YEAR	\$53.10	\$8,628.75
D	2 YEARS	\$54.43	\$8,844.87
E	3 YEARS	\$55.78	\$9,064.25
F	4 YEARS	\$57.19	\$9,293.37
Classification:	COUC COMMUNITY OUTREACH COORDINATOR	Daily Hours:	7.5
Range:	AFS31	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.10	\$7,816.25
B	6 MONTH	\$49.30	\$8,011.25
C	1 YEAR	\$50.54	\$8,212.75
D	2 YEARS	\$51.80	\$8,417.50
E	3 YEARS	\$53.10	\$8,628.75
F	4 YEARS	\$54.43	\$8,844.87
Classification:	COIN CONSTRUCTION INSPECTOR	Daily Hours:	8
Range:	AFS32	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.30	\$8,545.33
B	6 MONTH	\$50.54	\$8,760.26
C	1 YEAR	\$51.80	\$8,978.66
D	2 YEARS	\$53.10	\$9,204.00
E	3 YEARS	\$54.43	\$9,434.53
F	4 YEARS	\$55.78	\$9,668.53
Classification:	CAPS CONT & ACCESS PRM SUPERVISOR	Daily Hours:	7.5
Range:	AFS36	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$8,844.87

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$55.78	\$9,064.25
C	1 YEAR	\$57.19	\$9,293.37
D	2 YEARS	\$58.62	\$9,525.75
E	3 YEARS	\$60.08	\$9,763.00
F	4 YEARS	\$61.57	\$10,005.12

Classification: CPYT COPY ROOM TECHNICIAN

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS15

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$32.40	\$5,265.00
B 6 MONTH	\$33.22	\$5,398.25
C 1 YEAR	\$34.04	\$5,531.50
D 2 YEARS	\$34.90	\$5,671.25
E 3 YEARS	\$35.76	\$5,811.00
F 4 YEARS	\$36.67	\$5,958.87

Classification: CSVC CULTURAL SERVICES COORDINATOR

Daily Hours: 8

Effective: 03/25/2023

Range: AFS34

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$51.80	\$8,978.66
B 6 MONTH	\$53.10	\$9,204.00
C 1 YEAR	\$54.43	\$9,434.53
D 2 YEARS	\$55.78	\$9,668.53
E 3 YEARS	\$57.19	\$9,912.93
F 4 YEARS	\$58.62	\$10,160.80

Classification: CYMR CYBERSECURITY ADMINISTRATOR

Daily Hours: 7.5

Effective: 01/01/2024

Range: AFS42

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$63.11	\$10,255.37
B 6 MONTH	\$64.69	\$10,512.12
C 1 YEAR	\$66.31	\$10,775.37
D 2 YEARS	\$67.97	\$11,045.12
E 3 YEARS	\$69.67	\$11,321.37
F 4 YEARS	\$71.41	\$11,604.12

Classification: DRTE DRAFTING TECHNICIAN

Daily Hours: 8

Effective: 03/25/2023

Range: AFS29

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$45.78	\$7,935.20
B 6 MONTH	\$46.94	\$8,136.26
C 1 YEAR	\$48.10	\$8,337.33
D 2 YEARS	\$49.30	\$8,545.33
E 3 YEARS	\$50.54	\$8,760.26
F 4 YEARS	\$51.80	\$8,978.66

Classification: ECSC ECOLOGICAL SVCS COORDINATOR

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS38

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$57.19	\$9,293.37
B 6 MONTH	\$58.62	\$9,525.75
C 1 YEAR	\$60.08	\$9,763.00
D 2 YEARS	\$61.57	\$10,005.12

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$63.11	\$10,255.37		
	F	4 YEARS	\$64.69	\$10,512.12		
Classification:	ECOL	ECOLOGIST		Daily Hours:	7.5	Effective: 03/25/2023
Range:	AFS34			Note:		
	Step		Hourly	Monthly		
	A	START	\$51.80	\$8,417.50		
	B	6 MONTH	\$53.10	\$8,628.75		
	C	1 YEAR	\$54.43	\$8,844.87		
	D	2 YEARS	\$55.78	\$9,064.25		
	E	3 YEARS	\$57.19	\$9,293.37		
	F	4 YEARS	\$58.62	\$9,525.75		
Classification:	ELEC	ELECTRICIAN		Daily Hours:	8	Effective: 03/25/2023
Range:	AFS30			Note:		
	Step		Hourly	Monthly		
	A	START	\$46.94	\$8,136.26		
	B	6 MONTH	\$48.10	\$8,337.33		
	C	1 YEAR	\$49.30	\$8,545.33		
	D	2 YEARS	\$50.54	\$8,760.26		
	E	3 YEARS	\$51.80	\$8,978.66		
	F	4 YEARS	\$53.10	\$9,204.00		
Classification:	EVGD	ENVIRONMENTAL GRAPHIC DESIGNER		Daily Hours:	8	Effective: 03/25/2023
Range:	AFS24			Note:		
	Step		Hourly	Monthly		
	A	START	\$40.46	\$7,013.06		
	B	6 MONTH	\$41.48	\$7,189.86		
	C	1 YEAR	\$42.52	\$7,370.13		
	D	2 YEARS	\$43.58	\$7,553.86		
	E	3 YEARS	\$44.67	\$7,742.80		
	F	4 YEARS	\$45.78	\$7,935.20		
Classification:	EQMC	EQUIPMENT MECHANIC		Daily Hours:	8	Effective: 03/25/2023
Range:	AFS28			Note:		
	Step		Hourly	Monthly		
	A	START	\$44.67	\$7,742.80		
	B	6 MONTH	\$45.78	\$7,935.20		
	C	1 YEAR	\$46.94	\$8,136.26		
	D	2 YEARS	\$48.10	\$8,337.33		
	E	3 YEARS	\$49.30	\$8,545.33		
	F	4 YEARS	\$50.54	\$8,760.26		
Classification:	EQSM	EQUIPMENT SERVICE MANAGER		Daily Hours:	8	Effective: 03/25/2023
Range:	AFS37			Note:		
	Step		Hourly	Monthly		
	A	START	\$55.78	\$9,668.53		
	B	6 MONTH	\$57.19	\$9,912.93		
	C	1 YEAR	\$58.62	\$10,160.80		
	D	2 YEARS	\$60.08	\$10,413.86		
	E	3 YEARS	\$61.57	\$10,672.13		
	F	4 YEARS	\$63.11	\$10,939.06		
Classification:	EXDS	EXHIBIT DESIGNER		Daily Hours:	8	Effective: 03/25/2023

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

Range:	AFS24	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.46	\$7,013.06
B	6 MONTH	\$41.48	\$7,189.86
C	1 YEAR	\$42.52	\$7,370.13
D	2 YEARS	\$43.58	\$7,553.86
E	3 YEARS	\$44.67	\$7,742.80
F	4 YEARS	\$45.78	\$7,935.20
Classification:	EXSP EXHIBIT SUPERVISOR	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS30	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.94	\$8,136.26
B	6 MONTH	\$48.10	\$8,337.33
C	1 YEAR	\$49.30	\$8,545.33
D	2 YEARS	\$50.54	\$8,760.26
E	3 YEARS	\$51.80	\$8,978.66
F	4 YEARS	\$53.10	\$9,204.00
Classification:	FASU FACILITIES SUPERVISOR	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS32	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.30	\$8,545.33
B	6 MONTH	\$50.54	\$8,760.26
C	1 YEAR	\$51.80	\$8,978.66
D	2 YEARS	\$53.10	\$9,204.00
E	3 YEARS	\$54.43	\$9,434.53
F	4 YEARS	\$55.78	\$9,668.53
Classification:	FRM1 FARMER I	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS19	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.76	\$6,198.40
B	6 MONTH	\$36.67	\$6,356.13
C	1 YEAR	\$37.57	\$6,512.13
D	2 YEARS	\$38.52	\$6,676.80
E	3 YEARS	\$39.48	\$6,843.20
F	4 YEARS	\$40.46	\$7,013.06
Classification:	FRM2 FARMER II	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS23	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.48	\$6,843.20
B	6 MONTH	\$40.46	\$7,013.06
C	1 YEAR	\$41.48	\$7,189.86
D	2 YEARS	\$42.52	\$7,370.13
E	3 YEARS	\$43.58	\$7,553.86
F	4 YEARS	\$44.67	\$7,742.80
Classification:	FSTC FIELD SURVEY TECHNICIAN	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS25	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.48	\$7,189.86

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

	B	6 MONTH	\$42.52	\$7,370.13	
	C	1 YEAR	\$43.58	\$7,553.86	
	D	2 YEARS	\$44.67	\$7,742.80	
	E	3 YEARS	\$45.78	\$7,935.20	
	F	4 YEARS	\$46.94	\$8,136.26	
Classification:	FIOS	FIELD/OFFICE SURVEYOR		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS31			Note:	
	Step		Hourly	Monthly	
	A	START	\$48.10	\$8,337.33	
	B	6 MONTH	\$49.30	\$8,545.33	
	C	1 YEAR	\$50.54	\$8,760.26	
	D	2 YEARS	\$51.80	\$8,978.66	
	E	3 YEARS	\$53.10	\$9,204.00	
	F	4 YEARS	\$54.43	\$9,434.53	
Classification:	FIAN	FINANCE ANALYST		Daily Hours: 7.5	Effective: 01/01/2024
Range:	AFS31			Note:	
	Step		Hourly	Monthly	
	A	START	\$48.10	\$7,816.25	
	B	6 MONTH	\$49.30	\$8,011.25	
	C	1 YEAR	\$50.54	\$8,212.75	
	D	2 YEARS	\$51.80	\$8,417.50	
	E	3 YEARS	\$53.10	\$8,628.75	
	F	4 YEARS	\$54.43	\$8,844.87	
Classification:	FISV	FINANCE SUPERVISOR		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS38			Note:	
	Step		Hourly	Monthly	
	A	START	\$57.19	\$9,293.37	
	B	6 MONTH	\$58.62	\$9,525.75	
	C	1 YEAR	\$60.08	\$9,763.00	
	D	2 YEARS	\$61.57	\$10,005.12	
	E	3 YEARS	\$63.11	\$10,255.37	
	F	4 YEARS	\$64.69	\$10,512.12	
Classification:	LTFR	FIRE LIEUTENANT		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS34			Note:	
	Step		Hourly	Monthly	
	A	START	\$51.80	\$8,978.66	
	B	6 MONTH	\$53.10	\$9,204.00	
	C	1 YEAR	\$54.43	\$9,434.53	
	D	2 YEARS	\$55.78	\$9,668.53	
	E	3 YEARS	\$57.19	\$9,912.93	
	F	4 YEARS	\$58.62	\$10,160.80	
Classification:	FF01	FIREFIGHTER I		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS20			Note:	
	Step		Hourly	Monthly	
	A	START	\$36.67	\$6,356.13	
	B	6 MONTH	\$37.57	\$6,512.13	
	C	1 YEAR	\$38.52	\$6,676.80	
	D	2 YEARS	\$39.48	\$6,843.20	

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$40.46	\$7,013.06	
	F	4 YEARS	\$41.48	\$7,189.86	
Classification:	FF02	FIREFIGHTER II		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS26			Note:	
	Step		Hourly	Monthly	
	A	START	\$42.52	\$7,370.13	
	B	6 MONTH	\$43.58	\$7,553.86	
	C	1 YEAR	\$44.67	\$7,742.80	
	D	2 YEARS	\$45.78	\$7,935.20	
	E	3 YEARS	\$46.94	\$8,136.26	
	F	4 YEARS	\$48.10	\$8,337.33	
Classification:	FSHB	FISHERIES BIOLOGIST		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS34			Note:	
	Step		Hourly	Monthly	
	A	START	\$51.80	\$8,417.50	
	B	6 MONTH	\$53.10	\$8,628.75	
	C	1 YEAR	\$54.43	\$8,844.87	
	D	2 YEARS	\$55.78	\$9,064.25	
	E	3 YEARS	\$57.19	\$9,293.37	
	F	4 YEARS	\$58.62	\$9,525.75	
Classification:	FMOF	FOUNDATION MEMBERSHIP OFFICER		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS35			Note:	
	Step		Hourly	Monthly	
	A	START	\$53.10	\$8,628.75	
	B	6 MONTH	\$54.43	\$8,844.87	
	C	1 YEAR	\$55.78	\$9,064.25	
	D	2 YEARS	\$57.19	\$9,293.37	
	E	3 YEARS	\$58.62	\$9,525.75	
	F	4 YEARS	\$60.08	\$9,763.00	
Classification:	FCRL	FUELS CREW LEADER		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS10			Note:	
	Step		Hourly	Monthly	
	A	START	\$28.64	\$4,964.26	
	B	6 MONTH	\$29.37	\$5,090.80	
	C	1 YEAR	\$30.10	\$5,217.33	
	D	2 YEARS	\$30.85	\$5,347.33	
	E	3 YEARS	\$31.61	\$5,479.06	
	F	4 YEARS	\$32.40	\$5,616.00	
Classification:	FCRM	FUELS CREW MEMBER		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS05			Note:	
	Step		Hourly	Monthly	
	A	START	\$25.33	\$4,390.53	
	B	6 MONTH	\$25.94	\$4,496.26	
	C	1 YEAR	\$26.59	\$4,608.93	
	D	2 YEARS	\$27.26	\$4,725.06	
	E	3 YEARS	\$27.94	\$4,842.93	
	F	4 YEARS	\$28.64	\$4,964.26	
Classification:	FRPC	FUELS REDUCTION COORDINATOR		Daily Hours: 8	Effective: 03/25/2023

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

Range:	AFS36	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$9,434.53
B	6 MONTH	\$55.78	\$9,668.53
C	1 YEAR	\$57.19	\$9,912.93
D	2 YEARS	\$58.62	\$10,160.80
E	3 YEARS	\$60.08	\$10,413.86
F	4 YEARS	\$61.57	\$10,672.13
Classification:	GARD GARDENER	Daily Hours:	8
Range:	AFS19	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.76	\$6,198.40
B	6 MONTH	\$36.67	\$6,356.13
C	1 YEAR	\$37.57	\$6,512.13
D	2 YEARS	\$38.52	\$6,676.80
E	3 YEARS	\$39.48	\$6,843.20
F	4 YEARS	\$40.46	\$7,013.06
Classification:	GISA GIS ANALYST	Daily Hours:	7.5
Range:	AFS36	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$8,844.87
B	6 MONTH	\$55.78	\$9,064.25
C	1 YEAR	\$57.19	\$9,293.37
D	2 YEARS	\$58.62	\$9,525.75
E	3 YEARS	\$60.08	\$9,763.00
F	4 YEARS	\$61.57	\$10,005.12
Classification:	GISG GIS PROGRAMMER	Daily Hours:	7.5
Range:	AFS36	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$8,844.87
B	6 MONTH	\$55.78	\$9,064.25
C	1 YEAR	\$57.19	\$9,293.37
D	2 YEARS	\$58.62	\$9,525.75
E	3 YEARS	\$60.08	\$9,763.00
F	4 YEARS	\$61.57	\$10,005.12
Classification:	GISS GIS SUPERVISOR	Daily Hours:	7.5
Range:	AFS42	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.11	\$10,255.37
B	6 MONTH	\$64.69	\$10,512.12
C	1 YEAR	\$66.31	\$10,775.37
D	2 YEARS	\$67.97	\$11,045.12
E	3 YEARS	\$69.67	\$11,321.37
F	4 YEARS	\$71.41	\$11,604.12
Classification:	GIST GIS TECHNICIAN	Daily Hours:	7.5
Range:	AFS30	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.94	\$7,627.75

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

	B	6 MONTH	\$48.10	\$7,816.25	
	C	1 YEAR	\$49.30	\$8,011.25	
	D	2 YEARS	\$50.54	\$8,212.75	
	E	3 YEARS	\$51.80	\$8,417.50	
	F	4 YEARS	\$53.10	\$8,628.75	
Classification:	HSCO	HEALTH AND SAFETY COORDINATOR		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS35			Note:	
	Step		Hourly	Monthly	
	A	START	\$53.10	\$8,628.75	
	B	6 MONTH	\$54.43	\$8,844.87	
	C	1 YEAR	\$55.78	\$9,064.25	
	D	2 YEARS	\$57.19	\$9,293.37	
	E	3 YEARS	\$58.62	\$9,525.75	
	F	4 YEARS	\$60.08	\$9,763.00	
Classification:	HEQP	HEAVY EQUIPMENT OPERATOR		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS26			Note:	
	Step		Hourly	Monthly	
	A	START	\$42.52	\$7,370.13	
	B	6 MONTH	\$43.58	\$7,553.86	
	C	1 YEAR	\$44.67	\$7,742.80	
	D	2 YEARS	\$45.78	\$7,935.20	
	E	3 YEARS	\$46.94	\$8,136.26	
	F	4 YEARS	\$48.10	\$8,337.33	
Classification:	HRAS	HUMAN RESOURCES ASSISTANT		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS29			Note:	
	Step		Hourly	Monthly	
	A	START	\$45.78	\$7,439.25	
	B	6 MONTH	\$46.94	\$7,627.75	
	C	1 YEAR	\$48.10	\$7,816.25	
	D	2 YEARS	\$49.30	\$8,011.25	
	E	3 YEARS	\$50.54	\$8,212.75	
	F	4 YEARS	\$51.80	\$8,417.50	
Classification:	ISST	INFO SVCS SUPPORT TECH		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS31			Note:	
	Step		Hourly	Monthly	
	A	START	\$48.10	\$7,816.25	
	B	6 MONTH	\$49.30	\$8,011.25	
	C	1 YEAR	\$50.54	\$8,212.75	
	D	2 YEARS	\$51.80	\$8,417.50	
	E	3 YEARS	\$53.10	\$8,628.75	
	F	4 YEARS	\$54.43	\$8,844.87	
Classification:	IPMS	INTEGRATED PEST MGMT SPECIALST		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS40			Note:	
	Step		Hourly	Monthly	
	A	START	\$60.08	\$9,763.00	
	B	6 MONTH	\$61.57	\$10,005.12	
	C	1 YEAR	\$63.11	\$10,255.37	
	D	2 YEARS	\$64.69	\$10,512.12	

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$66.31	\$10,775.37		
	F	4 YEARS	\$67.97	\$11,045.12		
Classification:	LARC	LANDSCAPE ARCHITECT		Daily Hours:	7.5	Effective: 03/25/2023
Range:	AFS45			Note:		
	Step		Hourly	Monthly		
	A	START	\$67.97	\$11,045.12		
	B	6 MONTH	\$69.67	\$11,321.37		
	C	1 YEAR	\$71.41	\$11,604.12		
	D	2 YEARS	\$73.19	\$11,893.37		
	E	3 YEARS	\$75.03	\$12,192.37		
	F	4 YEARS	\$76.90	\$12,496.25		
Classification:	LEMC	LEAD EQUIPMENT MECHANIC		Daily Hours:	8	Effective: 03/25/2023
Range:	AFS32			Note:		
	Step		Hourly	Monthly		
	A	START	\$49.30	\$8,545.33		
	B	6 MONTH	\$50.54	\$8,760.26		
	C	1 YEAR	\$51.80	\$8,978.66		
	D	2 YEARS	\$53.10	\$9,204.00		
	E	3 YEARS	\$54.43	\$9,434.53		
	F	4 YEARS	\$55.78	\$9,668.53		
Classification:	LEGI	LEGISLATIVE ASSISTANT		Daily Hours:	8	Effective: 03/25/2023
Range:	AFS31			Note:		
	Step		Hourly	Monthly		
	A	START	\$48.10	\$8,337.33		
	B	6 MONTH	\$49.30	\$8,545.33		
	C	1 YEAR	\$50.54	\$8,760.26		
	D	2 YEARS	\$51.80	\$8,978.66		
	E	3 YEARS	\$53.10	\$9,204.00		
	F	4 YEARS	\$54.43	\$9,434.53		
Classification:	LGSA	LIFEGUARD SERVICES ASSISTANT		Daily Hours:	8	Effective: 03/25/2023
Range:	AFS22			Note:		
	Step		Hourly	Monthly		
	A	START	\$38.52	\$6,676.80		
	B	6 MONTH	\$39.48	\$6,843.20		
	C	1 YEAR	\$40.46	\$7,013.06		
	D	2 YEARS	\$41.48	\$7,189.86		
	E	3 YEARS	\$42.52	\$7,370.13		
	F	4 YEARS	\$43.58	\$7,553.86		
Classification:	LGSS	LIFEGUARD SERVICES SUPERVISOR		Daily Hours:	8	Effective: 03/25/2023
Range:	AFS28			Note:		
	Step		Hourly	Monthly		
	A	START	\$44.67	\$7,742.80		
	B	6 MONTH	\$45.78	\$7,935.20		
	C	1 YEAR	\$46.94	\$8,136.26		
	D	2 YEARS	\$48.10	\$8,337.33		
	E	3 YEARS	\$49.30	\$8,545.33		
	F	4 YEARS	\$50.54	\$8,760.26		
Classification:	MSTS	MAINT/SKILLED TRADES SUPE		Daily Hours:	8	Effective: 03/25/2023

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

Range:	AFS36	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$9,434.53
B	6 MONTH	\$55.78	\$9,668.53
C	1 YEAR	\$57.19	\$9,912.93
D	2 YEARS	\$58.62	\$10,160.80
E	3 YEARS	\$60.08	\$10,413.86
F	4 YEARS	\$61.57	\$10,672.13
Classification:	MAIL MESSENGER/MAIL CLERK	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS19	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.76	\$6,198.40
B	6 MONTH	\$36.67	\$6,356.13
C	1 YEAR	\$37.57	\$6,512.13
D	2 YEARS	\$38.52	\$6,676.80
E	3 YEARS	\$39.48	\$6,843.20
F	4 YEARS	\$40.46	\$7,013.06
Classification:	MOPS MINING OPERATIONS SUPERVISOR	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS40	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$60.08	\$10,413.86
B	6 MONTH	\$61.57	\$10,672.13
C	1 YEAR	\$63.11	\$10,939.06
D	2 YEARS	\$64.69	\$11,212.93
E	3 YEARS	\$66.31	\$11,493.73
F	4 YEARS	\$67.97	\$11,781.46
Classification:	MINT MINING TECHNICIAN	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS32	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.30	\$8,545.33
B	6 MONTH	\$50.54	\$8,760.26
C	1 YEAR	\$51.80	\$8,978.66
D	2 YEARS	\$53.10	\$9,204.00
E	3 YEARS	\$54.43	\$9,434.53
F	4 YEARS	\$55.78	\$9,668.53
Classification:	NATR NATURALIST	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS28	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.67	\$7,742.80
B	6 MONTH	\$45.78	\$7,935.20
C	1 YEAR	\$46.94	\$8,136.26
D	2 YEARS	\$48.10	\$8,337.33
E	3 YEARS	\$49.30	\$8,545.33
F	4 YEARS	\$50.54	\$8,760.26
Classification:	NAID NATURALIST AIDE	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS22	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.52	\$6,676.80

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$39.48	\$6,843.20
C	1 YEAR	\$40.46	\$7,013.06
D	2 YEARS	\$41.48	\$7,189.86
E	3 YEARS	\$42.52	\$7,370.13
F	4 YEARS	\$43.58	\$7,553.86

Classification: OAST OFFICE ASSISTANT

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS15

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.40	\$5,265.00
B	6 MONTH	\$33.22	\$5,398.25
C	1 YEAR	\$34.04	\$5,531.50
D	2 YEARS	\$34.90	\$5,671.25
E	3 YEARS	\$35.76	\$5,811.00
F	4 YEARS	\$36.67	\$5,958.87

Classification: ODRC OUTDOOR RECREATION COORDINATOR

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS25

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.48	\$6,740.50
B	6 MONTH	\$42.52	\$6,909.50
C	1 YEAR	\$43.58	\$7,081.75
D	2 YEARS	\$44.67	\$7,258.87
E	3 YEARS	\$45.78	\$7,439.25
F	4 YEARS	\$46.94	\$7,627.75

Classification: ORCS OUTDOOR RECREATION SUPERVISOR

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS31

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.10	\$7,816.25
B	6 MONTH	\$49.30	\$8,011.25
C	1 YEAR	\$50.54	\$8,212.75
D	2 YEARS	\$51.80	\$8,417.50
E	3 YEARS	\$53.10	\$8,628.75
F	4 YEARS	\$54.43	\$8,844.87

Classification: PAIN PAINTER

Daily Hours: 8

Effective: 03/25/2023

Range: AFS26

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.52	\$7,370.13
B	6 MONTH	\$43.58	\$7,553.86
C	1 YEAR	\$44.67	\$7,742.80
D	2 YEARS	\$45.78	\$7,935.20
E	3 YEARS	\$46.94	\$8,136.26
F	4 YEARS	\$48.10	\$8,337.33

Classification: PKCS PARK CRAFT SPECIALIST

Daily Hours: 8

Effective: 03/25/2023

Range: AFS22

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.52	\$6,676.80
B	6 MONTH	\$39.48	\$6,843.20
C	1 YEAR	\$40.46	\$7,013.06
D	2 YEARS	\$41.48	\$7,189.86

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$42.52	\$7,370.13	
	F	4 YEARS	\$43.58	\$7,553.86	
Classification:	PKRG	PARK RANGER		Daily Hours:	8
Range:	AFS18			Note:	
	Step		Hourly	Monthly	
	A	START	\$34.90	\$6,049.33	
	B	6 MONTH	\$35.76	\$6,198.40	
	C	1 YEAR	\$36.67	\$6,356.13	
	D	2 YEARS	\$37.57	\$6,512.13	
	E	3 YEARS	\$38.52	\$6,676.80	
	F	4 YEARS	\$39.48	\$6,843.20	
Classification:	PR01	PARK RANGER I		Daily Hours:	8
Range:	AFS10			Note:	
	Step		Hourly	Monthly	
	A	START	\$28.64	\$4,964.26	
	B	6 MONTH	\$29.37	\$5,090.80	
	C	1 YEAR	\$30.10	\$5,217.33	
	D	2 YEARS	\$30.85	\$5,347.33	
	E	3 YEARS	\$31.61	\$5,479.06	
	F	4 YEARS	\$32.40	\$5,616.00	
Classification:	PSAT	PARK SERVICES ATTENDANT		Daily Hours:	8
Range:	AFS05			Note:	
	Step		Hourly	Monthly	
	A	START	\$25.33	\$4,390.53	
	B	6 MONTH	\$25.94	\$4,496.26	
	C	1 YEAR	\$26.59	\$4,608.93	
	D	2 YEARS	\$27.26	\$4,725.06	
	E	3 YEARS	\$27.94	\$4,842.93	
	F	4 YEARS	\$28.64	\$4,964.26	
Classification:	PKSW	PARK SERVICES WORKER		Daily Hours:	8
Range:	AFS10			Note:	
	Step		Hourly	Monthly	
	A	START	\$28.64	\$4,964.26	
	B	6 MONTH	\$29.37	\$5,090.80	
	C	1 YEAR	\$30.10	\$5,217.33	
	D	2 YEARS	\$30.85	\$5,347.33	
	E	3 YEARS	\$31.61	\$5,479.06	
	F	4 YEARS	\$32.40	\$5,616.00	
Classification:	PKS1	PARK SUPERVISOR I		Daily Hours:	8
Range:	AFS28			Note:	
	Step		Hourly	Monthly	
	A	START	\$44.67	\$7,742.80	
	B	6 MONTH	\$45.78	\$7,935.20	
	C	1 YEAR	\$46.94	\$8,136.26	
	D	2 YEARS	\$48.10	\$8,337.33	
	E	3 YEARS	\$49.30	\$8,545.33	
	F	4 YEARS	\$50.54	\$8,760.26	
Classification:	PKS2	PARK SUPERVISOR II		Daily Hours:	8
				Note:	

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

Range:	AFS32	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.30	\$8,545.33
B	6 MONTH	\$50.54	\$8,760.26
C	1 YEAR	\$51.80	\$8,978.66
D	2 YEARS	\$53.10	\$9,204.00
E	3 YEARS	\$54.43	\$9,434.53
F	4 YEARS	\$55.78	\$9,668.53
Classification:	PKS3 PARK SUPERVISOR III	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS34	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.80	\$8,978.66
B	6 MONTH	\$53.10	\$9,204.00
C	1 YEAR	\$54.43	\$9,434.53
D	2 YEARS	\$55.78	\$9,668.53
E	3 YEARS	\$57.19	\$9,912.93
F	4 YEARS	\$58.62	\$10,160.80
Classification:	PKS4 PARK SUPERVISOR IV	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS36	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$9,434.53
B	6 MONTH	\$55.78	\$9,668.53
C	1 YEAR	\$57.19	\$9,912.93
D	2 YEARS	\$58.62	\$10,160.80
E	3 YEARS	\$60.08	\$10,413.86
F	4 YEARS	\$61.57	\$10,672.13
Classification:	PLNR PLANNER	Daily Hours:	7.5 Effective: 03/25/2023
Range:	AFS34	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.80	\$8,417.50
B	6 MONTH	\$53.10	\$8,628.75
C	1 YEAR	\$54.43	\$8,844.87
D	2 YEARS	\$55.78	\$9,064.25
E	3 YEARS	\$57.19	\$9,293.37
F	4 YEARS	\$58.62	\$9,525.75
Classification:	PLUM PLUMBER	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS30	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.94	\$8,136.26
B	6 MONTH	\$48.10	\$8,337.33
C	1 YEAR	\$49.30	\$8,545.33
D	2 YEARS	\$50.54	\$8,760.26
E	3 YEARS	\$51.80	\$8,978.66
F	4 YEARS	\$53.10	\$9,204.00
Classification:	PRPL PRINCIPAL PLANNER	Daily Hours:	7.5 Effective: 03/25/2023
Range:	AFS47	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$71.41	\$11,604.12

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

	B	6 MONTH	\$73.19	\$11,893.37	
	C	1 YEAR	\$75.03	\$12,192.37	
	D	2 YEARS	\$76.90	\$12,496.25	
	E	3 YEARS	\$78.82	\$12,808.25	
	F	4 YEARS	\$80.79	\$13,128.37	
Classification:	PJCO	PROJECT COORDINATOR		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS35			Note:	
	Step		Hourly	Monthly	
	A	START	\$53.10	\$8,628.75	
	B	6 MONTH	\$54.43	\$8,844.87	
	C	1 YEAR	\$55.78	\$9,064.25	
	D	2 YEARS	\$57.19	\$9,293.37	
	E	3 YEARS	\$58.62	\$9,525.75	
	F	4 YEARS	\$60.08	\$9,763.00	
Classification:	PJMG	PROJECT MANAGER		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS43			Note:	
	Step		Hourly	Monthly	
	A	START	\$64.69	\$10,512.12	
	B	6 MONTH	\$66.31	\$10,775.37	
	C	1 YEAR	\$67.97	\$11,045.12	
	D	2 YEARS	\$69.67	\$11,321.37	
	E	3 YEARS	\$71.41	\$11,604.12	
	F	4 YEARS	\$73.19	\$11,893.37	
Classification:	PISP	PUBLIC INFO SUPERVISOR		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS38			Note:	
	Step		Hourly	Monthly	
	A	START	\$57.19	\$9,293.37	
	B	6 MONTH	\$58.62	\$9,525.75	
	C	1 YEAR	\$60.08	\$9,763.00	
	D	2 YEARS	\$61.57	\$10,005.12	
	E	3 YEARS	\$63.11	\$10,255.37	
	F	4 YEARS	\$64.69	\$10,512.12	
Classification:	PINS	PUBLIC INFORMATION SPECIALIST		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS32			Note:	
	Step		Hourly	Monthly	
	A	START	\$49.30	\$8,011.25	
	B	6 MONTH	\$50.54	\$8,212.75	
	C	1 YEAR	\$51.80	\$8,417.50	
	D	2 YEARS	\$53.10	\$8,628.75	
	E	3 YEARS	\$54.43	\$8,844.87	
	F	4 YEARS	\$55.78	\$9,064.25	
Classification:	PUCO	PUBLICATIONS COORDINATOR		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS36			Note:	
	Step		Hourly	Monthly	
	A	START	\$54.43	\$8,844.87	
	B	6 MONTH	\$55.78	\$9,064.25	
	C	1 YEAR	\$57.19	\$9,293.37	
	D	2 YEARS	\$58.62	\$9,525.75	

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$60.08	\$9,763.00		
	F	4 YEARS	\$61.57	\$10,005.12		
Classification:	PUMP	PUMP MECHANIC		Daily Hours:	8	Effective: 09/23/2023
Range:	AFS31			Note:		
	Step		Hourly	Monthly		
	A	START	\$48.10	\$8,337.33		
	B	6 MONTH	\$49.30	\$8,545.33		
	C	1 YEAR	\$50.54	\$8,760.26		
	D	2 YEARS	\$51.80	\$8,978.66		
	E	3 YEARS	\$53.10	\$9,204.00		
	F	4 YEARS	\$54.43	\$9,434.53		
Classification:	RLSP	RANGELAND SPECIALIST		Daily Hours:	7.5	Effective: 03/25/2023
Range:	AFS40			Note:		
	Step		Hourly	Monthly		
	A	START	\$60.08	\$9,763.00		
	B	6 MONTH	\$61.57	\$10,005.12		
	C	1 YEAR	\$63.11	\$10,255.37		
	D	2 YEARS	\$64.69	\$10,512.12		
	E	3 YEARS	\$66.31	\$10,775.37		
	F	4 YEARS	\$67.97	\$11,045.12		
Classification:	RPSP	REAL PROPERTY SPECIALIST		Daily Hours:	7.5	Effective: 03/25/2023
Range:	AFS38			Note:		
	Step		Hourly	Monthly		
	A	START	\$57.19	\$9,293.37		
	B	6 MONTH	\$58.62	\$9,525.75		
	C	1 YEAR	\$60.08	\$9,763.00		
	D	2 YEARS	\$61.57	\$10,005.12		
	E	3 YEARS	\$63.11	\$10,255.37		
	F	4 YEARS	\$64.69	\$10,512.12		
Classification:	RAST	RECREATION ASSISTANT		Daily Hours:	7.5	Effective: 03/25/2023
Range:	AFS22			Note:	*	
	Step		Hourly	Monthly		
	A	START	\$38.52	\$6,259.50		
	B	6 MONTH	\$39.48	\$6,415.50		
	C	1 YEAR	\$40.46	\$6,574.75		
	D	2 YEARS	\$41.48	\$6,740.50		
	E	3 YEARS	\$42.52	\$6,909.50		
	F	4 YEARS	\$43.58	\$7,081.75		
Classification:	RAAE	RES ANALYST, AQUATIC EXHIBITS		Daily Hours:	7.5	Effective: 03/25/2023
Range:	AFS30			Note:		
	Step		Hourly	Monthly		
	A	START	\$46.94	\$7,627.75		
	B	6 MONTH	\$48.10	\$7,816.25		
	C	1 YEAR	\$49.30	\$8,011.25		
	D	2 YEARS	\$50.54	\$8,212.75		
	E	3 YEARS	\$51.80	\$8,417.50		
	F	4 YEARS	\$53.10	\$8,628.75		
Classification:	RESC	RESERVATIONS COORDINATOR		Daily Hours:	7.5	Effective: 03/25/2023

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

Range:	AFS25	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.48	\$6,740.50
B	6 MONTH	\$42.52	\$6,909.50
C	1 YEAR	\$43.58	\$7,081.75
D	2 YEARS	\$44.67	\$7,258.87
E	3 YEARS	\$45.78	\$7,439.25
F	4 YEARS	\$46.94	\$7,627.75
Classification:	RESS RESERVATIONS SPECIALIST	Daily Hours:	7.5
Range:	AFS21	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.57	\$6,105.12
B	6 MONTH	\$38.52	\$6,259.50
C	1 YEAR	\$39.48	\$6,415.50
D	2 YEARS	\$40.46	\$6,574.75
E	3 YEARS	\$41.48	\$6,740.50
F	4 YEARS	\$42.52	\$6,909.50
Classification:	RESP RESERVATIONS SUPERVISOR	Daily Hours:	7.5
Range:	AFS33	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.54	\$8,212.75
B	6 MONTH	\$51.80	\$8,417.50
C	1 YEAR	\$53.10	\$8,628.75
D	2 YEARS	\$54.43	\$8,844.87
E	3 YEARS	\$55.78	\$9,064.25
F	4 YEARS	\$57.19	\$9,293.37
Classification:	REST RESERVATIONS SUPPORT TECH	Daily Hours:	7.5
Range:	AFS27	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.58	\$7,081.75
B	6 MONTH	\$44.67	\$7,258.87
C	1 YEAR	\$45.78	\$7,439.25
D	2 YEARS	\$46.94	\$7,627.75
E	3 YEARS	\$48.10	\$7,816.25
F	4 YEARS	\$49.30	\$8,011.25
Classification:	RSAN RESOURCE ANALYST	Daily Hours:	7.5
Range:	AFS30	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.94	\$7,627.75
B	6 MONTH	\$48.10	\$7,816.25
C	1 YEAR	\$49.30	\$8,011.25
D	2 YEARS	\$50.54	\$8,212.75
E	3 YEARS	\$51.80	\$8,417.50
F	4 YEARS	\$53.10	\$8,628.75
Classification:	RTSP ROADS & TRAILS SUPERVISOR	Daily Hours:	8
Range:	AFS36	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$9,434.53

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$55.78	\$9,668.53
C	1 YEAR	\$57.19	\$9,912.93
D	2 YEARS	\$58.62	\$10,160.80
E	3 YEARS	\$60.08	\$10,413.86
F	4 YEARS	\$61.57	\$10,672.13

Classification: SSMW SANIT SYSTM MAINT WORKER

Daily Hours: 8

Effective: 03/25/2023

Range: AFS24

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$40.46	\$7,013.06
B 6 MONTH	\$41.48	\$7,189.86
C 1 YEAR	\$42.52	\$7,370.13
D 2 YEARS	\$43.58	\$7,553.86
E 3 YEARS	\$44.67	\$7,742.80
F 4 YEARS	\$45.78	\$7,935.20

Classification: SSRC SANIT SYSTM/RECY COORDINATOR

Daily Hours: 8

Effective: 12/30/2023

Range: AFS30

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$46.94	\$8,136.26
B 6 MONTH	\$48.10	\$8,337.33
C 1 YEAR	\$49.30	\$8,545.33
D 2 YEARS	\$50.54	\$8,760.26
E 3 YEARS	\$51.80	\$8,978.66
F 4 YEARS	\$53.10	\$9,204.00

Classification: SSRS SANIT SYSTM/RECY SUPERVISOR

Daily Hours: 8

Effective: 12/30/2023

Range: AFS36

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$54.43	\$9,434.53
B 6 MONTH	\$55.78	\$9,668.53
C 1 YEAR	\$57.19	\$9,912.93
D 2 YEARS	\$58.62	\$10,160.80
E 3 YEARS	\$60.08	\$10,413.86
F 4 YEARS	\$61.57	\$10,672.13

Classification: SNLD SANITATION LEADER

Daily Hours: 8

Effective: 01/01/2024

Range: AFS28

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$44.67	\$7,742.80
B 6 MONTH	\$45.78	\$7,935.20
C 1 YEAR	\$46.94	\$8,136.26
D 2 YEARS	\$48.10	\$8,337.33
E 3 YEARS	\$49.30	\$8,545.33
F 4 YEARS	\$50.54	\$8,760.26

Classification: STCL SMALL TRAILS CREW LEADER

Daily Hours: 8

Effective: 03/25/2023

Range: AFS28

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$44.67	\$7,742.80
B 6 MONTH	\$45.78	\$7,935.20
C 1 YEAR	\$46.94	\$8,136.26
D 2 YEARS	\$48.10	\$8,337.33

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$49.30	\$8,545.33	
	F	4 YEARS	\$50.54	\$8,760.26	
Classification:	STCS	SMALL TRAILS SUPERVISOR		Daily Hours:	8
Range:	AFS34			Note:	
	Step		Hourly	Monthly	
	A	START	\$51.80	\$8,978.66	
	B	6 MONTH	\$53.10	\$9,204.00	
	C	1 YEAR	\$54.43	\$9,434.53	
	D	2 YEARS	\$55.78	\$9,668.53	
	E	3 YEARS	\$57.19	\$9,912.93	
	F	4 YEARS	\$58.62	\$10,160.80	
Classification:	SADS	SR ADMINISTRATIVE SPECIALIST		Daily Hours:	7.5
Range:	AFS23			Note:	
	Step		Hourly	Monthly	
	A	START	\$39.48	\$6,415.50	
	B	6 MONTH	\$40.46	\$6,574.75	
	C	1 YEAR	\$41.48	\$6,740.50	
	D	2 YEARS	\$42.52	\$6,909.50	
	E	3 YEARS	\$43.58	\$7,081.75	
	F	4 YEARS	\$44.67	\$7,258.87	
Classification:	SEGD	SR ENVIRONMENTAL GRAPHIC DSGNR		Daily Hours:	8
Range:	AFS28			Note:	
	Step		Hourly	Monthly	
	A	START	\$44.67	\$7,742.80	
	B	6 MONTH	\$45.78	\$7,935.20	
	C	1 YEAR	\$46.94	\$8,136.26	
	D	2 YEARS	\$48.10	\$8,337.33	
	E	3 YEARS	\$49.30	\$8,545.33	
	F	4 YEARS	\$50.54	\$8,760.26	
Classification:	SEMA	SR EQUIPMENT MECHANIC APPRENTIC		Daily Hours:	8
Range:	AFS22			Note:	
	Step		Hourly	Monthly	
	A	START	\$38.52	\$6,676.80	
	B	1 YEAR	\$39.48	\$6,843.20	
	C	2 YEARS	\$40.46	\$7,013.06	
	D	3 YEARS	\$41.48	\$7,189.86	
	E	4 YEARS	\$42.52	\$7,370.13	
Classification:	SRGD	SR GRAPHIC DESIGNER		Daily Hours:	8
Range:	AFS28			Note:	
	Step		Hourly	Monthly	
	A	START	\$44.67	\$7,742.80	
	B	6 MONTH	\$45.78	\$7,935.20	
	C	1 YEAR	\$46.94	\$8,136.26	
	D	2 YEARS	\$48.10	\$8,337.33	
	E	3 YEARS	\$49.30	\$8,545.33	
	F	4 YEARS	\$50.54	\$8,760.26	
Classification:	SIST	SR IS SUPPORT TECHNICIAN		Daily Hours:	7.5
				Note:	

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

Range:	AFS35	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.10	\$8,628.75
B	6 MONTH	\$54.43	\$8,844.87
C	1 YEAR	\$55.78	\$9,064.25
D	2 YEARS	\$57.19	\$9,293.37
E	3 YEARS	\$58.62	\$9,525.75
F	4 YEARS	\$60.08	\$9,763.00
Classification:	SPLN SR PLANNER	Daily Hours:	7.5
Range:	AFS38	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.19	\$9,293.37
B	6 MONTH	\$58.62	\$9,525.75
C	1 YEAR	\$60.08	\$9,763.00
D	2 YEARS	\$61.57	\$10,005.12
E	3 YEARS	\$63.11	\$10,255.37
F	4 YEARS	\$64.69	\$10,512.12
Classification:	SRPS SR REAL PROPERTY SPECIALIST	Daily Hours:	7.5
Range:	AFS42	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.11	\$10,255.37
B	6 MONTH	\$64.69	\$10,512.12
C	1 YEAR	\$66.31	\$10,775.37
D	2 YEARS	\$67.97	\$11,045.12
E	3 YEARS	\$69.67	\$11,321.37
F	4 YEARS	\$71.41	\$11,604.12
Classification:	STOK STOCK CLERK/DRIVER	Daily Hours:	8
Range:	AFS21	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.57	\$6,512.13
B	6 MONTH	\$38.52	\$6,676.80
C	1 YEAR	\$39.48	\$6,843.20
D	2 YEARS	\$40.46	\$7,013.06
E	3 YEARS	\$41.48	\$7,189.86
F	4 YEARS	\$42.52	\$7,370.13
Classification:	STSP STORES SUPERVISOR	Daily Hours:	8
Range:	AFS27	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.58	\$7,553.86
B	6 MONTH	\$44.67	\$7,742.80
C	1 YEAR	\$45.78	\$7,935.20
D	2 YEARS	\$46.94	\$8,136.26
E	3 YEARS	\$48.10	\$8,337.33
F	4 YEARS	\$49.30	\$8,545.33
Classification:	SUCI SUPERVISING CONSTRUCTION INSPE	Daily Hours:	8
Range:	AFS38	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.19	\$9,912.93

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$58.62	\$10,160.80
C	1 YEAR	\$60.08	\$10,413.86
D	2 YEARS	\$61.57	\$10,672.13
E	3 YEARS	\$63.11	\$10,939.06
F	4 YEARS	\$64.69	\$11,212.93

Classification: SLDS SUPERVISING LAND SURVEYOR

Daily Hours: 8

Effective: 03/25/2023

Range: AFS44

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$66.31	\$11,493.73
B 6 MONTH	\$67.97	\$11,781.46
C 1 YEAR	\$69.67	\$12,076.13
D 2 YEARS	\$71.41	\$12,377.73
E 3 YEARS	\$73.19	\$12,686.26
F 4 YEARS	\$75.03	\$13,005.20

Classification: SUN1 SUPERVISING NATURALIST I

Daily Hours: 8

Effective: 03/25/2023

Range: AFS32

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$49.30	\$8,545.33
B 6 MONTH	\$50.54	\$8,760.26
C 1 YEAR	\$51.80	\$8,978.66
D 2 YEARS	\$53.10	\$9,204.00
E 3 YEARS	\$54.43	\$9,434.53
F 4 YEARS	\$55.78	\$9,668.53

Classification: SUN2 SUPERVISING NATURALIST II

Daily Hours: 8

Effective: 03/25/2023

Range: AFS36

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$54.43	\$9,434.53
B 6 MONTH	\$55.78	\$9,668.53
C 1 YEAR	\$57.19	\$9,912.93
D 2 YEARS	\$58.62	\$10,160.80
E 3 YEARS	\$60.08	\$10,413.86
F 4 YEARS	\$61.57	\$10,672.13

Classification: SYSA SYSTEMS ADMINISTRATOR

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS42

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$63.11	\$10,255.37
B 6 MONTH	\$64.69	\$10,512.12
C 1 YEAR	\$66.31	\$10,775.37
D 2 YEARS	\$67.97	\$11,045.12
E 3 YEARS	\$69.67	\$11,321.37
F 4 YEARS	\$71.41	\$11,604.12

Classification: TCOO TRAILS COORDINATOR

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS32

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$49.30	\$8,011.25
B 6 MONTH	\$50.54	\$8,212.75
C 1 YEAR	\$51.80	\$8,417.50
D 2 YEARS	\$53.10	\$8,628.75

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$54.43	\$8,844.87	
	F	4 YEARS	\$55.78	\$9,064.25	
Classification:	VEGE	VEGETATION ECOLOGIST		Daily Hours:	7.5
Range:	AFS34			Note:	
	Step		Hourly	Monthly	
	A	START	\$51.80	\$8,417.50	
	B	6 MONTH	\$53.10	\$8,628.75	
	C	1 YEAR	\$54.43	\$8,844.87	
	D	2 YEARS	\$55.78	\$9,064.25	
	E	3 YEARS	\$57.19	\$9,293.37	
	F	4 YEARS	\$58.62	\$9,525.75	
Classification:	VPSU	VOLUNTEER PROGRAM SUPERVISOR		Daily Hours:	7.5
Range:	AFS31			Note:	
	Step		Hourly	Monthly	
	A	START	\$48.10	\$7,816.25	
	B	6 MONTH	\$49.30	\$8,011.25	
	C	1 YEAR	\$50.54	\$8,212.75	
	D	2 YEARS	\$51.80	\$8,417.50	
	E	3 YEARS	\$53.10	\$8,628.75	
	F	4 YEARS	\$54.43	\$8,844.87	
Classification:	WMSP	WATER MANAGEMENT SUPERVISOR		Daily Hours:	8
Range:	AFS38			Note:	
	Step		Hourly	Monthly	
	A	START	\$57.19	\$9,912.93	
	B	6 MONTH	\$58.62	\$10,160.80	
	C	1 YEAR	\$60.08	\$10,413.86	
	D	2 YEARS	\$61.57	\$10,672.13	
	E	3 YEARS	\$63.11	\$10,939.06	
	F	4 YEARS	\$64.69	\$11,212.93	
Classification:	WMAT	WATER MANAGEMENT TECHNICIAN		Daily Hours:	8
Range:	AFS32			Note:	
	Step		Hourly	Monthly	
	A	START	\$49.30	\$8,545.33	
	B	6 MONTH	\$50.54	\$8,760.26	
	C	1 YEAR	\$51.80	\$8,978.66	
	D	2 YEARS	\$53.10	\$9,204.00	
	E	3 YEARS	\$54.43	\$9,434.53	
	F	4 YEARS	\$55.78	\$9,668.53	
Classification:	WUMS	WATER UTILITIES MAINT SUPE		Daily Hours:	8
Range:	AFS38			Note:	
	Step		Hourly	Monthly	
	A	START	\$57.19	\$9,912.93	
	B	6 MONTH	\$58.62	\$10,160.80	
	C	1 YEAR	\$60.08	\$10,413.86	
	D	2 YEARS	\$61.57	\$10,672.13	
	E	3 YEARS	\$63.11	\$10,939.06	
	F	4 YEARS	\$64.69	\$11,212.93	
Classification:	WUMT	WATER UTILITIES MAINT TECH		Daily Hours:	8
				Note:	

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

Range:	AFS32	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.30	\$8,545.33
B	6 MONTH	\$50.54	\$8,760.26
C	1 YEAR	\$51.80	\$8,978.66
D	2 YEARS	\$53.10	\$9,204.00
E	3 YEARS	\$54.43	\$9,434.53
F	4 YEARS	\$55.78	\$9,668.53
Classification:	WEBD WEBSITE DESIGNER	Daily Hours:	7.5
Range:	AFS32	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.30	\$8,011.25
B	6 MONTH	\$50.54	\$8,212.75
C	1 YEAR	\$51.80	\$8,417.50
D	2 YEARS	\$53.10	\$8,628.75
E	3 YEARS	\$54.43	\$8,844.87
F	4 YEARS	\$55.78	\$9,064.25
Classification:	WLFB WILDLIFE BIOLOGIST	Daily Hours:	7.5
Range:	AFS34	Note:	Effective: 03/25/2023
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.80	\$8,417.50
B	6 MONTH	\$53.10	\$8,628.75
C	1 YEAR	\$54.43	\$8,844.87
D	2 YEARS	\$55.78	\$9,064.25
E	3 YEARS	\$57.19	\$9,293.37
F	4 YEARS	\$58.62	\$9,525.75

* Inactive classifications. Should the Park District recruit for any of these, AFSCME MOU Article 5.5 shall apply (requires Meet & Confer).

** Equipment Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Equipment Service Manager position will revert back to Crew Supervisor level.

East Bay Regional Park District

Salary Schedule - Police Association

Annual Cost of Living Adjustment per Resolution 2022-12-316:

Effective the first full pay period of October 2022, a wage increase of 3% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period of October 2023, a wage increase of 3% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period of February 2024, a wage increase of 1% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period of October 2024, a wage increase of 3% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period of February 2025, a wage increase of 1% is authorized for both Sworn and Non-Sworn.

Range Adjustment:

Effective the first full pay period of February 2023, a modified salary step structure shall be implemented as set forth in Appendix A of the Police Association MOU.

Classification:	CDIS	COMMUNICATIONS DISPATCHER	Daily Hours:	8	Effective:	10/07/2023
Range:	PA02		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$38.34		\$6,645.60		
B	12 MONTHS	\$40.26		\$6,978.40		
C	24 MONTHS	\$42.27		\$7,326.80		
D	36 MONTHS	\$44.38		\$7,692.53		
E	48 MONTHS	\$46.61		\$8,079.06		
F	60 MONTHS	\$48.94		\$8,482.93		
G	96 MONTHS	\$50.16		\$8,694.40		
Classification:	DSUP	DISPATCH SUPERVISOR	Daily Hours:	8	Effective:	10/07/2023
Range:	PA07		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$45.22		\$7,838.13		
B	6 MONTHS	\$47.47		\$8,228.13		
C	12 MONTHS	\$49.85		\$8,640.66		
D	24 MONTHS	\$52.34		\$9,072.26		
E	36 MONTHS	\$54.96		\$9,526.40		
F	72 MONTHS	\$56.33		\$9,763.86		
Classification:	FCAP	FIRE CAPTAIN	Daily Hours:	8	Effective:	10/07/2023
Range:	PA08		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$62.86		\$10,895.73		
B	6 MONTHS	\$66.00		\$11,440.00		
C	18 MONTHS	\$69.30		\$12,012.00		
D	30 MONTHS	\$72.77		\$12,613.46		
E	42 MONTHS	\$76.41		\$13,244.40		
F	78 MONTHS	\$78.31		\$13,573.73		
Classification:	PSAD	P/S SYSTEMS ADMINISTRATOR	Daily Hours:	8	Effective:	10/07/2023
Range:	PA06		Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>		
A	START	\$42.93		\$7,441.20		
B	12 MONTHS	\$45.08		\$7,813.86		
C	24 MONTHS	\$47.34		\$8,205.60		
D	36 MONTHS	\$49.70		\$8,614.66		
E	48 MONTHS	\$52.19		\$9,046.26		
F	60 MONTHS	\$54.80		\$9,498.66		
G	96 MONTHS	\$56.17		\$9,736.13		
Classification:	PSVC	P/S VOLUNTEER COORDINATOR	Daily Hours:	8	Effective:	10/07/2023

East Bay Regional Park District

Salary Schedule - Police Association

Range: PA04			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$41.07	\$7,118.80	
B	12 MONTHS	\$43.12	\$7,474.13	
C	24 MONTHS	\$45.28	\$7,848.53	
D	36 MONTHS	\$47.54	\$8,240.26	
E	48 MONTHS	\$49.91	\$8,651.06	
F	60 MONTHS	\$52.42	\$9,086.13	
G	96 MONTHS	\$53.72	\$9,311.46	
Classification:	POHP	POLICE OFFCR/HELICOPTER PILOT	Daily Hours: 8	Effective: 10/07/2023
Range: PA09			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$48.78	\$8,455.20	
B	12 MONTHS	\$51.22	\$8,878.13	
B1	ASSIGNED TO ASU	\$66.59	\$11,542.26	
C	24 MONTHS	\$69.92	\$12,119.46	
D	36 MONTHS	\$73.41	\$12,724.40	
E	48 MONTHS	\$77.09	\$13,362.26	
F	60 MONTHS	\$80.94	\$14,029.60	
G	96 MONTHS	\$82.96	\$14,379.73	
Classification:	POLO	POLICE OFFICER	Daily Hours: 8	Effective: 10/07/2023
Range: PA05			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$48.78	\$8,455.20	
B	12 MONTHS	\$51.22	\$8,878.13	
C	24 MONTHS	\$53.78	\$9,321.86	
D	36 MONTHS	\$56.46	\$9,786.40	
E	48 MONTHS	\$59.30	\$10,278.66	
F	60 MONTHS	\$62.25	\$10,790.00	
G	96 MONTHS	\$64.75	\$11,223.33	
Classification:	POLR	POLICE OFFICER RECRUIT	Daily Hours: 8	Effective: 10/07/2023
Range: PA03			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$40.10	\$6,950.66	
Classification:	POLS	POLICE SERGEANT	Daily Hours: 8	Effective: 10/07/2023
Range: PA11			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$62.86	\$10,895.73	
B	6 MONTHS	\$66.00	\$11,440.00	
C	18 MONTHS	\$69.30	\$12,012.00	
D	30 MONTHS	\$72.77	\$12,613.46	
E	42 MONTHS	\$76.41	\$13,244.40	
F	78 MONTHS	\$79.08	\$13,707.20	
Classification:	PST1	POLICE SERVICES TECHNICIAN I	Daily Hours: 8	Effective: 10/07/2023
Range: PA00			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$33.92	\$5,879.46	
B	12 MONTHS	\$34.76	\$6,025.06	

East Bay Regional Park District

Salary Schedule - Police Association

	C	24 MONTHS	\$35.64	\$6,177.60	
	D	36 MONTHS	\$36.52	\$6,330.13	
	E	48 MONTHS	\$37.44	\$6,489.60	
	F	60 MONTHS	\$38.38	\$6,652.53	
	G	96 MONTHS	\$39.34	\$6,818.93	
Classification:	PST2	POLICE SERVICES TECHNICIAN II		Daily Hours: 8	Effective: 10/07/2023
Range:	PA01			Note:	
	Step		Hourly	Monthly	
	A	START	\$35.33	\$6,123.86	
	B	12 MONTHS	\$37.09	\$6,428.93	
	C	24 MONTHS	\$38.94	\$6,749.60	
	D	36 MONTHS	\$40.90	\$7,089.33	
	E	48 MONTHS	\$42.94	\$7,442.93	
	F	60 MONTHS	\$45.09	\$7,815.60	
	G	96 MONTHS	\$46.22	\$8,011.46	
Classification:	SGHP	POLICE SGT/HELICOPTER PILOT		Daily Hours: 8	Effective: 10/07/2023
Range:	PA10			Note:	
	Step		Hourly	Monthly	
	A	START	\$79.38	\$13,759.20	
	B	6 MONTHS	\$83.36	\$14,449.06	
	C	18 MONTHS	\$87.53	\$15,171.86	
	D	30 MONTHS	\$91.90	\$15,929.33	
	E	42 MONTHS	\$96.50	\$16,726.66	
	F	78 MONTHS	\$98.91	\$17,144.40	
Classification:	PESP	PROPERTY & EVIDENCE SPECIALIST		Daily Hours: 8	Effective: 10/07/2023
Range:	PA01			Note:	
	Step		Hourly	Monthly	
	A	START	\$35.33	\$6,123.86	
	B	12 MONTHS	\$37.09	\$6,428.93	
	C	24 MONTHS	\$38.94	\$6,749.60	
	D	36 MONTHS	\$40.90	\$7,089.33	
	E	48 MONTHS	\$42.94	\$7,442.93	
	F	60 MONTHS	\$45.09	\$7,815.60	
	G	96 MONTHS	\$46.22	\$8,011.46	
Classification:	PESV	PROPERTY & EVIDENCE SUPERVISOR		Daily Hours: 8	Effective: 10/07/2023
Range:	PA02			Note:	
	Step		Hourly	Monthly	
	A	START	\$38.34	\$6,645.60	
	B	12 MONTHS	\$40.26	\$6,978.40	
	C	24 MONTHS	\$42.27	\$7,326.80	
	D	36 MONTHS	\$44.38	\$7,692.53	
	E	48 MONTHS	\$46.61	\$8,079.06	
	F	60 MONTHS	\$48.94	\$8,482.93	
	G	96 MONTHS	\$50.16	\$8,694.40	
Classification:	SPOL	SEASONAL POLICE OFFICER		Daily Hours: 8	Effective: 10/07/2023
Range:	PA13			Note:	
	Step		Hourly	Monthly	
	A	START	\$48.78	\$8,455.20	

East Bay Regional Park District

Salary Schedule - Police Association

B	12 MONTHS	\$51.22	\$8,878.13
C	24 MONTHS	\$53.78	\$9,321.86
D	36 MONTHS	\$56.46	\$9,786.40
E	48 MONTHS	\$59.30	\$10,278.66
F	60 MONTHS	\$62.25	\$10,790.00
G	96 MONTHS	\$63.82	\$11,062.13

Classification: SSSV SUPPORT SERVICES SUPERVISOR **Daily Hours:** 8 **Effective:** 10/07/2023

Range: PA12

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$48.42	\$8,392.80
B 12 MONTHS	\$50.84	\$8,812.26
C 24 MONTHS	\$53.38	\$9,252.53
D 36 MONTHS	\$56.05	\$9,715.33
E 48 MONTHS	\$58.85	\$10,200.66
F 60 MONTHS	\$61.80	\$10,712.00
G 96 MONTHS	\$63.34	\$10,978.93

Salary amounts do not include incentive pay.

East Bay Regional Park District

Salary Schedule - Management

Annual Cost of Living Adjustment per Resolution 2021-10-266:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Salary effective date: 01/01/2024

Salary revision date: 12/29/2023

Salary adoption date: 02/06/2024

Classification:	ACCG	ACCOUNTING MANAGER	Daily Hours:	8	Effective:	03/25/2023
Range:	MG02		Note:			
Step		Hourly	Monthly			
A	START	\$56.08	\$9,720.53			
B	1 YEAR	\$58.83	\$10,197.20			
C	2 YEARS	\$61.78	\$10,708.53			
D	3 YEARS	\$64.87	\$11,244.13			
E	4 YEARS	\$68.11	\$11,805.73			
F	5 YEARS	\$71.51	\$12,395.06			
G	MERIT	\$75.10	\$13,017.33			
H	MERIT	\$78.85	\$13,667.33			
Classification:	AGAS	AGM, ACQUIS/STEW/DEVELOPMENT	Daily Hours:	8	Effective:	03/25/2023
Range:	MG08		Note:			
Step		Hourly	Monthly			
A	START	\$93.89	\$16,274.26			
B	1 YEAR	\$98.58	\$17,087.20			
C	2 YEARS	\$103.48	\$17,936.53			
D	3 YEARS	\$108.65	\$18,832.66			
E	4 YEARS	\$114.11	\$19,779.06			
F	5 YEARS	\$119.85	\$20,774.00			
G	MERIT	\$125.84	\$21,812.26			
H	MERIT	\$132.13	\$22,902.53			
Classification:	AGFC	AGM, FINANCE & MGMT SVCS/CFO	Daily Hours:	8	Effective:	03/25/2023
Range:	MG08		Note:			
Step		Hourly	Monthly			
A	START	\$93.89	\$16,274.26			
B	1 YEAR	\$98.58	\$17,087.20			
C	2 YEARS	\$103.48	\$17,936.53			
D	3 YEARS	\$108.65	\$18,832.66			
E	4 YEARS	\$114.11	\$19,779.06			
F	5 YEARS	\$119.85	\$20,774.00			
G	MERIT	\$125.84	\$21,812.26			
H	MERIT	\$132.13	\$22,902.53			
Classification:	AGHR	AGM, HUMAN RESOURCES	Daily Hours:	8	Effective:	03/25/2023
Range:	MG08		Note:			
Step		Hourly	Monthly			
A	START	\$93.89	\$16,274.26			
B	1 YEAR	\$98.58	\$17,087.20			
C	2 YEARS	\$103.48	\$17,936.53			
D	3 YEARS	\$108.65	\$18,832.66			
E	4 YEARS	\$114.11	\$19,779.06			

East Bay Regional Park District

Salary Schedule - Management

	F	5 YEARS	\$119.85	\$20,774.00		
	G	MERIT	\$125.84	\$21,812.26		
	H	MERIT	\$132.13	\$22,902.53		
Classification:	AGOP	AGM, OPERATIONS		Daily Hours:	8	Effective: 03/25/2023
Range:	MG09			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$103.29	\$17,903.60		
	B	1 YEAR	\$108.42	\$18,792.80		
	C	2 YEARS	\$113.87	\$19,737.46		
	D	3 YEARS	\$119.52	\$20,716.80		
	E	4 YEARS	\$125.51	\$21,755.06		
	F	5 YEARS	\$131.82	\$22,848.80		
	G	MERIT	\$138.40	\$23,989.33		
	H	MERIT	\$145.32	\$25,188.80		
Classification:	AGCP	AGM, PUB SAFETY/CHIEF OF POLIC		Daily Hours:	8	Effective: 03/25/2023
Range:	MG09			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$103.29	\$17,903.60		
	B	1 YEAR	\$108.42	\$18,792.80		
	C	2 YEARS	\$113.87	\$19,737.46		
	D	3 YEARS	\$119.52	\$20,716.80		
	E	4 YEARS	\$125.51	\$21,755.06		
	F	5 YEARS	\$131.82	\$22,848.80		
	G	MERIT	\$138.40	\$23,989.33		
	H	MERIT	\$145.32	\$25,188.80		
Classification:	AGPA	AGM, PUBLIC AFFAIRS		Daily Hours:	8	Effective: 03/25/2023
Range:	MG07			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$85.31	\$14,787.06		
	B	1 YEAR	\$89.61	\$15,532.40		
	C	2 YEARS	\$94.10	\$16,310.66		
	D	3 YEARS	\$98.80	\$17,125.33		
	E	4 YEARS	\$103.72	\$17,978.13		
	F	5 YEARS	\$108.89	\$18,874.26		
	G	MERIT	\$114.34	\$19,818.93		
	H	MERIT	\$120.04	\$20,806.93		
Classification:	APMR	APPLICATION MANAGER		Daily Hours:	8	Effective: 01/01/2024
Range:	MG02			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$56.08	\$9,720.53		
	B	1 YEAR	\$58.83	\$10,197.20		
	C	2 YEARS	\$61.78	\$10,708.53		
	D	3 YEARS	\$64.87	\$11,244.13		
	E	4 YEARS	\$68.11	\$11,805.73		
	F	5 YEARS	\$71.51	\$12,395.06		
	G	MERIT	\$75.10	\$13,017.33		
	H	MERIT	\$78.85	\$13,667.33		
Classification:	AQMG	AQUATIC MANAGER		Daily Hours:	8	Effective: 03/25/2023

East Bay Regional Park District

Salary Schedule - Management

Range: MG03			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$58.71	\$10,176.40	
B	1 YEAR	\$61.62	\$10,680.80	
C	2 YEARS	\$64.71	\$11,216.40	
D	3 YEARS	\$67.98	\$11,783.20	
E	4 YEARS	\$71.36	\$12,369.06	
F	5 YEARS	\$74.90	\$12,982.66	
G	MERIT	\$78.65	\$13,632.66	
H	MERIT	\$82.55	\$14,308.66	
Classification:	ASFO	ASSISTANT FINANCE OFFICER	Daily Hours: 8	Effective: 03/25/2023
Range:	MG05		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$71.00	\$12,306.66	
B	1 YEAR	\$74.55	\$12,922.00	
C	2 YEARS	\$78.31	\$13,573.73	
D	3 YEARS	\$82.24	\$14,254.93	
E	4 YEARS	\$86.27	\$14,953.46	
F	5 YEARS	\$90.59	\$15,702.26	
G	MERIT	\$95.10	\$16,484.00	
H	MERIT	\$99.86	\$17,309.06	
Classification:	ASFC	ASSISTANT FIRE CHIEF	Daily Hours: 8	Effective: 03/25/2023
Range:	MG04		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$64.58	\$11,193.86	
B	1 YEAR	\$67.77	\$11,746.80	
C	2 YEARS	\$71.15	\$12,332.66	
D	3 YEARS	\$74.71	\$12,949.73	
E	4 YEARS	\$78.44	\$13,596.26	
F	5 YEARS	\$82.38	\$14,279.20	
G	MERIT	\$86.49	\$14,991.60	
H	MERIT	\$90.82	\$15,742.13	
Classification:	AGC1	ASSISTANT GENERAL COUNSEL I	Daily Hours: 8	Effective: 03/25/2023
Range:	MG06		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$78.13	\$13,542.53	
B	1 YEAR	\$82.03	\$14,218.53	
C	2 YEARS	\$86.18	\$14,937.86	
D	3 YEARS	\$90.46	\$15,679.73	
E	4 YEARS	\$95.03	\$16,471.86	
F	5 YEARS	\$99.78	\$17,295.20	
G	MERIT	\$104.78	\$18,161.86	
H	MERIT	\$110.02	\$19,070.13	
Classification:	AGC2	ASSISTANT GENERAL COUNSEL II	Daily Hours: 8	Effective: 03/25/2023
Range:	MG07		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$85.31	\$14,787.06	
B	1 YEAR	\$89.61	\$15,532.40	

East Bay Regional Park District

Salary Schedule - Management

	C	2 YEARS	\$94.10	\$16,310.66	
	D	3 YEARS	\$98.80	\$17,125.33	
	E	4 YEARS	\$103.72	\$17,978.13	
	F	5 YEARS	\$108.89	\$18,874.26	
	G	MERIT	\$114.34	\$19,818.93	
	H	MERIT	\$120.04	\$20,806.93	
Classification:	ATGM	ASSISTANT TO THE GM		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>	
A	START		\$56.08	\$9,720.53	
B	1 YEAR		\$58.83	\$10,197.20	
C	2 YEARS		\$61.78	\$10,708.53	
D	3 YEARS		\$64.87	\$11,244.13	
E	4 YEARS		\$68.11	\$11,805.73	
F	5 YEARS		\$71.51	\$12,395.06	
G	MERIT		\$75.10	\$13,017.33	
H	MERIT		\$78.85	\$13,667.33	
Classification:	AUMG	AUDIT MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>	
A	START		\$56.08	\$9,720.53	
B	1 YEAR		\$58.83	\$10,197.20	
C	2 YEARS		\$61.78	\$10,708.53	
D	3 YEARS		\$64.87	\$11,244.13	
E	4 YEARS		\$68.11	\$11,805.73	
F	5 YEARS		\$71.51	\$12,395.06	
G	MERIT		\$75.10	\$13,017.33	
H	MERIT		\$78.85	\$13,667.33	
Classification:	BEMG	BENEFITS MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG03			Note:	
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>	
A	START		\$58.71	\$10,176.40	
B	1 YEAR		\$61.62	\$10,680.80	
C	2 YEARS		\$64.71	\$11,216.40	
D	3 YEARS		\$67.98	\$11,783.20	
E	4 YEARS		\$71.36	\$12,369.06	
F	5 YEARS		\$74.90	\$12,982.66	
G	MERIT		\$78.65	\$13,632.66	
H	MERIT		\$82.55	\$14,308.66	
Classification:	BUDG	BUDGET MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>	
A	START		\$56.08	\$9,720.53	
B	1 YEAR		\$58.83	\$10,197.20	
C	2 YEARS		\$61.78	\$10,708.53	
D	3 YEARS		\$64.87	\$11,244.13	
E	4 YEARS		\$68.11	\$11,805.73	
F	5 YEARS		\$71.51	\$12,395.06	

East Bay Regional Park District

Salary Schedule - Management

	G	MERIT	\$75.10	\$13,017.33	
	H	MERIT	\$78.85	\$13,667.33	
Classification:	BSMG	BUSINESS SERVICES MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG04			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$64.58	\$11,193.86	
	B	1 YEAR	\$67.77	\$11,746.80	
	C	2 YEARS	\$71.15	\$12,332.66	
	D	3 YEARS	\$74.71	\$12,949.73	
	E	4 YEARS	\$78.44	\$13,596.26	
	F	5 YEARS	\$82.38	\$14,279.20	
	G	MERIT	\$86.49	\$14,991.60	
	H	MERIT	\$90.82	\$15,742.13	
Classification:	CPRM	CAPITAL PROJECTS MANAGER		Daily Hours: 8	Effective: 10/01/2023
Range:	MG04			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$64.58	\$11,193.86	
	B	1 YEAR	\$67.77	\$11,746.80	
	C	2 YEARS	\$71.15	\$12,332.66	
	D	3 YEARS	\$74.71	\$12,949.73	
	E	4 YEARS	\$78.44	\$13,596.26	
	F	5 YEARS	\$82.38	\$14,279.20	
	G	MERIT	\$86.49	\$14,991.60	
	H	MERIT	\$90.82	\$15,742.13	
Classification:	CHCO	CHIEF COMMUNICATIONS OFFICER		Daily Hours: 8	Effective: 10/17/2023
Range:	MGO4			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$64.58	\$11,193.86	
	B	1 YEAR	\$67.77	\$11,746.80	
	C	2 YEARS	\$71.15	\$12,332.66	
	D	3 YEARS	\$74.71	\$12,949.73	
	E	4 YEARS	\$78.44	\$13,596.26	
	F	5 YEARS	\$82.38	\$14,279.20	
	G	MERIT	\$86.49	\$14,991.60	
	H	MERIT	\$90.82	\$15,742.13	
Classification:	CHIO	CHIEF INFORMATION OFFICER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG05			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$71.00	\$12,306.66	
	B	1 YEAR	\$74.55	\$12,922.00	
	C	2 YEARS	\$78.31	\$13,573.73	
	D	3 YEARS	\$82.24	\$14,254.93	
	E	4 YEARS	\$86.27	\$14,953.46	
	F	5 YEARS	\$90.59	\$15,702.26	
	G	MERIT	\$95.10	\$16,484.00	
	H	MERIT	\$99.86	\$17,309.06	
Classification:	CHDC	CHIEF, DESIGN & CONSTRUCTION		Daily Hours: 8	Effective: 03/25/2023

East Bay Regional Park District

Salary Schedule - Management

Range: MG05		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$71.00	\$12,306.66
B	1 YEAR	\$74.55	\$12,922.00
C	2 YEARS	\$78.31	\$13,573.73
D	3 YEARS	\$82.24	\$14,254.93
E	4 YEARS	\$86.27	\$14,953.46
F	5 YEARS	\$90.59	\$15,702.26
G	MERIT	\$95.10	\$16,484.00
H	MERIT	\$99.86	\$17,309.06
Classification:	CHGA CHIEF, GOV & LEGIS AFFAIRS	Daily Hours: 8	Effective: 03/25/2023
Range: MG04		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$64.58	\$11,193.86
B	1 YEAR	\$67.77	\$11,746.80
C	2 YEARS	\$71.15	\$12,332.66
D	3 YEARS	\$74.71	\$12,949.73
E	4 YEARS	\$78.44	\$13,596.26
F	5 YEARS	\$82.38	\$14,279.20
G	MERIT	\$86.49	\$14,991.60
H	MERIT	\$90.82	\$15,742.13
Classification:	CHIR CHIEF, INTERP & REC SVCS	Daily Hours: 8	Effective: 03/25/2023
Range: MG05		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$71.00	\$12,306.66
B	1 YEAR	\$74.55	\$12,922.00
C	2 YEARS	\$78.31	\$13,573.73
D	3 YEARS	\$82.24	\$14,254.93
E	4 YEARS	\$86.27	\$14,953.46
F	5 YEARS	\$90.59	\$15,702.26
G	MERIT	\$95.10	\$16,484.00
H	MERIT	\$99.86	\$17,309.06
Classification:	CHLA CHIEF, LAND ACQUISITION	Daily Hours: 8	Effective: 03/25/2023
Range: MG05		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$71.00	\$12,306.66
B	1 YEAR	\$74.55	\$12,922.00
C	2 YEARS	\$78.31	\$13,573.73
D	3 YEARS	\$82.24	\$14,254.93
E	4 YEARS	\$86.27	\$14,953.46
F	5 YEARS	\$90.59	\$15,702.26
G	MERIT	\$95.10	\$16,484.00
H	MERIT	\$99.86	\$17,309.06
Classification:	CHMS CHIEF, MAINT & SKILLED TRADES	Daily Hours: 8	Effective: 03/25/2023
Range: MG05		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$71.00	\$12,306.66
B	1 YEAR	\$74.55	\$12,922.00

East Bay Regional Park District

Salary Schedule - Management

	C	2 YEARS	\$78.31	\$13,573.73	
	D	3 YEARS	\$82.24	\$14,254.93	
	E	4 YEARS	\$86.27	\$14,953.46	
	F	5 YEARS	\$90.59	\$15,702.26	
	G	MERIT	\$95.10	\$16,484.00	
	H	MERIT	\$99.86	\$17,309.06	
Classification:	CHPO	CHIEF, PARK OPERATIONS		Daily Hours: 8	Effective: 03/25/2023
Range:	MG06			Note:	
	Step		Hourly	Monthly	
	A	START	\$78.13	\$13,542.53	
	B	1 YEAR	\$82.03	\$14,218.53	
	C	2 YEARS	\$86.18	\$14,937.86	
	D	3 YEARS	\$90.46	\$15,679.73	
	E	4 YEARS	\$95.03	\$16,471.86	
	F	5 YEARS	\$99.78	\$17,295.20	
	G	MERIT	\$104.78	\$18,161.86	
	H	MERIT	\$110.02	\$19,070.13	
Classification:	CHPT	CHIEF, PLANNING, TRAILS & GIS		Daily Hours: 8	Effective: 03/25/2023
Range:	MG05			Note:	
	Step		Hourly	Monthly	
	A	START	\$71.00	\$12,306.66	
	B	1 YEAR	\$74.55	\$12,922.00	
	C	2 YEARS	\$78.31	\$13,573.73	
	D	3 YEARS	\$82.24	\$14,254.93	
	E	4 YEARS	\$86.27	\$14,953.46	
	F	5 YEARS	\$90.59	\$15,702.26	
	G	MERIT	\$95.10	\$16,484.00	
	H	MERIT	\$99.86	\$17,309.06	
Classification:	CHST	CHIEF, STEWARDSHIP		Daily Hours: 8	Effective: 03/25/2023
Range:	MG05			Note:	
	Step		Hourly	Monthly	
	A	START	\$71.00	\$12,306.66	
	B	1 YEAR	\$74.55	\$12,922.00	
	C	2 YEARS	\$78.31	\$13,573.73	
	D	3 YEARS	\$82.24	\$14,254.93	
	E	4 YEARS	\$86.27	\$14,953.46	
	F	5 YEARS	\$90.59	\$15,702.26	
	G	MERIT	\$95.10	\$16,484.00	
	H	MERIT	\$99.86	\$17,309.06	
Classification:	CHWD	CHIEF, WORKFORCE DEVELOPMENT		Daily Hours: 8	Effective: 03/25/2023
Range:	MG05			Note:	
	Step		Hourly	Monthly	
	A	START	\$71.00	\$12,306.66	
	B	1 YEAR	\$74.55	\$12,922.00	
	C	2 YEARS	\$78.31	\$13,573.73	
	D	3 YEARS	\$82.24	\$14,254.93	
	E	4 YEARS	\$86.27	\$14,953.46	
	F	5 YEARS	\$90.59	\$15,702.26	

East Bay Regional Park District

Salary Schedule - Management

	G	MERIT	\$95.10	\$16,484.00	
	H	MERIT	\$99.86	\$17,309.06	
Classification:	COTB	CLERK OF THE BOARD		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$56.08	\$9,720.53	
	B	1 YEAR	\$58.83	\$10,197.20	
	C	2 YEARS	\$61.78	\$10,708.53	
	D	3 YEARS	\$64.87	\$11,244.13	
	E	4 YEARS	\$68.11	\$11,805.73	
	F	5 YEARS	\$71.51	\$12,395.06	
	G	MERIT	\$75.10	\$13,017.33	
	H	MERIT	\$78.85	\$13,667.33	
Classification:	CMMG	COMM, RECORDS & PROP MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG04			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$64.58	\$11,193.86	
	B	1 YEAR	\$67.77	\$11,746.80	
	C	2 YEARS	\$71.15	\$12,332.66	
	D	3 YEARS	\$74.71	\$12,949.73	
	E	4 YEARS	\$78.44	\$13,596.26	
	F	5 YEARS	\$82.38	\$14,279.20	
	G	MERIT	\$86.49	\$14,991.60	
	H	MERIT	\$90.82	\$15,742.13	
Classification:	CRMG	COMMUNITY RELATIONS MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$56.08	\$9,720.53	
	B	1 YEAR	\$58.83	\$10,197.20	
	C	2 YEARS	\$61.78	\$10,708.53	
	D	3 YEARS	\$64.87	\$11,244.13	
	E	4 YEARS	\$68.11	\$11,805.73	
	F	5 YEARS	\$71.51	\$12,395.06	
	G	MERIT	\$75.10	\$13,017.33	
	H	MERIT	\$78.85	\$13,667.33	
Classification:	CDMG	CREATIVE DESIGN MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$56.08	\$9,720.53	
	B	1 YEAR	\$58.83	\$10,197.20	
	C	2 YEARS	\$61.78	\$10,708.53	
	D	3 YEARS	\$64.87	\$11,244.13	
	E	4 YEARS	\$68.11	\$11,805.73	
	F	5 YEARS	\$71.51	\$12,395.06	
	G	MERIT	\$75.10	\$13,017.33	
	H	MERIT	\$78.85	\$13,667.33	
Classification:	DPGM	DEPUTY GENERAL MANAGER		Daily Hours: 8	Effective: 03/25/2023

East Bay Regional Park District

Salary Schedule - Management

Range: MG10

Note:

Step

Hourly

Monthly

A START
B 1 YEAR
C 2 YEARS
D 3 YEARS
E 4 YEARS
F 5 YEARS
G MERIT
H MERIT

\$119.29
\$125.32
\$131.56
\$138.11
\$145.03
\$152.32
\$159.93
\$167.94

\$20,676.93
\$21,722.13
\$22,803.73
\$23,939.06
\$25,138.53
\$26,402.13
\$27,721.20
\$29,109.60

Classification: DESM DESIGN MANAGER

Daily Hours: 8

Effective: 03/25/2023

Range: MG04

Note:

Step

Hourly

Monthly

A START
B 1 YEAR
C 2 YEARS
D 3 YEARS
E 4 YEARS
F 5 YEARS
G MERIT
H MERIT

\$64.58
\$67.77
\$71.15
\$74.71
\$78.44
\$82.38
\$86.49
\$90.82

\$11,193.86
\$11,746.80
\$12,332.66
\$12,949.73
\$13,596.26
\$14,279.20
\$14,991.60
\$15,742.13

Classification: ECSM ECOLOGICAL SERVICES MANAGER

Daily Hours: 8

Effective: 03/25/2023

Range: MG03

Note:

Step

Hourly

Monthly

A START
B 1 YEAR
C 2 YEARS
D 3 YEARS
E 4 YEARS
F 5 YEARS
G MERIT
H MERIT

\$58.71
\$61.62
\$64.71
\$67.98
\$71.36
\$74.90
\$78.65
\$82.55

\$10,176.40
\$10,680.80
\$11,216.40
\$11,783.20
\$12,369.06
\$12,982.66
\$13,632.66
\$14,308.66

Classification: ELRM EE & LABOR RELATIONS MANAGER

Daily Hours: 8

Effective: 03/25/2023

Range: MG03

Note:

Step

Hourly

Monthly

A START
B 1 YEAR
C 2 YEARS
D 3 YEARS
E 4 YEARS
F 5 YEARS
G MERIT
H MERIT

\$58.71
\$61.62
\$64.71
\$67.98
\$71.36
\$74.90
\$78.65
\$82.55

\$10,176.40
\$10,680.80
\$11,216.40
\$11,783.20
\$12,369.06
\$12,982.66
\$13,632.66
\$14,308.66

Classification: EQOF EQUITY OFFICER

Daily Hours: 8

Effective: 03/25/2023

Range: MG04

Note:

Step

Hourly

Monthly

A START
B 1 YEAR

\$64.58
\$67.77

\$11,193.86
\$11,746.80

East Bay Regional Park District

Salary Schedule - Management

	C	2 YEARS	\$71.15	\$12,332.66	
	D	3 YEARS	\$74.71	\$12,949.73	
	E	4 YEARS	\$78.44	\$13,596.26	
	F	5 YEARS	\$82.38	\$14,279.20	
	G	MERIT	\$86.49	\$14,991.60	
	H	MERIT	\$90.82	\$15,742.13	
Classification:	EXDI	EXECUTIVE DIRECTOR, RPF		Daily Hours: 8	Effective: 03/25/2023
Range:	MG05			Note:	
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>	
A	START		\$71.00	\$12,306.66	
B	1 YEAR		\$74.55	\$12,922.00	
C	2 YEARS		\$78.31	\$13,573.73	
D	3 YEARS		\$82.24	\$14,254.93	
E	4 YEARS		\$86.27	\$14,953.46	
F	5 YEARS		\$90.59	\$15,702.26	
G	MERIT		\$95.10	\$16,484.00	
H	MERIT		\$99.86	\$17,309.06	
Classification:	FACM	FACILITIES MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG03			Note:	
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>	
A	START		\$58.71	\$10,176.40	
B	1 YEAR		\$61.62	\$10,680.80	
C	2 YEARS		\$64.71	\$11,216.40	
D	3 YEARS		\$67.98	\$11,783.20	
E	4 YEARS		\$71.36	\$12,369.06	
F	5 YEARS		\$74.90	\$12,982.66	
G	MERIT		\$78.65	\$13,632.66	
H	MERIT		\$82.55	\$14,308.66	
Classification:	FCHF	FIRE CHIEF		Daily Hours: 8	Effective: 03/25/2023
Range:	MG07			Note:	
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>	
A	START		\$85.31	\$14,787.06	
B	1 YEAR		\$89.61	\$15,532.40	
C	2 YEARS		\$94.10	\$16,310.66	
D	3 YEARS		\$98.80	\$17,125.33	
E	4 YEARS		\$103.72	\$17,978.13	
F	5 YEARS		\$108.89	\$18,874.26	
G	MERIT		\$114.34	\$19,818.93	
H	MERIT		\$120.04	\$20,806.93	
Classification:	FIPM	FISHERIES PROGRAM MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>	
A	START		\$56.08	\$9,720.53	
B	1 YEAR		\$58.83	\$10,197.20	
C	2 YEARS		\$61.78	\$10,708.53	
D	3 YEARS		\$64.87	\$11,244.13	
E	4 YEARS		\$68.11	\$11,805.73	
F	5 YEARS		\$71.51	\$12,395.06	

East Bay Regional Park District

Salary Schedule - Management

	G	MERIT	\$75.10	\$13,017.33		
	H	MERIT	\$78.85	\$13,667.33		
Classification:	FLMG	FLEET MANAGER		Daily Hours:	8	Effective: 03/25/2023
Range:	MG03			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$58.71	\$10,176.40		
	B	1 YEAR	\$61.62	\$10,680.80		
	C	2 YEARS	\$64.71	\$11,216.40		
	D	3 YEARS	\$67.98	\$11,783.20		
	E	4 YEARS	\$71.36	\$12,369.06		
	F	5 YEARS	\$74.90	\$12,982.66		
	G	MERIT	\$78.65	\$13,632.66		
	H	MERIT	\$82.55	\$14,308.66		
Classification:	FFMG	FOUNDATION FINANCE MANAGER		Daily Hours:	8	Effective: 03/25/2023
Range:	MG01			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$53.41	\$9,257.73		
	B	1 YEAR	\$56.08	\$9,720.53		
	C	2 YEARS	\$58.84	\$10,198.93		
	D	3 YEARS	\$61.79	\$10,710.26		
	E	4 YEARS	\$64.88	\$11,245.86		
	F	5 YEARS	\$68.12	\$11,807.46		
	G	MERIT	\$71.53	\$12,398.53		
	H	MERIT	\$75.11	\$13,019.06		
Classification:	GRMG	GRANTS MANAGER		Daily Hours:	8	Effective: 03/25/2023
Range:	MG02			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$56.08	\$9,720.53		
	B	1 YEAR	\$58.83	\$10,197.20		
	C	2 YEARS	\$61.78	\$10,708.53		
	D	3 YEARS	\$64.87	\$11,244.13		
	E	4 YEARS	\$68.11	\$11,805.73		
	F	5 YEARS	\$71.51	\$12,395.06		
	G	MERIT	\$75.10	\$13,017.33		
	H	MERIT	\$78.85	\$13,667.33		
Classification:	HRAN	HUMAN RESOURCES ANALYST		Daily Hours:	8	Effective: 03/25/2023
Range:	MG00			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$47.11	\$8,165.73		
	B	1 YEAR	\$48.74	\$8,448.26		
	C	2 YEARS	\$51.17	\$8,869.46		
	D	3 YEARS	\$53.74	\$9,314.93		
	E	4 YEARS	\$56.42	\$9,779.46		
	F	5 YEARS	\$59.25	\$10,270.00		
	G	MERIT	\$62.20	\$10,781.33		
	H	MERIT	\$65.31	\$11,320.40		
Classification:	ISSM	INFO SVCS SYSTEMS MANAGER		Daily Hours:	8	Effective: 03/25/2023

East Bay Regional Park District

Salary Schedule - Management

Range: MG02		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.08	\$9,720.53
B	1 YEAR	\$58.83	\$10,197.20
C	2 YEARS	\$61.78	\$10,708.53
D	3 YEARS	\$64.87	\$11,244.13
E	4 YEARS	\$68.11	\$11,805.73
F	5 YEARS	\$71.51	\$12,395.06
G	MERIT	\$75.10	\$13,017.33
H	MERIT	\$78.85	\$13,667.33
Classification:	LAMG LAND ACQUISITION MANAGER	Daily Hours: 8	Effective: 03/25/2023
Range: MG05		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$71.00	\$12,306.66
B	1 YEAR	\$74.55	\$12,922.00
C	2 YEARS	\$78.31	\$13,573.73
D	3 YEARS	\$82.24	\$14,254.93
E	4 YEARS	\$86.27	\$14,953.46
F	5 YEARS	\$90.59	\$15,702.26
G	MERIT	\$95.10	\$16,484.00
H	MERIT	\$99.86	\$17,309.06
Classification:	LPMA LEGIS & POLICY MGMT ANALYST	Daily Hours: 8	Effective: 03/25/2023
Range: MG01		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.41	\$9,257.73
B	1 YEAR	\$56.08	\$9,720.53
C	2 YEARS	\$58.84	\$10,198.93
D	3 YEARS	\$61.79	\$10,710.26
E	4 YEARS	\$64.88	\$11,245.86
F	5 YEARS	\$68.12	\$11,807.46
G	MERIT	\$71.53	\$12,398.53
H	MERIT	\$75.11	\$13,019.06
Classification:	MASP MAINTENANCE SUPERINTENDENT	Daily Hours: 8	Effective: 03/25/2023
Range: MG04		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$64.58	\$11,193.86
B	1 YEAR	\$67.77	\$11,746.80
C	2 YEARS	\$71.15	\$12,332.66
D	3 YEARS	\$74.71	\$12,949.73
E	4 YEARS	\$78.44	\$13,596.26
F	5 YEARS	\$82.38	\$14,279.20
G	MERIT	\$86.49	\$14,991.60
H	MERIT	\$90.82	\$15,742.13
Classification:	MGAN MANAGEMENT ANALYST	Daily Hours: 8	Effective: 03/25/2023
Range: MG01		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.41	\$9,257.73
B	1 YEAR	\$56.08	\$9,720.53

East Bay Regional Park District

Salary Schedule - Management

	C	2 YEARS	\$58.84	\$10,198.93		
	D	3 YEARS	\$61.79	\$10,710.26		
	E	4 YEARS	\$64.88	\$11,245.86		
	F	5 YEARS	\$68.12	\$11,807.46		
	G	MERIT	\$71.53	\$12,398.53		
	H	MERIT	\$75.11	\$13,019.06		
Classification:	PUMG	PARK UNIT MANAGER		Daily Hours:	8	Effective: 03/25/2023
Range:	MG04			Note:		
Step			Hourly	Monthly		
A	START		\$64.58	\$11,193.86		
B	1 YEAR		\$67.77	\$11,746.80		
C	2 YEARS		\$71.15	\$12,332.66		
D	3 YEARS		\$74.71	\$12,949.73		
E	4 YEARS		\$78.44	\$13,596.26		
F	5 YEARS		\$82.38	\$14,279.20		
G	MERIT		\$86.49	\$14,991.60		
H	MERIT		\$90.82	\$15,742.13		
Classification:	CAPT	POLICE CAPTAIN		Daily Hours:	8	Effective: 03/25/2023
Range:	MG07			Note:		
Step			Hourly	Monthly		
A	START		\$85.31	\$14,787.06		
B	1 YEAR		\$89.61	\$15,532.40		
C	2 YEARS		\$94.10	\$16,310.66		
D	3 YEARS		\$98.80	\$17,125.33		
E	4 YEARS		\$103.72	\$17,978.13		
F	5 YEARS		\$108.89	\$18,874.26		
G	MERIT		\$114.34	\$19,818.93		
H	MERIT		\$120.04	\$20,806.93		
Classification:	LTPS	POLICE LIEUTENANT		Daily Hours:	8	Effective: 03/25/2023
Range:	MG05			Note:		
Step			Hourly	Monthly		
A	START		\$71.00	\$12,306.66		
B	1 YEAR		\$74.55	\$12,922.00		
C	2 YEARS		\$78.31	\$13,573.73		
D	3 YEARS		\$82.24	\$14,254.93		
E	4 YEARS		\$86.27	\$14,953.46		
F	5 YEARS		\$90.59	\$15,702.26		
G	MERIT		\$95.10	\$16,484.00		
H	MERIT		\$99.86	\$17,309.06		
Classification:	REMG	REAL ESTATE MANAGER		Daily Hours:	8	Effective: 03/25/2023
Range:	MG02			Note:		
Step			Hourly	Monthly		
A	START		\$56.08	\$9,720.53		
B	1 YEAR		\$58.83	\$10,197.20		
C	2 YEARS		\$61.78	\$10,708.53		
D	3 YEARS		\$64.87	\$11,244.13		
E	4 YEARS		\$68.11	\$11,805.73		
F	5 YEARS		\$71.51	\$12,395.06		

East Bay Regional Park District

Salary Schedule - Management

	G	MERIT	\$75.10	\$13,017.33		
	H	MERIT	\$78.85	\$13,667.33		
Classification:	RCMG	RECRUITMENT & CLASSIF. MANAGER		Daily Hours:	8	Effective: 01/01/2024
Range:	MG03			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$58.71	\$10,176.40		
	B	1 YEAR	\$61.62	\$10,680.80		
	C	2 YEARS	\$64.71	\$11,216.40		
	D	3 YEARS	\$67.98	\$11,783.20		
	E	4 YEARS	\$71.36	\$12,369.06		
	F	5 YEARS	\$74.90	\$12,982.66		
	G	MERIT	\$78.65	\$13,632.66		
	H	MERIT	\$82.55	\$14,308.66		
Classification:	RIRS	REG INTERP & REC SVCS MANAGER		Daily Hours:	8	Effective: 03/25/2023
Range:	MG04			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$64.58	\$11,193.86		
	B	1 YEAR	\$67.77	\$11,746.80		
	C	2 YEARS	\$71.15	\$12,332.66		
	D	3 YEARS	\$74.71	\$12,949.73		
	E	4 YEARS	\$78.44	\$13,596.26		
	F	5 YEARS	\$82.38	\$14,279.20		
	G	MERIT	\$86.49	\$14,991.60		
	H	MERIT	\$90.82	\$15,742.13		
Classification:	RSPM	RESTORATION PROJECTS MANAGER		Daily Hours:	8	Effective: 03/25/2023
Range:	MG04			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$64.58	\$11,193.86		
	B	1 YEAR	\$67.77	\$11,746.80		
	C	2 YEARS	\$71.15	\$12,332.66		
	D	3 YEARS	\$74.71	\$12,949.73		
	E	4 YEARS	\$78.44	\$13,596.26		
	F	5 YEARS	\$82.38	\$14,279.20		
	G	MERIT	\$86.49	\$14,991.60		
	H	MERIT	\$90.82	\$15,742.13		
Classification:	RIMG	RISK MANAGER		Daily Hours:	8	Effective: 03/25/2023
Range:	MG04			Note:		
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
	A	START	\$64.58	\$11,193.86		
	B	1 YEAR	\$67.77	\$11,746.80		
	C	2 YEARS	\$71.15	\$12,332.66		
	D	3 YEARS	\$74.71	\$12,949.73		
	E	4 YEARS	\$78.44	\$13,596.26		
	F	5 YEARS	\$82.38	\$14,279.20		
	G	MERIT	\$86.49	\$14,991.60		
	H	MERIT	\$90.82	\$15,742.13		
Classification:	SRHR	SENIOR HUMAN RESOURCES ANALYST		Daily Hours:	8	Effective: 03/25/2023

East Bay Regional Park District

Salary Schedule - Management

Range: MG01			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$53.41	\$9,257.73	
B	1 YEAR	\$56.08	\$9,720.53	
C	2 YEARS	\$58.84	\$10,198.93	
D	3 YEARS	\$61.79	\$10,710.26	
E	4 YEARS	\$64.88	\$11,245.86	
F	5 YEARS	\$68.12	\$11,807.46	
G	MERIT	\$71.53	\$12,398.53	
H	MERIT	\$75.11	\$13,019.06	
Classification:	CIMR	SURVEY & CONSTR INSPECTION MGR	Daily Hours: 8	Effective: 03/25/2023
Range: MG03			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$58.71	\$10,176.40	
B	1 YEAR	\$61.62	\$10,680.80	
C	2 YEARS	\$64.71	\$11,216.40	
D	3 YEARS	\$67.98	\$11,783.20	
E	4 YEARS	\$71.36	\$12,369.06	
F	5 YEARS	\$74.90	\$12,982.66	
G	MERIT	\$78.65	\$13,632.66	
H	MERIT	\$82.55	\$14,308.66	
Classification:	TRPM	TRAILS PROGRAM MANAGER	Daily Hours: 8	Effective: 03/25/2023
Range: MG02			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$56.08	\$9,720.53	
B	1 YEAR	\$58.83	\$10,197.20	
C	2 YEARS	\$61.78	\$10,708.53	
D	3 YEARS	\$64.87	\$11,244.13	
E	4 YEARS	\$68.11	\$11,805.73	
F	5 YEARS	\$71.51	\$12,395.06	
G	MERIT	\$75.10	\$13,017.33	
H	MERIT	\$78.85	\$13,667.33	
Classification:	TRMR	TRAINING MANAGER	Daily Hours: 8	Effective: 01/01/2024
Range: MG03			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$58.71	\$10,176.40	
B	1 YEAR	\$61.62	\$10,680.80	
C	2 YEARS	\$64.71	\$11,216.40	
D	3 YEARS	\$67.98	\$11,783.20	
E	4 YEARS	\$71.36	\$12,369.06	
F	5 YEARS	\$74.90	\$12,982.66	
G	MERIT	\$78.65	\$13,632.66	
H	MERIT	\$82.55	\$14,308.66	
Classification:	WVPM	WILDLAND VEG PROGRAM MANAGER	Daily Hours: 8	Effective: 03/25/2023
Range: MG02			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$56.08	\$9,720.53	
B	1 YEAR	\$58.83	\$10,197.20	

East Bay Regional Park District

Salary Schedule - Management

C	2 YEARS	\$61.78	\$10,708.53
D	3 YEARS	\$64.87	\$11,244.13
E	4 YEARS	\$68.11	\$11,805.73
F	5 YEARS	\$71.51	\$12,395.06
G	MERIT	\$75.10	\$13,017.33
H	MERIT	\$78.85	\$13,667.33

Classification: WIPM WILDLIFE PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/25/2023

Range: MG02

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$56.08	\$9,720.53
B 1 YEAR	\$58.83	\$10,197.20
C 2 YEARS	\$61.78	\$10,708.53
D 3 YEARS	\$64.87	\$11,244.13
E 4 YEARS	\$68.11	\$11,805.73
F 5 YEARS	\$71.51	\$12,395.06
G MERIT	\$75.10	\$13,017.33
H MERIT	\$78.85	\$13,667.33

East Bay Regional Park District

Salary Schedule - Board Appointed

Compensation provided in accordance with the adopted employment contracts by East Bay Regional Park Districts Board of Directors. See Resolutions 2021-03-057 and 2022-01-003 for additional details.

Classification:	GECO	GENERAL COUNSEL	Daily Hours:	8	Effective:	01/14/2023
Range:	AP02		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>		
01	MINIMUM		\$94.52	\$16,383.46		
02	CURRENT		\$127.73	\$22,139.86		
03	MAXIMUM		\$138.72	\$24,044.80		
Classification:	GNMG	GENERAL MANAGER	Daily Hours:	8	Effective:	03/11/2023
Range:	AP01		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>		
01	MINIMUM		\$126.39	\$21,907.60		
03	CURRENT		\$181.18	\$31,404.53		
04	MAXIMUM		\$191.15	\$33,132.66		

East Bay Regional Park District

Salary Schedule - Confidential

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Classification:	ASCK	ASSISTANT CLERK OF THE BOARD	Daily Hours:	7.5	Effective:	03/25/2023
Range:	CON2		Note:			
Step		Hourly	Monthly			
A	START	\$47.11	\$7,655.37			
B	6 MONTH	\$48.23	\$7,837.37			
C	1 YEAR	\$49.48	\$8,040.50			
D	2 YEARS	\$50.73	\$8,243.62			
E	3 YEARS	\$51.99	\$8,448.37			
F	4 YEARS	\$53.30	\$8,661.25			
G	MERIT	\$55.96	\$9,093.50			
H	MERIT	\$58.75	\$9,546.87			
Classification:	EXAS	EXECUTIVE ASSISTANT	Daily Hours:	7.5	Effective:	03/25/2023
Range:	CON1		Note:			
Step		Hourly	Monthly			
A	START	\$40.85	\$6,638.12			
B	6 MONTH	\$41.78	\$6,789.25			
C	1 YEAR	\$42.70	\$6,938.75			
D	2 YEARS	\$43.62	\$7,088.25			
E	3 YEARS	\$44.57	\$7,242.62			
F	4 YEARS	\$45.54	\$7,400.25			
G	MERIT	\$47.81	\$7,769.12			
H	MERIT	\$50.21	\$8,159.12			
Classification:	EAGM	EXECUTIVE ASST TO THE GM	Daily Hours:	8	Effective:	10/17/2023
Range:	CON3		Note:			
Step		Hourly	Monthly			
A	START	\$49.47	\$8,574.80			
B	6 MONTH	\$50.64	\$8,777.60			
C	1 YEAR	\$51.95	\$9,004.66			
D	2 YEARS	\$53.27	\$9,233.46			
E	3 YEARS	\$54.59	\$9,462.26			
F	4 YEARS	\$55.97	\$9,701.46			
G	MERIT	\$58.76	\$10,185.06			
H	MERIT	\$61.69	\$10,692.93			
Classification:	HRTC	HUMAN RESOURCES TECHNICIAN	Daily Hours:	7.5	Effective:	03/25/2023
Range:	CON2		Note:			
Step		Hourly	Monthly			
A	START	\$47.11	\$7,655.37			
B	6 MONTH	\$48.23	\$7,837.37			
C	1 YEAR	\$49.48	\$8,040.50			
D	2 YEARS	\$50.73	\$8,243.62			
E	3 YEARS	\$51.99	\$8,448.37			
F	4 YEARS	\$53.30	\$8,661.25			
G	MERIT	\$55.96	\$9,093.50			

East Bay Regional Park District

Salary Schedule - Confidential

H	MERIT		\$58.75	\$9,546.87		
Classification:	LEGA	LEGAL ASSISTANT			Daily Hours:	7.5
Range:	CON2				Note:	
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>		
A	START		\$47.11	\$7,655.37		
B	6 MONTH		\$48.23	\$7,837.37		
C	1 YEAR		\$49.48	\$8,040.50		
D	2 YEARS		\$50.73	\$8,243.62		
E	3 YEARS		\$51.99	\$8,448.37		
F	4 YEARS		\$53.30	\$8,661.25		
G	MERIT		\$55.96	\$9,093.50		
H	MERIT		\$58.75	\$9,546.87		
Classification:	SREX	SENIOR EXECUTIVE ASSISTANT			Daily Hours:	7.5
Range:	CON2				Note:	
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>		
A	START		\$47.11	\$7,655.37		
B	6 MONTH		\$48.23	\$7,837.37		
C	1 YEAR		\$49.48	\$8,040.50		
D	2 YEARS		\$50.73	\$8,243.62		
E	3 YEARS		\$51.99	\$8,448.37		
F	4 YEARS		\$53.30	\$8,661.25		
G	MERIT		\$55.96	\$9,093.50		
H	MERIT		\$58.75	\$9,546.87		

East Bay Regional Park District

Salary Schedule - Seasonal

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Range Adjustments for Lifeguards:

Effective the pay period that includes January 1, 2018, a new Step F at 2.5% above Step E will be added for Lifeguard I.

Effective the pay period that includes January 1, 2018, a new Step D at 2.5% above Step C will be added for Lifeguard II and III.

Classification:	FINT	FIELD INTERN	Daily Hours:	8	Effective:	03/25/2023
Range:	SE04		Note:			
Step		Hourly	Monthly			
A	START	\$19.87	\$3,444.13			
B	RETURNEE	\$20.91	\$3,624.40			
Classification:	GATT	GATE ATTENDANT	Daily Hours:	8	Effective:	03/25/2023
Range:	SE02		Note:			
Step		Hourly	Monthly			
A	START	\$18.07	\$3,132.13			
B	RETURNEE	\$19.01	\$3,295.06			
Classification:	INTN	INTERN	Daily Hours:	8	Effective:	03/25/2023
Range:	SE04		Note:			
Step		Hourly	Monthly			
A	START	\$19.87	\$3,444.13			
B	RETURNEE	\$20.91	\$3,624.40			
Classification:	ISA1	INTERPRETIVE STUDENT AIDE I	Daily Hours:	8	Effective:	03/25/2023
Range:	SE01		Note:			
Step		Hourly	Monthly			
A	START	\$16.39	\$2,840.93			
B	1 YEAR & 800 HOURS	\$17.25	\$2,990.00			
Classification:	ISA2	INTERPRETIVE STUDENT AIDE II	Daily Hours:	8	Effective:	03/25/2023
Range:	SE04		Note:			
Step		Hourly	Monthly			
A	START	\$19.87	\$3,444.13			
B	1 YEAR & 800 HOURS	\$20.91	\$3,624.40			
Classification:	LGAT	LEAD GATE ATTENDANT	Daily Hours:	8	Effective:	03/25/2023
Range:	SE04		Note:			
Step		Hourly	Monthly			
A	START	\$19.87	\$3,444.13			
B	RETURNEE	\$20.91	\$3,624.40			
Classification:	LFG1	LIFEGUARD I	Daily Hours:	8	Effective:	03/25/2023
Range:	SE03		Note:			
Step		Hourly	Monthly			
A	START	\$20.78	\$3,601.86			
B	350 HRS PRIOR SEASON	\$21.29	\$3,690.26			
C	350 HRS PRIOR SEASON	\$21.84	\$3,785.60			
D	350 HRS PRIOR SEASON	\$22.37	\$3,877.46			
E	350 HRS PRIOR SEASON	\$22.94	\$3,976.26			
F	350 HRS PRIOR SEASON	\$23.50	\$4,073.33			
Classification:	LFG2	LIFEGUARD II	Daily Hours:	8	Effective:	03/25/2023

East Bay Regional Park District

Salary Schedule - Seasonal

Range:	SE05	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$24.09	\$4,175.60
B	350 HRS PRIOR SEASON	\$24.70	\$4,281.33
C	350 HRS PRIOR SEASON	\$25.33	\$4,390.53
D	350 HRS PRIOR SEASON	\$25.94	\$4,496.26
Classification:	LFG3 LIFEGUARD III	Daily Hours:	8 Effective: 03/25/2023
Range:	SE07	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.37	\$5,090.80
B	350 HRS PRIOR SEASON	\$30.10	\$5,217.33
C	350 HRS PRIOR SEASON	\$30.85	\$5,347.33
D	350 HRS PRIOR SEASON	\$31.61	\$5,479.06
Classification:	PSSA PUBLIC SAFETY STUDENT AIDE	Daily Hours:	8 Effective: 03/25/2023
Range:	SE04	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$19.87	\$3,444.13
B	1 YEAR	\$20.91	\$3,624.40
Classification:	REC1 RECREATION LEADER I	Daily Hours:	8 Effective: 03/25/2023
Range:	SE01	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$16.39	\$2,840.93
B	RETURNEE	\$17.25	\$2,990.00
Classification:	REC2 RECREATION LEADER II	Daily Hours:	8 Effective: 03/25/2023
Range:	SE04	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$19.87	\$3,444.13
B	RETURNEE	\$20.91	\$3,624.40
Classification:	REC3 RECREATION LEADER III	Daily Hours:	8 Effective: 03/25/2023
Range:	SE06	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$22.86	\$3,962.40
B	RETURNEE	\$24.05	\$4,168.66
Classification:	REC4 RECREATION LEADER IV	Daily Hours:	8 Effective: 03/25/2023
Range:	SE08	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.55	\$4,948.66
B	RETURNEE	\$30.07	\$5,212.13
Classification:	STLA STUDENT LABORER	Daily Hours:	8 Effective: 03/25/2023
Range:	SE01	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$16.39	\$2,840.93
B	RETURNEE	\$17.25	\$2,990.00

Returnee Incentive Pay does not apply to the following classifications:

Interpretive Student Aide I/II - Step B is awarded at the completion of 1 year AND 800 hours of service, with receipt of performance appraisal.
 Lifeguard I/II/III - next step is awarded if 350 hours of service were completed in the prior season.
 Public Safety Student Aide - Step B is awarded at 1 year of service.