

East Bay Regional Park District Salary Schedule - AFSCME, Local 2428

Annual Cost of Living Adjustment per Resolution 2021-10-266:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.
 Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Budget salary changes effective date: 12/29/2023 & 01/01/2024

Salary revision date: 12/29/2023

Salary adoption date: 02/06/2024

Classification:	ACCT ACCOUNTANT	Daily Hours:	7.5	Effective: 03/25/2023
Range:	AFS32	Note:		
Step		Hourly	Monthly	
A	START	\$49.30	\$8,011.25	
B	6 MONTH	\$50.54	\$8,212.75	
C	1 YEAR	\$51.80	\$8,417.50	
D	2 YEARS	\$53.10	\$8,628.75	
E	3 YEARS	\$54.43	\$8,844.87	
F	4 YEARS	\$55.78	\$9,064.25	
Classification:	ACCS ACCOUNTING SPECIALIST	Daily Hours:	7.5	Effective: 03/25/2023
Range:	AFS26	Note:		
Step		Hourly	Monthly	
A	START	\$42.52	\$6,909.50	
B	6 MONTH	\$43.58	\$7,081.75	
C	1 YEAR	\$44.67	\$7,258.87	
D	2 YEARS	\$45.78	\$7,439.25	
E	3 YEARS	\$46.94	\$7,627.75	
F	4 YEARS	\$48.10	\$7,816.25	
Classification:	ACTN ACCOUNTING TECHNICIAN	Daily Hours:	7.5	Effective: 03/25/2023
Range:	AFS22	Note:		
Step		Hourly	Monthly	
A	START	\$38.52	\$6,259.50	
B	6 MONTH	\$39.48	\$6,415.50	
C	1 YEAR	\$40.46	\$6,574.75	
D	2 YEARS	\$41.48	\$6,740.50	
E	3 YEARS	\$42.52	\$6,909.50	
F	4 YEARS	\$43.58	\$7,081.75	
Classification:	ADA1 ADMINISTRATIVE ANALYST I	Daily Hours:	7.5	Effective: 03/25/2023
Range:	AFS31	Note:		
Step		Hourly	Monthly	
A	START	\$48.10	\$7,816.25	
B	6 MONTH	\$49.30	\$8,011.25	
C	1 YEAR	\$50.54	\$8,212.75	
D	2 YEARS	\$51.80	\$8,417.50	
E	3 YEARS	\$53.10	\$8,628.75	
F	4 YEARS	\$54.43	\$8,844.87	
Classification:	ADA2 ADMINISTRATIVE ANALYST II	Daily Hours:	7.5	Effective: 03/25/2023
Range:	AFS35	Note:		
Step		Hourly	Monthly	
A	START	\$53.10	\$8,628.75	
B	6 MONTH	\$54.43	\$8,844.87	

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

C	1 YEAR	\$55.78	\$9,064.25
D	2 YEARS	\$57.19	\$9,293.37
E	3 YEARS	\$58.62	\$9,525.75
F	4 YEARS	\$60.08	\$9,763.00

Classification: ADSP ADMINISTRATIVE SPECIALIST **Daily Hours:** 7.5 **Effective:** 03/25/2023

Range: AFS19 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.76	\$5,811.00
B	6 MONTH	\$36.67	\$5,958.87
C	1 YEAR	\$37.57	\$6,105.12
D	2 YEARS	\$38.52	\$6,259.50
E	3 YEARS	\$39.48	\$6,415.50
F	4 YEARS	\$40.46	\$6,574.75

Classification: AMSP AIRCRAFT MAINT SPECIALIST/IA **Daily Hours:** 8 **Effective:** 03/25/2023

Range: AFS41 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$61.57	\$10,672.13
B	6 MONTH	\$63.11	\$10,939.06
C	1 YEAR	\$64.69	\$11,212.93
D	2 YEARS	\$66.31	\$11,493.73
E	3 YEARS	\$67.97	\$11,781.46
F	4 YEARS	\$69.67	\$12,076.13

Classification: AWPS ALTERNATE WORK PROGRAM SUPV **Daily Hours:** 8 **Effective:** 03/25/2023

Range: AFS28 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.67	\$7,742.80
B	6 MONTH	\$45.78	\$7,935.20
C	1 YEAR	\$46.94	\$8,136.26
D	2 YEARS	\$48.10	\$8,337.33
E	3 YEARS	\$49.30	\$8,545.33
F	4 YEARS	\$50.54	\$8,760.26

Classification: ARCH ARCHITECT **Daily Hours:** 7.5 **Effective:** 03/25/2023

Range: AFS45 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$67.97	\$11,045.12
B	6 MONTH	\$69.67	\$11,321.37
C	1 YEAR	\$71.41	\$11,604.12
D	2 YEARS	\$73.19	\$11,893.37
E	3 YEARS	\$75.03	\$12,192.37
F	4 YEARS	\$76.90	\$12,496.25

Classification: ARPS ARCHIVES PROGRAM SUPERVISOR **Daily Hours:** 7.5 **Effective:** 03/25/2023

Range: AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.19	\$9,293.37
B	6 MONTH	\$58.62	\$9,525.75
C	1 YEAR	\$60.08	\$9,763.00
D	2 YEARS	\$61.57	\$10,005.12
E	3 YEARS	\$63.11	\$10,255.37

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

	F	4 YEARS	\$64.69	\$10,512.12	
Classification:	BGMG	BOTANIC GARDEN MANAGER		Daily Hours:	8
Range:	AFS40			Note:	
	Step		Hourly	Monthly	
	A	START	\$60.08	\$10,413.86	
	B	6 MONTH	\$61.57	\$10,672.13	
	C	1 YEAR	\$63.11	\$10,939.06	
	D	2 YEARS	\$64.69	\$11,212.93	
	E	3 YEARS	\$66.31	\$11,493.73	
	F	4 YEARS	\$67.97	\$11,781.46	
Classification:	BGSU	BOTANIC GARDEN SUPERVISOR		Daily Hours:	8
Range:	AFS32			Note:	
	Step		Hourly	Monthly	
	A	START	\$49.30	\$8,545.33	
	B	6 MONTH	\$50.54	\$8,760.26	
	C	1 YEAR	\$51.80	\$8,978.66	
	D	2 YEARS	\$53.10	\$9,204.00	
	E	3 YEARS	\$54.43	\$9,434.53	
	F	4 YEARS	\$55.78	\$9,668.53	
Classification:	BOTA	BOTANIST		Daily Hours:	7.5
Range:	AFS34			Note:	
	Step		Hourly	Monthly	
	A	START	\$51.80	\$8,417.50	
	B	6 MONTH	\$53.10	\$8,628.75	
	C	1 YEAR	\$54.43	\$8,844.87	
	D	2 YEARS	\$55.78	\$9,064.25	
	E	3 YEARS	\$57.19	\$9,293.37	
	F	4 YEARS	\$58.62	\$9,525.75	
Classification:	BGAD	BUILDING/GROUNDS AIDE		Daily Hours:	8
Range:	AFS16			Note:	
	Step		Hourly	Monthly	
	A	START	\$33.22	\$5,758.13	
	B	6 MONTH	\$34.04	\$5,900.26	
	C	1 YEAR	\$34.90	\$6,049.33	
	D	2 YEARS	\$35.76	\$6,198.40	
	E	3 YEARS	\$36.67	\$6,356.13	
	F	4 YEARS	\$37.57	\$6,512.13	
Classification:	BSAN	BUSINESS ANALYST		Daily Hours:	7.5
Range:	AFS42			Note:	
	Step		Hourly	Monthly	
	A	START	\$63.11	\$10,255.37	
	B	6 MONTH	\$64.69	\$10,512.12	
	C	1 YEAR	\$66.31	\$10,775.37	
	D	2 YEARS	\$67.97	\$11,045.12	
	E	3 YEARS	\$69.67	\$11,321.37	
	F	4 YEARS	\$71.41	\$11,604.12	
Classification:	CARP	CARPENTER		Daily Hours:	8
				Note:	
				Effective:	03/25/2023

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Range:	AFS28		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.67	\$7,742.80
B	6 MONTH	\$45.78	\$7,935.20
C	1 YEAR	\$46.94	\$8,136.26
D	2 YEARS	\$48.10	\$8,337.33
E	3 YEARS	\$49.30	\$8,545.33
F	4 YEARS	\$50.54	\$8,760.26
Classification:	CENG CIVIL ENGINEER		Daily Hours: 7.5 Effective: 03/25/2023
Range:	AFS45		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$67.97	\$11,045.12
B	6 MONTH	\$69.67	\$11,321.37
C	1 YEAR	\$71.41	\$11,604.12
D	2 YEARS	\$73.19	\$11,893.37
E	3 YEARS	\$75.03	\$12,192.37
F	4 YEARS	\$76.90	\$12,496.25
Classification:	CEGT CIVIL ENGINEERING TECHNICIAN		Daily Hours: 7.5 Effective: 03/25/2023
Range:	AFS33		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.54	\$8,212.75
B	6 MONTH	\$51.80	\$8,417.50
C	1 YEAR	\$53.10	\$8,628.75
D	2 YEARS	\$54.43	\$8,844.87
E	3 YEARS	\$55.78	\$9,064.25
F	4 YEARS	\$57.19	\$9,293.37
Classification:	COUC COMMUNITY OUTREACH COORDINATOR		Daily Hours: 7.5 Effective: 03/25/2023
Range:	AFS31		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.10	\$7,816.25
B	6 MONTH	\$49.30	\$8,011.25
C	1 YEAR	\$50.54	\$8,212.75
D	2 YEARS	\$51.80	\$8,417.50
E	3 YEARS	\$53.10	\$8,628.75
F	4 YEARS	\$54.43	\$8,844.87
Classification:	COIN CONSTRUCTION INSPECTOR		Daily Hours: 8 Effective: 03/25/2023
Range:	AFS32		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.30	\$8,545.33
B	6 MONTH	\$50.54	\$8,760.26
C	1 YEAR	\$51.80	\$8,978.66
D	2 YEARS	\$53.10	\$9,204.00
E	3 YEARS	\$54.43	\$9,434.53
F	4 YEARS	\$55.78	\$9,668.53
Classification:	CAPS CONT & ACCESS PRM SUPERVISOR		Daily Hours: 7.5 Effective: 03/25/2023
Range:	AFS36		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$8,844.87

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$55.78	\$9,064.25
C	1 YEAR	\$57.19	\$9,293.37
D	2 YEARS	\$58.62	\$9,525.75
E	3 YEARS	\$60.08	\$9,763.00
F	4 YEARS	\$61.57	\$10,005.12

Classification: CPYT COPY ROOM TECHNICIAN **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS15 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.40	\$5,265.00
B	6 MONTH	\$33.22	\$5,398.25
C	1 YEAR	\$34.04	\$5,531.50
D	2 YEARS	\$34.90	\$5,671.25
E	3 YEARS	\$35.76	\$5,811.00
F	4 YEARS	\$36.67	\$5,958.87

Classification: CSVC CULTURAL SERVICES COORDINATOR **Daily Hours:** 8 **Effective:** 03/25/2023
Range: AFS34 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.80	\$8,978.66
B	6 MONTH	\$53.10	\$9,204.00
C	1 YEAR	\$54.43	\$9,434.53
D	2 YEARS	\$55.78	\$9,668.53
E	3 YEARS	\$57.19	\$9,912.93
F	4 YEARS	\$58.62	\$10,160.80

Classification: CYMR CYBERSECURITY ADMINISTRATOR **Daily Hours:** 7.5 **Effective:** 01/01/2024
Range: AFS42 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.11	\$10,255.37
B	6 MONTH	\$64.69	\$10,512.12
C	1 YEAR	\$66.31	\$10,775.37
D	2 YEARS	\$67.97	\$11,045.12
E	3 YEARS	\$69.67	\$11,321.37
F	4 YEARS	\$71.41	\$11,604.12

Classification: DRTE DRAFTING TECHNICIAN **Daily Hours:** 8 **Effective:** 03/25/2023
Range: AFS29 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.78	\$7,935.20
B	6 MONTH	\$46.94	\$8,136.26
C	1 YEAR	\$48.10	\$8,337.33
D	2 YEARS	\$49.30	\$8,545.33
E	3 YEARS	\$50.54	\$8,760.26
F	4 YEARS	\$51.80	\$8,978.66

Classification: ECSC ECOLOGICAL SVCS COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.19	\$9,293.37
B	6 MONTH	\$58.62	\$9,525.75
C	1 YEAR	\$60.08	\$9,763.00
D	2 YEARS	\$61.57	\$10,005.12

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$63.11	\$10,255.37	
	F	4 YEARS	\$64.69	\$10,512.12	
Classification:	ECOL	ECOLOGIST		Daily Hours:	7.5
Range:	AFS34			Note:	
	Step		Hourly	Monthly	
	A	START	\$51.80	\$8,417.50	
	B	6 MONTH	\$53.10	\$8,628.75	
	C	1 YEAR	\$54.43	\$8,844.87	
	D	2 YEARS	\$55.78	\$9,064.25	
	E	3 YEARS	\$57.19	\$9,293.37	
	F	4 YEARS	\$58.62	\$9,525.75	
Classification:	ELEC	ELECTRICIAN		Daily Hours:	8
Range:	AFS30			Note:	
	Step		Hourly	Monthly	
	A	START	\$46.94	\$8,136.26	
	B	6 MONTH	\$48.10	\$8,337.33	
	C	1 YEAR	\$49.30	\$8,545.33	
	D	2 YEARS	\$50.54	\$8,760.26	
	E	3 YEARS	\$51.80	\$8,978.66	
	F	4 YEARS	\$53.10	\$9,204.00	
Classification:	EVGD	ENVIRONMENTAL GRAPHIC DESIGNER		Daily Hours:	8
Range:	AFS24			Note:	
	Step		Hourly	Monthly	
	A	START	\$40.46	\$7,013.06	
	B	6 MONTH	\$41.48	\$7,189.86	
	C	1 YEAR	\$42.52	\$7,370.13	
	D	2 YEARS	\$43.58	\$7,553.86	
	E	3 YEARS	\$44.67	\$7,742.80	
	F	4 YEARS	\$45.78	\$7,935.20	
Classification:	EQMC	EQUIPMENT MECHANIC		Daily Hours:	8
Range:	AFS28			Note:	
	Step		Hourly	Monthly	
	A	START	\$44.67	\$7,742.80	
	B	6 MONTH	\$45.78	\$7,935.20	
	C	1 YEAR	\$46.94	\$8,136.26	
	D	2 YEARS	\$48.10	\$8,337.33	
	E	3 YEARS	\$49.30	\$8,545.33	
	F	4 YEARS	\$50.54	\$8,760.26	
Classification:	EQSM	EQUIPMENT SERVICE MANAGER		Daily Hours:	8
Range:	AFS37			Note:	
	Step		Hourly	Monthly	
	A	START	\$55.78	\$9,668.53	
	B	6 MONTH	\$57.19	\$9,912.93	
	C	1 YEAR	\$58.62	\$10,160.80	
	D	2 YEARS	\$60.08	\$10,413.86	
	E	3 YEARS	\$61.57	\$10,672.13	
	F	4 YEARS	\$63.11	\$10,939.06	
Classification:	EXDS	EXHIBIT DESIGNER		Daily Hours:	8
				Note:	
				Effective:	03/25/2023

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Range:	AFS24		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.46	\$7,013.06
B	6 MONTH	\$41.48	\$7,189.86
C	1 YEAR	\$42.52	\$7,370.13
D	2 YEARS	\$43.58	\$7,553.86
E	3 YEARS	\$44.67	\$7,742.80
F	4 YEARS	\$45.78	\$7,935.20
Classification:	EXSP EXHIBIT SUPERVISOR		Daily Hours: 8 Effective: 03/25/2023
Range:	AFS30		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.94	\$8,136.26
B	6 MONTH	\$48.10	\$8,337.33
C	1 YEAR	\$49.30	\$8,545.33
D	2 YEARS	\$50.54	\$8,760.26
E	3 YEARS	\$51.80	\$8,978.66
F	4 YEARS	\$53.10	\$9,204.00
Classification:	FASU FACILITIES SUPERVISOR		Daily Hours: 8 Effective: 03/25/2023
Range:	AFS32		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.30	\$8,545.33
B	6 MONTH	\$50.54	\$8,760.26
C	1 YEAR	\$51.80	\$8,978.66
D	2 YEARS	\$53.10	\$9,204.00
E	3 YEARS	\$54.43	\$9,434.53
F	4 YEARS	\$55.78	\$9,668.53
Classification:	FRM1 FARMER I		Daily Hours: 8 Effective: 03/25/2023
Range:	AFS19		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.76	\$6,198.40
B	6 MONTH	\$36.67	\$6,356.13
C	1 YEAR	\$37.57	\$6,512.13
D	2 YEARS	\$38.52	\$6,676.80
E	3 YEARS	\$39.48	\$6,843.20
F	4 YEARS	\$40.46	\$7,013.06
Classification:	FRM2 FARMER II		Daily Hours: 8 Effective: 03/25/2023
Range:	AFS23		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.48	\$6,843.20
B	6 MONTH	\$40.46	\$7,013.06
C	1 YEAR	\$41.48	\$7,189.86
D	2 YEARS	\$42.52	\$7,370.13
E	3 YEARS	\$43.58	\$7,553.86
F	4 YEARS	\$44.67	\$7,742.80
Classification:	FSTC FIELD SURVEY TECHNICIAN		Daily Hours: 8 Effective: 03/25/2023
Range:	AFS25		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.48	\$7,189.86

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$42.52	\$7,370.13
C	1 YEAR	\$43.58	\$7,553.86
D	2 YEARS	\$44.67	\$7,742.80
E	3 YEARS	\$45.78	\$7,935.20
F	4 YEARS	\$46.94	\$8,136.26

Classification: FIOS FIELD/OFFICE SURVEYOR **Daily Hours:** 8 **Effective:** 03/25/2023
Range: AFS31 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.10	\$8,337.33
B	6 MONTH	\$49.30	\$8,545.33
C	1 YEAR	\$50.54	\$8,760.26
D	2 YEARS	\$51.80	\$8,978.66
E	3 YEARS	\$53.10	\$9,204.00
F	4 YEARS	\$54.43	\$9,434.53

Classification: FIAN FINANCE ANALYST **Daily Hours:** 7.5 **Effective:** 01/01/2024
Range: AFS31 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.10	\$7,816.25
B	6 MONTH	\$49.30	\$8,011.25
C	1 YEAR	\$50.54	\$8,212.75
D	2 YEARS	\$51.80	\$8,417.50
E	3 YEARS	\$53.10	\$8,628.75
F	4 YEARS	\$54.43	\$8,844.87

Classification: FISV FINANCE SUPERVISOR **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.19	\$9,293.37
B	6 MONTH	\$58.62	\$9,525.75
C	1 YEAR	\$60.08	\$9,763.00
D	2 YEARS	\$61.57	\$10,005.12
E	3 YEARS	\$63.11	\$10,255.37
F	4 YEARS	\$64.69	\$10,512.12

Classification: LTFR FIRE LIEUTENANT **Daily Hours:** 8 **Effective:** 03/25/2023
Range: AFS34 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.80	\$8,978.66
B	6 MONTH	\$53.10	\$9,204.00
C	1 YEAR	\$54.43	\$9,434.53
D	2 YEARS	\$55.78	\$9,668.53
E	3 YEARS	\$57.19	\$9,912.93
F	4 YEARS	\$58.62	\$10,160.80

Classification: FF01 FIREFIGHTER I **Daily Hours:** 8 **Effective:** 03/25/2023
Range: AFS20 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.67	\$6,356.13
B	6 MONTH	\$37.57	\$6,512.13
C	1 YEAR	\$38.52	\$6,676.80
D	2 YEARS	\$39.48	\$6,843.20

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

	E 3 YEARS	\$40.46	\$7,013.06	
	F 4 YEARS	\$41.48	\$7,189.86	
Classification:	FF02 FIREFIGHTER II			Daily Hours: 8 Effective: 03/25/2023
Range:	AFS26			Note:
	<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
	A START	\$42.52	\$7,370.13	
	B 6 MONTH	\$43.58	\$7,553.86	
	C 1 YEAR	\$44.67	\$7,742.80	
	D 2 YEARS	\$45.78	\$7,935.20	
	E 3 YEARS	\$46.94	\$8,136.26	
	F 4 YEARS	\$48.10	\$8,337.33	
Classification:	FSHB FISHERIES BIOLOGIST			Daily Hours: 7.5 Effective: 03/25/2023
Range:	AFS34			Note:
	<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
	A START	\$51.80	\$8,417.50	
	B 6 MONTH	\$53.10	\$8,628.75	
	C 1 YEAR	\$54.43	\$8,844.87	
	D 2 YEARS	\$55.78	\$9,064.25	
	E 3 YEARS	\$57.19	\$9,293.37	
	F 4 YEARS	\$58.62	\$9,525.75	
Classification:	FMOF FOUNDATION MEMBERSHIP OFFICER			Daily Hours: 7.5 Effective: 03/25/2023
Range:	AFS35			Note:
	<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
	A START	\$53.10	\$8,628.75	
	B 6 MONTH	\$54.43	\$8,844.87	
	C 1 YEAR	\$55.78	\$9,064.25	
	D 2 YEARS	\$57.19	\$9,293.37	
	E 3 YEARS	\$58.62	\$9,525.75	
	F 4 YEARS	\$60.08	\$9,763.00	
Classification:	FCRL FUELS CREW LEADER			Daily Hours: 8 Effective: 03/25/2023
Range:	AFS10			Note:
	<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
	A START	\$28.64	\$4,964.26	
	B 6 MONTH	\$29.37	\$5,090.80	
	C 1 YEAR	\$30.10	\$5,217.33	
	D 2 YEARS	\$30.85	\$5,347.33	
	E 3 YEARS	\$31.61	\$5,479.06	
	F 4 YEARS	\$32.40	\$5,616.00	
Classification:	FCRM FUELS CREW MEMBER			Daily Hours: 8 Effective: 03/25/2023
Range:	AFS05			Note:
	<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
	A START	\$25.33	\$4,390.53	
	B 6 MONTH	\$25.94	\$4,496.26	
	C 1 YEAR	\$26.59	\$4,608.93	
	D 2 YEARS	\$27.26	\$4,725.06	
	E 3 YEARS	\$27.94	\$4,842.93	
	F 4 YEARS	\$28.64	\$4,964.26	
Classification:	FRPC FUELS REDUCTION COORDINATOR			Daily Hours: 8 Effective: 03/25/2023

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Range:	AFS36		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$9,434.53
B	6 MONTH	\$55.78	\$9,668.53
C	1 YEAR	\$57.19	\$9,912.93
D	2 YEARS	\$58.62	\$10,160.80
E	3 YEARS	\$60.08	\$10,413.86
F	4 YEARS	\$61.57	\$10,672.13
Classification:	GARD GARDENER		Daily Hours: 8 Effective: 03/25/2023
Range:	AFS19		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.76	\$6,198.40
B	6 MONTH	\$36.67	\$6,356.13
C	1 YEAR	\$37.57	\$6,512.13
D	2 YEARS	\$38.52	\$6,676.80
E	3 YEARS	\$39.48	\$6,843.20
F	4 YEARS	\$40.46	\$7,013.06
Classification:	GISA GIS ANALYST		Daily Hours: 7.5 Effective: 03/25/2023
Range:	AFS36		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$8,844.87
B	6 MONTH	\$55.78	\$9,064.25
C	1 YEAR	\$57.19	\$9,293.37
D	2 YEARS	\$58.62	\$9,525.75
E	3 YEARS	\$60.08	\$9,763.00
F	4 YEARS	\$61.57	\$10,005.12
Classification:	GISG GIS PROGRAMMER		Daily Hours: 7.5 Effective: 03/25/2023
Range:	AFS36		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$8,844.87
B	6 MONTH	\$55.78	\$9,064.25
C	1 YEAR	\$57.19	\$9,293.37
D	2 YEARS	\$58.62	\$9,525.75
E	3 YEARS	\$60.08	\$9,763.00
F	4 YEARS	\$61.57	\$10,005.12
Classification:	GISS GIS SUPERVISOR		Daily Hours: 7.5 Effective: 03/25/2023
Range:	AFS42		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.11	\$10,255.37
B	6 MONTH	\$64.69	\$10,512.12
C	1 YEAR	\$66.31	\$10,775.37
D	2 YEARS	\$67.97	\$11,045.12
E	3 YEARS	\$69.67	\$11,321.37
F	4 YEARS	\$71.41	\$11,604.12
Classification:	GIST GIS TECHNICIAN		Daily Hours: 7.5 Effective: 03/25/2023
Range:	AFS30		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.94	\$7,627.75

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$48.10	\$7,816.25
C	1 YEAR	\$49.30	\$8,011.25
D	2 YEARS	\$50.54	\$8,212.75
E	3 YEARS	\$51.80	\$8,417.50
F	4 YEARS	\$53.10	\$8,628.75

Classification: HSCO HEALTH AND SAFETY COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS35 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$53.10	\$8,628.75
B	6 MONTH	\$54.43	\$8,844.87
C	1 YEAR	\$55.78	\$9,064.25
D	2 YEARS	\$57.19	\$9,293.37
E	3 YEARS	\$58.62	\$9,525.75
F	4 YEARS	\$60.08	\$9,763.00

Classification: HEQP HEAVY EQUIPMENT OPERATOR **Daily Hours:** 8 **Effective:** 03/25/2023
Range: AFS26 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$42.52	\$7,370.13
B	6 MONTH	\$43.58	\$7,553.86
C	1 YEAR	\$44.67	\$7,742.80
D	2 YEARS	\$45.78	\$7,935.20
E	3 YEARS	\$46.94	\$8,136.26
F	4 YEARS	\$48.10	\$8,337.33

Classification: HRAS HUMAN RESOURCES ASSISTANT **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS29 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$45.78	\$7,439.25
B	6 MONTH	\$46.94	\$7,627.75
C	1 YEAR	\$48.10	\$7,816.25
D	2 YEARS	\$49.30	\$8,011.25
E	3 YEARS	\$50.54	\$8,212.75
F	4 YEARS	\$51.80	\$8,417.50

Classification: ISST INFO SVCS SUPPORT TECH **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS31 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$48.10	\$7,816.25
B	6 MONTH	\$49.30	\$8,011.25
C	1 YEAR	\$50.54	\$8,212.75
D	2 YEARS	\$51.80	\$8,417.50
E	3 YEARS	\$53.10	\$8,628.75
F	4 YEARS	\$54.43	\$8,844.87

Classification: IPMS INTEGRATED PEST MGMT SPECIALST **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS40 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$60.08	\$9,763.00
B	6 MONTH	\$61.57	\$10,005.12
C	1 YEAR	\$63.11	\$10,255.37
D	2 YEARS	\$64.69	\$10,512.12

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$66.31	\$10,775.37	
	F	4 YEARS	\$67.97	\$11,045.12	
Classification:	LARC	LANDSCAPE ARCHITECT		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS45			Note:	
	Step		Hourly	Monthly	
	A	START	\$67.97	\$11,045.12	
	B	6 MONTH	\$69.67	\$11,321.37	
	C	1 YEAR	\$71.41	\$11,604.12	
	D	2 YEARS	\$73.19	\$11,893.37	
	E	3 YEARS	\$75.03	\$12,192.37	
	F	4 YEARS	\$76.90	\$12,496.25	
Classification:	LEMC	LEAD EQUIPMENT MECHANIC		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS32			Note:	
	Step		Hourly	Monthly	
	A	START	\$49.30	\$8,545.33	
	B	6 MONTH	\$50.54	\$8,760.26	
	C	1 YEAR	\$51.80	\$8,978.66	
	D	2 YEARS	\$53.10	\$9,204.00	
	E	3 YEARS	\$54.43	\$9,434.53	
	F	4 YEARS	\$55.78	\$9,668.53	
Classification:	LEGI	LEGISLATIVE ASSISTANT		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS31			Note:	
	Step		Hourly	Monthly	
	A	START	\$48.10	\$8,337.33	
	B	6 MONTH	\$49.30	\$8,545.33	
	C	1 YEAR	\$50.54	\$8,760.26	
	D	2 YEARS	\$51.80	\$8,978.66	
	E	3 YEARS	\$53.10	\$9,204.00	
	F	4 YEARS	\$54.43	\$9,434.53	
Classification:	LGSA	LIFEGUARD SERVICES ASSISTANT		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS22			Note:	
	Step		Hourly	Monthly	
	A	START	\$38.52	\$6,676.80	
	B	6 MONTH	\$39.48	\$6,843.20	
	C	1 YEAR	\$40.46	\$7,013.06	
	D	2 YEARS	\$41.48	\$7,189.86	
	E	3 YEARS	\$42.52	\$7,370.13	
	F	4 YEARS	\$43.58	\$7,553.86	
Classification:	LGSS	LIFEGUARD SERVICES SUPERVISOR		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS28			Note:	
	Step		Hourly	Monthly	
	A	START	\$44.67	\$7,742.80	
	B	6 MONTH	\$45.78	\$7,935.20	
	C	1 YEAR	\$46.94	\$8,136.26	
	D	2 YEARS	\$48.10	\$8,337.33	
	E	3 YEARS	\$49.30	\$8,545.33	
	F	4 YEARS	\$50.54	\$8,760.26	
Classification:	MSTS	MAINT/SKILLED TRADES SUPE		Daily Hours: 8	Effective: 03/25/2023

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Range:	AFS36		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$9,434.53
B	6 MONTH	\$55.78	\$9,668.53
C	1 YEAR	\$57.19	\$9,912.93
D	2 YEARS	\$58.62	\$10,160.80
E	3 YEARS	\$60.08	\$10,413.86
F	4 YEARS	\$61.57	\$10,672.13
Classification:	MAIL MESSENGER/MAIL CLERK	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS19		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.76	\$6,198.40
B	6 MONTH	\$36.67	\$6,356.13
C	1 YEAR	\$37.57	\$6,512.13
D	2 YEARS	\$38.52	\$6,676.80
E	3 YEARS	\$39.48	\$6,843.20
F	4 YEARS	\$40.46	\$7,013.06
Classification:	MOPS MINING OPERATIONS SUPERVISOR	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS40		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$60.08	\$10,413.86
B	6 MONTH	\$61.57	\$10,672.13
C	1 YEAR	\$63.11	\$10,939.06
D	2 YEARS	\$64.69	\$11,212.93
E	3 YEARS	\$66.31	\$11,493.73
F	4 YEARS	\$67.97	\$11,781.46
Classification:	MINT MINING TECHNICIAN	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS32		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.30	\$8,545.33
B	6 MONTH	\$50.54	\$8,760.26
C	1 YEAR	\$51.80	\$8,978.66
D	2 YEARS	\$53.10	\$9,204.00
E	3 YEARS	\$54.43	\$9,434.53
F	4 YEARS	\$55.78	\$9,668.53
Classification:	NATR NATURALIST	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS28		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.67	\$7,742.80
B	6 MONTH	\$45.78	\$7,935.20
C	1 YEAR	\$46.94	\$8,136.26
D	2 YEARS	\$48.10	\$8,337.33
E	3 YEARS	\$49.30	\$8,545.33
F	4 YEARS	\$50.54	\$8,760.26
Classification:	NAID NATURALIST AIDE	Daily Hours:	8 Effective: 03/25/2023
Range:	AFS22		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.52	\$6,676.80

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$39.48	\$6,843.20
C	1 YEAR	\$40.46	\$7,013.06
D	2 YEARS	\$41.48	\$7,189.86
E	3 YEARS	\$42.52	\$7,370.13
F	4 YEARS	\$43.58	\$7,553.86

Classification: OAST OFFICE ASSISTANT **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS15 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.40	\$5,265.00
B	6 MONTH	\$33.22	\$5,398.25
C	1 YEAR	\$34.04	\$5,531.50
D	2 YEARS	\$34.90	\$5,671.25
E	3 YEARS	\$35.76	\$5,811.00
F	4 YEARS	\$36.67	\$5,958.87

Classification: ODRC OUTDOOR RECREATION COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS25 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.48	\$6,740.50
B	6 MONTH	\$42.52	\$6,909.50
C	1 YEAR	\$43.58	\$7,081.75
D	2 YEARS	\$44.67	\$7,258.87
E	3 YEARS	\$45.78	\$7,439.25
F	4 YEARS	\$46.94	\$7,627.75

Classification: ORCS OUTDOOR RECREATION SUPERVISOR **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS31 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.10	\$7,816.25
B	6 MONTH	\$49.30	\$8,011.25
C	1 YEAR	\$50.54	\$8,212.75
D	2 YEARS	\$51.80	\$8,417.50
E	3 YEARS	\$53.10	\$8,628.75
F	4 YEARS	\$54.43	\$8,844.87

Classification: PAIN PAINTER **Daily Hours:** 8 **Effective:** 03/25/2023
Range: AFS26 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.52	\$7,370.13
B	6 MONTH	\$43.58	\$7,553.86
C	1 YEAR	\$44.67	\$7,742.80
D	2 YEARS	\$45.78	\$7,935.20
E	3 YEARS	\$46.94	\$8,136.26
F	4 YEARS	\$48.10	\$8,337.33

Classification: PKCS PARK CRAFT SPECIALIST **Daily Hours:** 8 **Effective:** 03/25/2023
Range: AFS22 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.52	\$6,676.80
B	6 MONTH	\$39.48	\$6,843.20
C	1 YEAR	\$40.46	\$7,013.06
D	2 YEARS	\$41.48	\$7,189.86

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$42.52	\$7,370.13	
	F	4 YEARS	\$43.58	\$7,553.86	
Classification:	PKRG	PARK RANGER		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS18			Note:	
	Step		Hourly	Monthly	
	A	START	\$34.90	\$6,049.33	
	B	6 MONTH	\$35.76	\$6,198.40	
	C	1 YEAR	\$36.67	\$6,356.13	
	D	2 YEARS	\$37.57	\$6,512.13	
	E	3 YEARS	\$38.52	\$6,676.80	
	F	4 YEARS	\$39.48	\$6,843.20	
Classification:	PR01	PARK RANGER I		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS10			Note:	
	Step		Hourly	Monthly	
	A	START	\$28.64	\$4,964.26	
	B	6 MONTH	\$29.37	\$5,090.80	
	C	1 YEAR	\$30.10	\$5,217.33	
	D	2 YEARS	\$30.85	\$5,347.33	
	E	3 YEARS	\$31.61	\$5,479.06	
	F	4 YEARS	\$32.40	\$5,616.00	
Classification:	PSAT	PARK SERVICES ATTENDANT		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS05			Note:	
	Step		Hourly	Monthly	
	A	START	\$25.33	\$4,390.53	
	B	6 MONTH	\$25.94	\$4,496.26	
	C	1 YEAR	\$26.59	\$4,608.93	
	D	2 YEARS	\$27.26	\$4,725.06	
	E	3 YEARS	\$27.94	\$4,842.93	
	F	4 YEARS	\$28.64	\$4,964.26	
Classification:	PKSW	PARK SERVICES WORKER		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS10			Note:	
	Step		Hourly	Monthly	
	A	START	\$28.64	\$4,964.26	
	B	6 MONTH	\$29.37	\$5,090.80	
	C	1 YEAR	\$30.10	\$5,217.33	
	D	2 YEARS	\$30.85	\$5,347.33	
	E	3 YEARS	\$31.61	\$5,479.06	
	F	4 YEARS	\$32.40	\$5,616.00	
Classification:	PKS1	PARK SUPERVISOR I		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS28			Note:	
	Step		Hourly	Monthly	
	A	START	\$44.67	\$7,742.80	
	B	6 MONTH	\$45.78	\$7,935.20	
	C	1 YEAR	\$46.94	\$8,136.26	
	D	2 YEARS	\$48.10	\$8,337.33	
	E	3 YEARS	\$49.30	\$8,545.33	
	F	4 YEARS	\$50.54	\$8,760.26	
Classification:	PKS2	PARK SUPERVISOR II		Daily Hours: 8	Effective: 03/25/2023

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Range:	AFS32		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.30	\$8,545.33
B	6 MONTH	\$50.54	\$8,760.26
C	1 YEAR	\$51.80	\$8,978.66
D	2 YEARS	\$53.10	\$9,204.00
E	3 YEARS	\$54.43	\$9,434.53
F	4 YEARS	\$55.78	\$9,668.53
Classification:	PKS3	PARK SUPERVISOR III	Daily Hours: 8 Effective: 03/25/2023
Range:	AFS34		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.80	\$8,978.66
B	6 MONTH	\$53.10	\$9,204.00
C	1 YEAR	\$54.43	\$9,434.53
D	2 YEARS	\$55.78	\$9,668.53
E	3 YEARS	\$57.19	\$9,912.93
F	4 YEARS	\$58.62	\$10,160.80
Classification:	PKS4	PARK SUPERVISOR IV	Daily Hours: 8 Effective: 03/25/2023
Range:	AFS36		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$9,434.53
B	6 MONTH	\$55.78	\$9,668.53
C	1 YEAR	\$57.19	\$9,912.93
D	2 YEARS	\$58.62	\$10,160.80
E	3 YEARS	\$60.08	\$10,413.86
F	4 YEARS	\$61.57	\$10,672.13
Classification:	PLNR	PLANNER	Daily Hours: 7.5 Effective: 03/25/2023
Range:	AFS34		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.80	\$8,417.50
B	6 MONTH	\$53.10	\$8,628.75
C	1 YEAR	\$54.43	\$8,844.87
D	2 YEARS	\$55.78	\$9,064.25
E	3 YEARS	\$57.19	\$9,293.37
F	4 YEARS	\$58.62	\$9,525.75
Classification:	PLUM	PLUMBER	Daily Hours: 8 Effective: 03/25/2023
Range:	AFS30		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.94	\$8,136.26
B	6 MONTH	\$48.10	\$8,337.33
C	1 YEAR	\$49.30	\$8,545.33
D	2 YEARS	\$50.54	\$8,760.26
E	3 YEARS	\$51.80	\$8,978.66
F	4 YEARS	\$53.10	\$9,204.00
Classification:	PRPL	PRINCIPAL PLANNER	Daily Hours: 7.5 Effective: 03/25/2023
Range:	AFS47		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$71.41	\$11,604.12

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$73.19	\$11,893.37
C	1 YEAR	\$75.03	\$12,192.37
D	2 YEARS	\$76.90	\$12,496.25
E	3 YEARS	\$78.82	\$12,808.25
F	4 YEARS	\$80.79	\$13,128.37

Classification: PJCO PROJECT COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS35 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$53.10	\$8,628.75
B 6 MONTH	\$54.43	\$8,844.87
C 1 YEAR	\$55.78	\$9,064.25
D 2 YEARS	\$57.19	\$9,293.37
E 3 YEARS	\$58.62	\$9,525.75
F 4 YEARS	\$60.08	\$9,763.00

Classification: PJMG PROJECT MANAGER **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS43 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$64.69	\$10,512.12
B 6 MONTH	\$66.31	\$10,775.37
C 1 YEAR	\$67.97	\$11,045.12
D 2 YEARS	\$69.67	\$11,321.37
E 3 YEARS	\$71.41	\$11,604.12
F 4 YEARS	\$73.19	\$11,893.37

Classification: PISP PUBLIC INFO SUPERVISOR **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS38 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$57.19	\$9,293.37
B 6 MONTH	\$58.62	\$9,525.75
C 1 YEAR	\$60.08	\$9,763.00
D 2 YEARS	\$61.57	\$10,005.12
E 3 YEARS	\$63.11	\$10,255.37
F 4 YEARS	\$64.69	\$10,512.12

Classification: PINS PUBLIC INFORMATION SPECIALIST **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS32 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$49.30	\$8,011.25
B 6 MONTH	\$50.54	\$8,212.75
C 1 YEAR	\$51.80	\$8,417.50
D 2 YEARS	\$53.10	\$8,628.75
E 3 YEARS	\$54.43	\$8,844.87
F 4 YEARS	\$55.78	\$9,064.25

Classification: PUCO PUBLICATIONS COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS36 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$54.43	\$8,844.87
B 6 MONTH	\$55.78	\$9,064.25
C 1 YEAR	\$57.19	\$9,293.37
D 2 YEARS	\$58.62	\$9,525.75

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$60.08	\$9,763.00	
	F	4 YEARS	\$61.57	\$10,005.12	
Classification:	PUMP	PUMP MECHANIC		Daily Hours: 8	Effective: 09/23/2023
Range:	AFS31			Note:	
	Step		Hourly	Monthly	
	A	START	\$48.10	\$8,337.33	
	B	6 MONTH	\$49.30	\$8,545.33	
	C	1 YEAR	\$50.54	\$8,760.26	
	D	2 YEARS	\$51.80	\$8,978.66	
	E	3 YEARS	\$53.10	\$9,204.00	
	F	4 YEARS	\$54.43	\$9,434.53	
Classification:	RLSP	RANGELAND SPECIALIST		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS40			Note:	
	Step		Hourly	Monthly	
	A	START	\$60.08	\$9,763.00	
	B	6 MONTH	\$61.57	\$10,005.12	
	C	1 YEAR	\$63.11	\$10,255.37	
	D	2 YEARS	\$64.69	\$10,512.12	
	E	3 YEARS	\$66.31	\$10,775.37	
	F	4 YEARS	\$67.97	\$11,045.12	
Classification:	RPSP	REAL PROPERTY SPECIALIST		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS38			Note:	
	Step		Hourly	Monthly	
	A	START	\$57.19	\$9,293.37	
	B	6 MONTH	\$58.62	\$9,525.75	
	C	1 YEAR	\$60.08	\$9,763.00	
	D	2 YEARS	\$61.57	\$10,005.12	
	E	3 YEARS	\$63.11	\$10,255.37	
	F	4 YEARS	\$64.69	\$10,512.12	
Classification:	RAST	RECREATION ASSISTANT		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS22			Note: *	
	Step		Hourly	Monthly	
	A	START	\$38.52	\$6,259.50	
	B	6 MONTH	\$39.48	\$6,415.50	
	C	1 YEAR	\$40.46	\$6,574.75	
	D	2 YEARS	\$41.48	\$6,740.50	
	E	3 YEARS	\$42.52	\$6,909.50	
	F	4 YEARS	\$43.58	\$7,081.75	
Classification:	RAAE	RES ANALYST, AQUATIC EXHIBITS		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS30			Note:	
	Step		Hourly	Monthly	
	A	START	\$46.94	\$7,627.75	
	B	6 MONTH	\$48.10	\$7,816.25	
	C	1 YEAR	\$49.30	\$8,011.25	
	D	2 YEARS	\$50.54	\$8,212.75	
	E	3 YEARS	\$51.80	\$8,417.50	
	F	4 YEARS	\$53.10	\$8,628.75	
Classification:	RESC	RESERVATIONS COORDINATOR		Daily Hours: 7.5	Effective: 03/25/2023

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Range: AFS25

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.48	\$6,740.50
B	6 MONTH	\$42.52	\$6,909.50
C	1 YEAR	\$43.58	\$7,081.75
D	2 YEARS	\$44.67	\$7,258.87
E	3 YEARS	\$45.78	\$7,439.25
F	4 YEARS	\$46.94	\$7,627.75

Classification: RESS RESERVATIONS SPECIALIST

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS21

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.57	\$6,105.12
B	6 MONTH	\$38.52	\$6,259.50
C	1 YEAR	\$39.48	\$6,415.50
D	2 YEARS	\$40.46	\$6,574.75
E	3 YEARS	\$41.48	\$6,740.50
F	4 YEARS	\$42.52	\$6,909.50

Classification: RESP RESERVATIONS SUPERVISOR

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS33

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.54	\$8,212.75
B	6 MONTH	\$51.80	\$8,417.50
C	1 YEAR	\$53.10	\$8,628.75
D	2 YEARS	\$54.43	\$8,844.87
E	3 YEARS	\$55.78	\$9,064.25
F	4 YEARS	\$57.19	\$9,293.37

Classification: REST RESERVATIONS SUPPORT TECH

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS27

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.58	\$7,081.75
B	6 MONTH	\$44.67	\$7,258.87
C	1 YEAR	\$45.78	\$7,439.25
D	2 YEARS	\$46.94	\$7,627.75
E	3 YEARS	\$48.10	\$7,816.25
F	4 YEARS	\$49.30	\$8,011.25

Classification: RSAN RESOURCE ANALYST

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS30

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.94	\$7,627.75
B	6 MONTH	\$48.10	\$7,816.25
C	1 YEAR	\$49.30	\$8,011.25
D	2 YEARS	\$50.54	\$8,212.75
E	3 YEARS	\$51.80	\$8,417.50
F	4 YEARS	\$53.10	\$8,628.75

Classification: RTSP ROADS & TRAILS SUPERVISOR

Daily Hours: 8

Effective: 03/25/2023

Range: AFS36

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$9,434.53

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$55.78	\$9,668.53
C	1 YEAR	\$57.19	\$9,912.93
D	2 YEARS	\$58.62	\$10,160.80
E	3 YEARS	\$60.08	\$10,413.86
F	4 YEARS	\$61.57	\$10,672.13

Classification: SSMW SANIT SYSTM MAINT WORKER **Daily Hours:** 8 **Effective:** 03/25/2023
Range: AFS24 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.46	\$7,013.06
B	6 MONTH	\$41.48	\$7,189.86
C	1 YEAR	\$42.52	\$7,370.13
D	2 YEARS	\$43.58	\$7,553.86
E	3 YEARS	\$44.67	\$7,742.80
F	4 YEARS	\$45.78	\$7,935.20

Classification: SSRC SANIT SYSTM/RECY COORDINATOR **Daily Hours:** 8 **Effective:** 12/30/2023
Range: AFS30 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.94	\$8,136.26
B	6 MONTH	\$48.10	\$8,337.33
C	1 YEAR	\$49.30	\$8,545.33
D	2 YEARS	\$50.54	\$8,760.26
E	3 YEARS	\$51.80	\$8,978.66
F	4 YEARS	\$53.10	\$9,204.00

Classification: SSRS SANIT SYSTM/RECY SUPERVISOR **Daily Hours:** 8 **Effective:** 12/30/2023
Range: AFS36 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$9,434.53
B	6 MONTH	\$55.78	\$9,668.53
C	1 YEAR	\$57.19	\$9,912.93
D	2 YEARS	\$58.62	\$10,160.80
E	3 YEARS	\$60.08	\$10,413.86
F	4 YEARS	\$61.57	\$10,672.13

Classification: SNLD SANITATION LEADER **Daily Hours:** 8 **Effective:** 01/01/2024
Range: AFS28 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.67	\$7,742.80
B	6 MONTH	\$45.78	\$7,935.20
C	1 YEAR	\$46.94	\$8,136.26
D	2 YEARS	\$48.10	\$8,337.33
E	3 YEARS	\$49.30	\$8,545.33
F	4 YEARS	\$50.54	\$8,760.26

Classification: STCL SMALL TRAILS CREW LEADER **Daily Hours:** 8 **Effective:** 03/25/2023
Range: AFS28 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.67	\$7,742.80
B	6 MONTH	\$45.78	\$7,935.20
C	1 YEAR	\$46.94	\$8,136.26
D	2 YEARS	\$48.10	\$8,337.33

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$49.30	\$8,545.33	
	F	4 YEARS	\$50.54	\$8,760.26	
Classification:	STCS	SMALL TRAILS SUPERVISOR		Daily Hours: 8	Effective: 09/09/2023
Range:	AFS34			Note:	
	Step		Hourly	Monthly	
	A	START	\$51.80	\$8,978.66	
	B	6 MONTH	\$53.10	\$9,204.00	
	C	1 YEAR	\$54.43	\$9,434.53	
	D	2 YEARS	\$55.78	\$9,668.53	
	E	3 YEARS	\$57.19	\$9,912.93	
	F	4 YEARS	\$58.62	\$10,160.80	
Classification:	SADS	SR ADMINISTRATIVE SPECIALIST		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS23			Note:	
	Step		Hourly	Monthly	
	A	START	\$39.48	\$6,415.50	
	B	6 MONTH	\$40.46	\$6,574.75	
	C	1 YEAR	\$41.48	\$6,740.50	
	D	2 YEARS	\$42.52	\$6,909.50	
	E	3 YEARS	\$43.58	\$7,081.75	
	F	4 YEARS	\$44.67	\$7,258.87	
Classification:	SEGD	SR ENVIRONMENTAL GRAPHIC DSGNR		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS28			Note:	
	Step		Hourly	Monthly	
	A	START	\$44.67	\$7,742.80	
	B	6 MONTH	\$45.78	\$7,935.20	
	C	1 YEAR	\$46.94	\$8,136.26	
	D	2 YEARS	\$48.10	\$8,337.33	
	E	3 YEARS	\$49.30	\$8,545.33	
	F	4 YEARS	\$50.54	\$8,760.26	
Classification:	SEMA	SR EQUIPMENT MECHANIC APPRENTIC		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS22			Note:	
	Step		Hourly	Monthly	
	A	START	\$38.52	\$6,676.80	
	B	1 YEAR	\$39.48	\$6,843.20	
	C	2 YEARS	\$40.46	\$7,013.06	
	D	3 YEARS	\$41.48	\$7,189.86	
	E	4 YEARS	\$42.52	\$7,370.13	
Classification:	SRGD	SR GRAPHIC DESIGNER		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS28			Note:	
	Step		Hourly	Monthly	
	A	START	\$44.67	\$7,742.80	
	B	6 MONTH	\$45.78	\$7,935.20	
	C	1 YEAR	\$46.94	\$8,136.26	
	D	2 YEARS	\$48.10	\$8,337.33	
	E	3 YEARS	\$49.30	\$8,545.33	
	F	4 YEARS	\$50.54	\$8,760.26	
Classification:	SIST	SR IS SUPPORT TECHNICIAN		Daily Hours: 7.5	Effective: 03/25/2023

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Range: AFS35

Note:

Step

Hourly

Monthly

A	START	\$53.10	\$8,628.75
B	6 MONTH	\$54.43	\$8,844.87
C	1 YEAR	\$55.78	\$9,064.25
D	2 YEARS	\$57.19	\$9,293.37
E	3 YEARS	\$58.62	\$9,525.75
F	4 YEARS	\$60.08	\$9,763.00

Classification: SPLN SR PLANNER

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS38

Note:

Step

Hourly

Monthly

A	START	\$57.19	\$9,293.37
B	6 MONTH	\$58.62	\$9,525.75
C	1 YEAR	\$60.08	\$9,763.00
D	2 YEARS	\$61.57	\$10,005.12
E	3 YEARS	\$63.11	\$10,255.37
F	4 YEARS	\$64.69	\$10,512.12

Classification: SRPS SR REAL PROPERTY SPECIALIST

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS42

Note:

Step

Hourly

Monthly

A	START	\$63.11	\$10,255.37
B	6 MONTH	\$64.69	\$10,512.12
C	1 YEAR	\$66.31	\$10,775.37
D	2 YEARS	\$67.97	\$11,045.12
E	3 YEARS	\$69.67	\$11,321.37
F	4 YEARS	\$71.41	\$11,604.12

Classification: STOK STOCK CLERK/DRIVER

Daily Hours: 8

Effective: 03/25/2023

Range: AFS21

Note:

Step

Hourly

Monthly

A	START	\$37.57	\$6,512.13
B	6 MONTH	\$38.52	\$6,676.80
C	1 YEAR	\$39.48	\$6,843.20
D	2 YEARS	\$40.46	\$7,013.06
E	3 YEARS	\$41.48	\$7,189.86
F	4 YEARS	\$42.52	\$7,370.13

Classification: STSP STORES SUPERVISOR

Daily Hours: 8

Effective: 03/25/2023

Range: AFS27

Note:

Step

Hourly

Monthly

A	START	\$43.58	\$7,553.86
B	6 MONTH	\$44.67	\$7,742.80
C	1 YEAR	\$45.78	\$7,935.20
D	2 YEARS	\$46.94	\$8,136.26
E	3 YEARS	\$48.10	\$8,337.33
F	4 YEARS	\$49.30	\$8,545.33

Classification: SUCI SUPERVISING CONSTRUCTION INSPE

Daily Hours: 8

Effective: 03/25/2023

Range: AFS38

Note:

Step

Hourly

Monthly

A	START	\$57.19	\$9,912.93
---	-------	---------	------------

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$58.62	\$10,160.80
C	1 YEAR	\$60.08	\$10,413.86
D	2 YEARS	\$61.57	\$10,672.13
E	3 YEARS	\$63.11	\$10,939.06
F	4 YEARS	\$64.69	\$11,212.93

Classification: SLDS SUPERVISING LAND SURVEYOR **Daily Hours:** 8 **Effective:** 03/25/2023
Range: AFS44 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$66.31	\$11,493.73
B	6 MONTH	\$67.97	\$11,781.46
C	1 YEAR	\$69.67	\$12,076.13
D	2 YEARS	\$71.41	\$12,377.73
E	3 YEARS	\$73.19	\$12,686.26
F	4 YEARS	\$75.03	\$13,005.20

Classification: SUN1 SUPERVISING NATURALIST I **Daily Hours:** 8 **Effective:** 03/25/2023
Range: AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.30	\$8,545.33
B	6 MONTH	\$50.54	\$8,760.26
C	1 YEAR	\$51.80	\$8,978.66
D	2 YEARS	\$53.10	\$9,204.00
E	3 YEARS	\$54.43	\$9,434.53
F	4 YEARS	\$55.78	\$9,668.53

Classification: SUN2 SUPERVISING NATURALIST II **Daily Hours:** 8 **Effective:** 03/25/2023
Range: AFS36 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.43	\$9,434.53
B	6 MONTH	\$55.78	\$9,668.53
C	1 YEAR	\$57.19	\$9,912.93
D	2 YEARS	\$58.62	\$10,160.80
E	3 YEARS	\$60.08	\$10,413.86
F	4 YEARS	\$61.57	\$10,672.13

Classification: SYSA SYSTEMS ADMINISTRATOR **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS42 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.11	\$10,255.37
B	6 MONTH	\$64.69	\$10,512.12
C	1 YEAR	\$66.31	\$10,775.37
D	2 YEARS	\$67.97	\$11,045.12
E	3 YEARS	\$69.67	\$11,321.37
F	4 YEARS	\$71.41	\$11,604.12

Classification: TCOO TRAILS COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/25/2023
Range: AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.30	\$8,011.25
B	6 MONTH	\$50.54	\$8,212.75
C	1 YEAR	\$51.80	\$8,417.50
D	2 YEARS	\$53.10	\$8,628.75

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$54.43	\$8,844.87	
	F	4 YEARS	\$55.78	\$9,064.25	
Classification:	VEGE	VEGETATION ECOLOGIST		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS34			Note:	
	Step		Hourly	Monthly	
	A	START	\$51.80	\$8,417.50	
	B	6 MONTH	\$53.10	\$8,628.75	
	C	1 YEAR	\$54.43	\$8,844.87	
	D	2 YEARS	\$55.78	\$9,064.25	
	E	3 YEARS	\$57.19	\$9,293.37	
	F	4 YEARS	\$58.62	\$9,525.75	
Classification:	VPSU	VOLUNTEER PROGRAM SUPERVISOR		Daily Hours: 7.5	Effective: 03/25/2023
Range:	AFS31			Note:	
	Step		Hourly	Monthly	
	A	START	\$48.10	\$7,816.25	
	B	6 MONTH	\$49.30	\$8,011.25	
	C	1 YEAR	\$50.54	\$8,212.75	
	D	2 YEARS	\$51.80	\$8,417.50	
	E	3 YEARS	\$53.10	\$8,628.75	
	F	4 YEARS	\$54.43	\$8,844.87	
Classification:	WMSP	WATER MANAGEMENT SUPERVISOR		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS38			Note:	
	Step		Hourly	Monthly	
	A	START	\$57.19	\$9,912.93	
	B	6 MONTH	\$58.62	\$10,160.80	
	C	1 YEAR	\$60.08	\$10,413.86	
	D	2 YEARS	\$61.57	\$10,672.13	
	E	3 YEARS	\$63.11	\$10,939.06	
	F	4 YEARS	\$64.69	\$11,212.93	
Classification:	WMAT	WATER MANAGEMENT TECHNICIAN		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS32			Note:	
	Step		Hourly	Monthly	
	A	START	\$49.30	\$8,545.33	
	B	6 MONTH	\$50.54	\$8,760.26	
	C	1 YEAR	\$51.80	\$8,978.66	
	D	2 YEARS	\$53.10	\$9,204.00	
	E	3 YEARS	\$54.43	\$9,434.53	
	F	4 YEARS	\$55.78	\$9,668.53	
Classification:	WUMS	WATER UTILITIES MAINT SUPE		Daily Hours: 8	Effective: 03/25/2023
Range:	AFS38			Note:	
	Step		Hourly	Monthly	
	A	START	\$57.19	\$9,912.93	
	B	6 MONTH	\$58.62	\$10,160.80	
	C	1 YEAR	\$60.08	\$10,413.86	
	D	2 YEARS	\$61.57	\$10,672.13	
	E	3 YEARS	\$63.11	\$10,939.06	
	F	4 YEARS	\$64.69	\$11,212.93	
Classification:	WUMT	WATER UTILITIES MAINT TECH		Daily Hours: 8	Effective: 03/25/2023

**East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428**

Range: AFS32

Note:

Step

Hourly

Monthly

A	START	\$49.30	\$8,545.33
B	6 MONTH	\$50.54	\$8,760.26
C	1 YEAR	\$51.80	\$8,978.66
D	2 YEARS	\$53.10	\$9,204.00
E	3 YEARS	\$54.43	\$9,434.53
F	4 YEARS	\$55.78	\$9,668.53

Classification: WEBD WEBSITE DESIGNER

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS32

Note:

Step

Hourly

Monthly

A	START	\$49.30	\$8,011.25
B	6 MONTH	\$50.54	\$8,212.75
C	1 YEAR	\$51.80	\$8,417.50
D	2 YEARS	\$53.10	\$8,628.75
E	3 YEARS	\$54.43	\$8,844.87
F	4 YEARS	\$55.78	\$9,064.25

Classification: WLFB WILDLIFE BIOLOGIST

Daily Hours: 7.5

Effective: 03/25/2023

Range: AFS34

Note:

Step

Hourly

Monthly

A	START	\$51.80	\$8,417.50
B	6 MONTH	\$53.10	\$8,628.75
C	1 YEAR	\$54.43	\$8,844.87
D	2 YEARS	\$55.78	\$9,064.25
E	3 YEARS	\$57.19	\$9,293.37
F	4 YEARS	\$58.62	\$9,525.75

* Inactive classifications. Should the Park District recruit for any of these, AFSCME MOU Article 5.5 shall apply (requires Meet & Confer).

** Equipment Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Equipment Service Manager position will revert back to Crew Supervisor level.

East Bay Regional Park District

Salary Schedule - Police Association

Annual Cost of Living Adjustment per Resolution 2022-12-316:

Effective the first full pay period of October 2022, a wage increase of 3% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period of October 2023, a wage increase of 3% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period of February 2024, a wage increase of 1% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period of October 2024, a wage increase of 3% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period of February 2025, a wage increase of 1% is authorized for both Sworn and Non-Sworn.

Range Adjustment:

Effective the first full pay period of February 2023, a modified salary step structure shall be implemented as set forth in Appendix A of the Police Association MOU.

Classification:	CDIS COMMUNICATIONS DISPATCHER	Daily Hours:	8	Effective:	10/07/2023
Range:	PA02	Note:			
Step		Hourly	Monthly		
A	START	\$38.34	\$6,645.60		
B	12 MONTHS	\$40.26	\$6,978.40		
C	24 MONTHS	\$42.27	\$7,326.80		
D	36 MONTHS	\$44.38	\$7,692.53		
E	48 MONTHS	\$46.61	\$8,079.06		
F	60 MONTHS	\$48.94	\$8,482.93		
G	96 MONTHS	\$50.16	\$8,694.40		
Classification:	DSUP DISPATCH SUPERVISOR	Daily Hours:	8	Effective:	10/07/2023
Range:	PA07	Note:			
Step		Hourly	Monthly		
A	START	\$45.22	\$7,838.13		
B	6 MONTHS	\$47.47	\$8,228.13		
C	12 MONTHS	\$49.85	\$8,640.66		
D	24 MONTHS	\$52.34	\$9,072.26		
E	36 MONTHS	\$54.96	\$9,526.40		
F	72 MONTHS	\$56.33	\$9,763.86		
Classification:	FCAP FIRE CAPTAIN	Daily Hours:	8	Effective:	10/07/2023
Range:	PA08	Note:			
Step		Hourly	Monthly		
A	START	\$62.86	\$10,895.73		
B	6 MONTHS	\$66.00	\$11,440.00		
C	18 MONTHS	\$69.30	\$12,012.00		
D	30 MONTHS	\$72.77	\$12,613.46		
E	42 MONTHS	\$76.41	\$13,244.40		
F	78 MONTHS	\$78.31	\$13,573.73		
Classification:	PSAD P/S SYSTEMS ADMINISTRATOR	Daily Hours:	8	Effective:	10/07/2023
Range:	PA06	Note:			
Step		Hourly	Monthly		
A	START	\$42.93	\$7,441.20		
B	12 MONTHS	\$45.08	\$7,813.86		
C	24 MONTHS	\$47.34	\$8,205.60		
D	36 MONTHS	\$49.70	\$8,614.66		
E	48 MONTHS	\$52.19	\$9,046.26		
F	60 MONTHS	\$54.80	\$9,498.66		
G	96 MONTHS	\$56.17	\$9,736.13		
Classification:	PSVC P/S VOLUNTEER COORDINATOR	Daily Hours:	8	Effective:	10/07/2023

East Bay Regional Park District Salary Schedule - Police Association

Range: PA04			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$41.07	\$7,118.80	
B 12 MONTHS	\$43.12	\$7,474.13	
C 24 MONTHS	\$45.28	\$7,848.53	
D 36 MONTHS	\$47.54	\$8,240.26	
E 48 MONTHS	\$49.91	\$8,651.06	
F 60 MONTHS	\$52.42	\$9,086.13	
G 96 MONTHS	\$53.72	\$9,311.46	
Classification: POHP	POLICE OFFCR/HELICOPTER PILOT	Daily Hours: 8	Effective: 10/07/2023
Range: PA09		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$48.78	\$8,455.20	
B 12 MONTHS	\$51.22	\$8,878.13	
B1 ASSIGNED TO ASU	\$66.59	\$11,542.26	
C 24 MONTHS	\$69.92	\$12,119.46	
D 36 MONTHS	\$73.41	\$12,724.40	
E 48 MONTHS	\$77.09	\$13,362.26	
F 60 MONTHS	\$80.94	\$14,029.60	
G 96 MONTHS	\$82.96	\$14,379.73	
Classification: POLO	POLICE OFFICER	Daily Hours: 8	Effective: 10/07/2023
Range: PA05		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$48.78	\$8,455.20	
B 12 MONTHS	\$51.22	\$8,878.13	
C 24 MONTHS	\$53.78	\$9,321.86	
D 36 MONTHS	\$56.46	\$9,786.40	
E 48 MONTHS	\$59.30	\$10,278.66	
F 60 MONTHS	\$62.25	\$10,790.00	
G 96 MONTHS	\$64.75	\$11,223.33	
Classification: POLR	POLICE OFFICER RECRUIT	Daily Hours: 8	Effective: 10/07/2023
Range: PA03		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$40.10	\$6,950.66	
Classification: POLS	POLICE SERGEANT	Daily Hours: 8	Effective: 10/07/2023
Range: PA11		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$62.86	\$10,895.73	
B 6 MONTHS	\$66.00	\$11,440.00	
C 18 MONTHS	\$69.30	\$12,012.00	
D 30 MONTHS	\$72.77	\$12,613.46	
E 42 MONTHS	\$76.41	\$13,244.40	
F 78 MONTHS	\$79.08	\$13,707.20	
Classification: PST1	POLICE SERVICES TECHNICIAN I	Daily Hours: 8	Effective: 10/07/2023
Range: PA00		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$33.92	\$5,879.46	
B 12 MONTHS	\$34.76	\$6,025.06	

East Bay Regional Park District Salary Schedule - Police Association

C	24 MONTHS	\$35.64	\$6,177.60
D	36 MONTHS	\$36.52	\$6,330.13
E	48 MONTHS	\$37.44	\$6,489.60
F	60 MONTHS	\$38.38	\$6,652.53
G	96 MONTHS	\$39.34	\$6,818.93
Classification:	PST2 POLICE SERVICES TECHNICIAN II		Daily Hours: 8 Effective: 10/07/2023
Range:	PA01		Note:
Step		Hourly	Monthly
A	START	\$35.33	\$6,123.86
B	12 MONTHS	\$37.09	\$6,428.93
C	24 MONTHS	\$38.94	\$6,749.60
D	36 MONTHS	\$40.90	\$7,089.33
E	48 MONTHS	\$42.94	\$7,442.93
F	60 MONTHS	\$45.09	\$7,815.60
G	96 MONTHS	\$46.22	\$8,011.46
Classification:	SGHP POLICE SGT/HELICOPTER PILOT		Daily Hours: 8 Effective: 10/07/2023
Range:	PA10		Note:
Step		Hourly	Monthly
A	START	\$79.38	\$13,759.20
B	6 MONTHS	\$83.36	\$14,449.06
C	18 MONTHS	\$87.53	\$15,171.86
D	30 MONTHS	\$91.90	\$15,929.33
E	42 MONTHS	\$96.50	\$16,726.66
F	78 MONTHS	\$98.91	\$17,144.40
Classification:	PESP PROPERTY & EVIDENCE SPECIALIST		Daily Hours: 8 Effective: 10/07/2023
Range:	PA01		Note:
Step		Hourly	Monthly
A	START	\$35.33	\$6,123.86
B	12 MONTHS	\$37.09	\$6,428.93
C	24 MONTHS	\$38.94	\$6,749.60
D	36 MONTHS	\$40.90	\$7,089.33
E	48 MONTHS	\$42.94	\$7,442.93
F	60 MONTHS	\$45.09	\$7,815.60
G	96 MONTHS	\$46.22	\$8,011.46
Classification:	PESV PROPERTY & EVIDENCE SUPERVISOR		Daily Hours: 8 Effective: 10/07/2023
Range:	PA02		Note:
Step		Hourly	Monthly
A	START	\$38.34	\$6,645.60
B	12 MONTHS	\$40.26	\$6,978.40
C	24 MONTHS	\$42.27	\$7,326.80
D	36 MONTHS	\$44.38	\$7,692.53
E	48 MONTHS	\$46.61	\$8,079.06
F	60 MONTHS	\$48.94	\$8,482.93
G	96 MONTHS	\$50.16	\$8,694.40
Classification:	SPOL SEASONAL POLICE OFFICER		Daily Hours: 8 Effective: 10/07/2023
Range:	PA13		Note:
Step		Hourly	Monthly
A	START	\$48.78	\$8,455.20

**East Bay Regional Park District
Salary Schedule - Police Association**

B	12 MONTHS	\$51.22	\$8,878.13
C	24 MONTHS	\$53.78	\$9,321.86
D	36 MONTHS	\$56.46	\$9,786.40
E	48 MONTHS	\$59.30	\$10,278.66
F	60 MONTHS	\$62.25	\$10,790.00
G	96 MONTHS	\$63.82	\$11,062.13

Classification: SSSV SUPPORT SERVICES SUPERVISOR **Daily Hours:** 8 **Effective:** 10/07/2023

Range: PA12

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$48.42	\$8,392.80
B 12 MONTHS	\$50.84	\$8,812.26
C 24 MONTHS	\$53.38	\$9,252.53
D 36 MONTHS	\$56.05	\$9,715.33
E 48 MONTHS	\$58.85	\$10,200.66
F 60 MONTHS	\$61.80	\$10,712.00
G 96 MONTHS	\$63.34	\$10,978.93

Salary amounts do not include incentive pay.

East Bay Regional Park District Salary Schedule - Management

Annual Cost of Living Adjustment per Resolution 2021-10-266:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.
 Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Salary effective date: 01/01/2024

Salary revision date: 12/29/2023

Salary adoption date: 02/06/2024

Classification:	ACCG ACCOUNTING MANAGER	Daily Hours:	8	Effective: 03/25/2023
Range:	MG02	Note:		
Step		Hourly	Monthly	
A	START	\$56.08	\$9,720.53	
B	1 YEAR	\$58.83	\$10,197.20	
C	2 YEARS	\$61.78	\$10,708.53	
D	3 YEARS	\$64.87	\$11,244.13	
E	4 YEARS	\$68.11	\$11,805.73	
F	5 YEARS	\$71.51	\$12,395.06	
G	MERIT	\$75.10	\$13,017.33	
H	MERIT	\$78.85	\$13,667.33	
Classification:	AGAS AGM, ACQUIS/STEW/DEVELOPMENT	Daily Hours:	8	Effective: 03/25/2023
Range:	MG08	Note:		
Step		Hourly	Monthly	
A	START	\$93.89	\$16,274.26	
B	1 YEAR	\$98.58	\$17,087.20	
C	2 YEARS	\$103.48	\$17,936.53	
D	3 YEARS	\$108.65	\$18,832.66	
E	4 YEARS	\$114.11	\$19,779.06	
F	5 YEARS	\$119.85	\$20,774.00	
G	MERIT	\$125.84	\$21,812.26	
H	MERIT	\$132.13	\$22,902.53	
Classification:	AGFC AGM, FINANCE & MGMT SVCS/CFO	Daily Hours:	8	Effective: 03/25/2023
Range:	MG08	Note:		
Step		Hourly	Monthly	
A	START	\$93.89	\$16,274.26	
B	1 YEAR	\$98.58	\$17,087.20	
C	2 YEARS	\$103.48	\$17,936.53	
D	3 YEARS	\$108.65	\$18,832.66	
E	4 YEARS	\$114.11	\$19,779.06	
F	5 YEARS	\$119.85	\$20,774.00	
G	MERIT	\$125.84	\$21,812.26	
H	MERIT	\$132.13	\$22,902.53	
Classification:	AGHR AGM, HUMAN RESOURCES	Daily Hours:	8	Effective: 03/25/2023
Range:	MG08	Note:		
Step		Hourly	Monthly	
A	START	\$93.89	\$16,274.26	
B	1 YEAR	\$98.58	\$17,087.20	
C	2 YEARS	\$103.48	\$17,936.53	
D	3 YEARS	\$108.65	\$18,832.66	
E	4 YEARS	\$114.11	\$19,779.06	

East Bay Regional Park District Salary Schedule - Management

	F	5 YEARS	\$119.85	\$20,774.00	
	G	MERIT	\$125.84	\$21,812.26	
	H	MERIT	\$132.13	\$22,902.53	
Classification:	AGOP	AGM, OPERATIONS		Daily Hours: 8	Effective: 03/25/2023
Range:	MG09			Note:	
	Step		Hourly	Monthly	
	A	START	\$103.29	\$17,903.60	
	B	1 YEAR	\$108.42	\$18,792.80	
	C	2 YEARS	\$113.87	\$19,737.46	
	D	3 YEARS	\$119.52	\$20,716.80	
	E	4 YEARS	\$125.51	\$21,755.06	
	F	5 YEARS	\$131.82	\$22,848.80	
	G	MERIT	\$138.40	\$23,989.33	
	H	MERIT	\$145.32	\$25,188.80	
Classification:	AGCP	AGM, PUB SAFETY/CHIEF OF POLIC		Daily Hours: 8	Effective: 03/25/2023
Range:	MG09			Note:	
	Step		Hourly	Monthly	
	A	START	\$103.29	\$17,903.60	
	B	1 YEAR	\$108.42	\$18,792.80	
	C	2 YEARS	\$113.87	\$19,737.46	
	D	3 YEARS	\$119.52	\$20,716.80	
	E	4 YEARS	\$125.51	\$21,755.06	
	F	5 YEARS	\$131.82	\$22,848.80	
	G	MERIT	\$138.40	\$23,989.33	
	H	MERIT	\$145.32	\$25,188.80	
Classification:	AGPA	AGM, PUBLIC AFFAIRS		Daily Hours: 8	Effective: 03/25/2023
Range:	MG07			Note:	
	Step		Hourly	Monthly	
	A	START	\$85.31	\$14,787.06	
	B	1 YEAR	\$89.61	\$15,532.40	
	C	2 YEARS	\$94.10	\$16,310.66	
	D	3 YEARS	\$98.80	\$17,125.33	
	E	4 YEARS	\$103.72	\$17,978.13	
	F	5 YEARS	\$108.89	\$18,874.26	
	G	MERIT	\$114.34	\$19,818.93	
	H	MERIT	\$120.04	\$20,806.93	
Classification:	APMR	APPLICATION MANAGER		Daily Hours: 8	Effective: 01/01/2024
Range:	MG02			Note:	
	Step		Hourly	Monthly	
	A	START	\$56.08	\$9,720.53	
	B	1 YEAR	\$58.83	\$10,197.20	
	C	2 YEARS	\$61.78	\$10,708.53	
	D	3 YEARS	\$64.87	\$11,244.13	
	E	4 YEARS	\$68.11	\$11,805.73	
	F	5 YEARS	\$71.51	\$12,395.06	
	G	MERIT	\$75.10	\$13,017.33	
	H	MERIT	\$78.85	\$13,667.33	
Classification:	AQMG	AQUATIC MANAGER		Daily Hours: 8	Effective: 03/25/2023

East Bay Regional Park District Salary Schedule - Management

Range: MG03			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$58.71	\$10,176.40	
B 1 YEAR	\$61.62	\$10,680.80	
C 2 YEARS	\$64.71	\$11,216.40	
D 3 YEARS	\$67.98	\$11,783.20	
E 4 YEARS	\$71.36	\$12,369.06	
F 5 YEARS	\$74.90	\$12,982.66	
G MERIT	\$78.65	\$13,632.66	
H MERIT	\$82.55	\$14,308.66	
Classification: ASFO	ASSISTANT FINANCE OFFICER	Daily Hours: 8	Effective: 03/25/2023
Range: MG05		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$71.00	\$12,306.66	
B 1 YEAR	\$74.55	\$12,922.00	
C 2 YEARS	\$78.31	\$13,573.73	
D 3 YEARS	\$82.24	\$14,254.93	
E 4 YEARS	\$86.27	\$14,953.46	
F 5 YEARS	\$90.59	\$15,702.26	
G MERIT	\$95.10	\$16,484.00	
H MERIT	\$99.86	\$17,309.06	
Classification: ASFC	ASSISTANT FIRE CHIEF	Daily Hours: 8	Effective: 03/25/2023
Range: MG04		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$64.58	\$11,193.86	
B 1 YEAR	\$67.77	\$11,746.80	
C 2 YEARS	\$71.15	\$12,332.66	
D 3 YEARS	\$74.71	\$12,949.73	
E 4 YEARS	\$78.44	\$13,596.26	
F 5 YEARS	\$82.38	\$14,279.20	
G MERIT	\$86.49	\$14,991.60	
H MERIT	\$90.82	\$15,742.13	
Classification: AGC1	ASSISTANT GENERAL COUNSEL I	Daily Hours: 8	Effective: 03/25/2023
Range: MG06		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$78.13	\$13,542.53	
B 1 YEAR	\$82.03	\$14,218.53	
C 2 YEARS	\$86.18	\$14,937.86	
D 3 YEARS	\$90.46	\$15,679.73	
E 4 YEARS	\$95.03	\$16,471.86	
F 5 YEARS	\$99.78	\$17,295.20	
G MERIT	\$104.78	\$18,161.86	
H MERIT	\$110.02	\$19,070.13	
Classification: AGC2	ASSISTANT GENERAL COUNSEL II	Daily Hours: 8	Effective: 03/25/2023
Range: MG07		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$85.31	\$14,787.06	
B 1 YEAR	\$89.61	\$15,532.40	

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS		\$94.10	\$16,310.66	
D	3 YEARS		\$98.80	\$17,125.33	
E	4 YEARS		\$103.72	\$17,978.13	
F	5 YEARS		\$108.89	\$18,874.26	
G	MERIT		\$114.34	\$19,818.93	
H	MERIT		\$120.04	\$20,806.93	
Classification:	ATGM	ASSISTANT TO THE GM		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$56.08	\$9,720.53	
B	1 YEAR		\$58.83	\$10,197.20	
C	2 YEARS		\$61.78	\$10,708.53	
D	3 YEARS		\$64.87	\$11,244.13	
E	4 YEARS		\$68.11	\$11,805.73	
F	5 YEARS		\$71.51	\$12,395.06	
G	MERIT		\$75.10	\$13,017.33	
H	MERIT		\$78.85	\$13,667.33	
Classification:	AUMG	AUDIT MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$56.08	\$9,720.53	
B	1 YEAR		\$58.83	\$10,197.20	
C	2 YEARS		\$61.78	\$10,708.53	
D	3 YEARS		\$64.87	\$11,244.13	
E	4 YEARS		\$68.11	\$11,805.73	
F	5 YEARS		\$71.51	\$12,395.06	
G	MERIT		\$75.10	\$13,017.33	
H	MERIT		\$78.85	\$13,667.33	
Classification:	BEMG	BENEFITS MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG03			Note:	
Step			Hourly	Monthly	
A	START		\$58.71	\$10,176.40	
B	1 YEAR		\$61.62	\$10,680.80	
C	2 YEARS		\$64.71	\$11,216.40	
D	3 YEARS		\$67.98	\$11,783.20	
E	4 YEARS		\$71.36	\$12,369.06	
F	5 YEARS		\$74.90	\$12,982.66	
G	MERIT		\$78.65	\$13,632.66	
H	MERIT		\$82.55	\$14,308.66	
Classification:	BUDG	BUDGET MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$56.08	\$9,720.53	
B	1 YEAR		\$58.83	\$10,197.20	
C	2 YEARS		\$61.78	\$10,708.53	
D	3 YEARS		\$64.87	\$11,244.13	
E	4 YEARS		\$68.11	\$11,805.73	
F	5 YEARS		\$71.51	\$12,395.06	

East Bay Regional Park District Salary Schedule - Management

	G	MERIT	\$75.10	\$13,017.33	
	H	MERIT	\$78.85	\$13,667.33	
Classification:	BSMG	BUSINESS SERVICES MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG04			Note:	
	Step		Hourly	Monthly	
	A	START	\$64.58	\$11,193.86	
	B	1 YEAR	\$67.77	\$11,746.80	
	C	2 YEARS	\$71.15	\$12,332.66	
	D	3 YEARS	\$74.71	\$12,949.73	
	E	4 YEARS	\$78.44	\$13,596.26	
	F	5 YEARS	\$82.38	\$14,279.20	
	G	MERIT	\$86.49	\$14,991.60	
	H	MERIT	\$90.82	\$15,742.13	
Classification:	CPRM	CAPITAL PROJECTS MANAGER		Daily Hours: 8	Effective: 10/01/2023
Range:	MG04			Note:	
	Step		Hourly	Monthly	
	A	START	\$64.58	\$11,193.86	
	B	1 YEAR	\$67.77	\$11,746.80	
	C	2 YEARS	\$71.15	\$12,332.66	
	D	3 YEARS	\$74.71	\$12,949.73	
	E	4 YEARS	\$78.44	\$13,596.26	
	F	5 YEARS	\$82.38	\$14,279.20	
	G	MERIT	\$86.49	\$14,991.60	
	H	MERIT	\$90.82	\$15,742.13	
Classification:	CHCO	CHIEF COMMUNICATIONS OFFICER		Daily Hours: 8	Effective: 10/17/2023
Range:	MG04			Note:	
	Step		Hourly	Monthly	
	A	START	\$64.58	\$11,193.86	
	B	1 YEAR	\$67.77	\$11,746.80	
	C	2 YEARS	\$71.15	\$12,332.66	
	D	3 YEARS	\$74.71	\$12,949.73	
	E	4 YEARS	\$78.44	\$13,596.26	
	F	5 YEARS	\$82.38	\$14,279.20	
	G	MERIT	\$86.49	\$14,991.60	
	H	MERIT	\$90.82	\$15,742.13	
Classification:	CHIO	CHIEF INFORMATION OFFICER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG05			Note:	
	Step		Hourly	Monthly	
	A	START	\$71.00	\$12,306.66	
	B	1 YEAR	\$74.55	\$12,922.00	
	C	2 YEARS	\$78.31	\$13,573.73	
	D	3 YEARS	\$82.24	\$14,254.93	
	E	4 YEARS	\$86.27	\$14,953.46	
	F	5 YEARS	\$90.59	\$15,702.26	
	G	MERIT	\$95.10	\$16,484.00	
	H	MERIT	\$99.86	\$17,309.06	
Classification:	CHDC	CHIEF, DESIGN & CONSTRUCTION		Daily Hours: 8	Effective: 03/25/2023

East Bay Regional Park District Salary Schedule - Management

Range: MG05			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$71.00	\$12,306.66	
B 1 YEAR	\$74.55	\$12,922.00	
C 2 YEARS	\$78.31	\$13,573.73	
D 3 YEARS	\$82.24	\$14,254.93	
E 4 YEARS	\$86.27	\$14,953.46	
F 5 YEARS	\$90.59	\$15,702.26	
G MERIT	\$95.10	\$16,484.00	
H MERIT	\$99.86	\$17,309.06	
Classification: CHGA	CHIEF, GOV & LEGIS AFFAIRS	Daily Hours: 8	Effective: 03/25/2023
Range: MG04		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$64.58	\$11,193.86	
B 1 YEAR	\$67.77	\$11,746.80	
C 2 YEARS	\$71.15	\$12,332.66	
D 3 YEARS	\$74.71	\$12,949.73	
E 4 YEARS	\$78.44	\$13,596.26	
F 5 YEARS	\$82.38	\$14,279.20	
G MERIT	\$86.49	\$14,991.60	
H MERIT	\$90.82	\$15,742.13	
Classification: CHIR	CHIEF, INTERP & REC SVCS	Daily Hours: 8	Effective: 03/25/2023
Range: MG05		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$71.00	\$12,306.66	
B 1 YEAR	\$74.55	\$12,922.00	
C 2 YEARS	\$78.31	\$13,573.73	
D 3 YEARS	\$82.24	\$14,254.93	
E 4 YEARS	\$86.27	\$14,953.46	
F 5 YEARS	\$90.59	\$15,702.26	
G MERIT	\$95.10	\$16,484.00	
H MERIT	\$99.86	\$17,309.06	
Classification: CHLA	CHIEF, LAND ACQUISITION	Daily Hours: 8	Effective: 03/25/2023
Range: MG05		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$71.00	\$12,306.66	
B 1 YEAR	\$74.55	\$12,922.00	
C 2 YEARS	\$78.31	\$13,573.73	
D 3 YEARS	\$82.24	\$14,254.93	
E 4 YEARS	\$86.27	\$14,953.46	
F 5 YEARS	\$90.59	\$15,702.26	
G MERIT	\$95.10	\$16,484.00	
H MERIT	\$99.86	\$17,309.06	
Classification: CHMS	CHIEF, MAINT & SKILLED TRADES	Daily Hours: 8	Effective: 03/25/2023
Range: MG05		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$71.00	\$12,306.66	
B 1 YEAR	\$74.55	\$12,922.00	

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS		\$78.31	\$13,573.73	
D	3 YEARS		\$82.24	\$14,254.93	
E	4 YEARS		\$86.27	\$14,953.46	
F	5 YEARS		\$90.59	\$15,702.26	
G	MERIT		\$95.10	\$16,484.00	
H	MERIT		\$99.86	\$17,309.06	
Classification:	CHPO	CHIEF, PARK OPERATIONS		Daily Hours: 8	Effective: 03/25/2023
Range:	MG06			Note:	
Step			Hourly	Monthly	
A	START		\$78.13	\$13,542.53	
B	1 YEAR		\$82.03	\$14,218.53	
C	2 YEARS		\$86.18	\$14,937.86	
D	3 YEARS		\$90.46	\$15,679.73	
E	4 YEARS		\$95.03	\$16,471.86	
F	5 YEARS		\$99.78	\$17,295.20	
G	MERIT		\$104.78	\$18,161.86	
H	MERIT		\$110.02	\$19,070.13	
Classification:	CHPT	CHIEF, PLANNING, TRAILS & GIS		Daily Hours: 8	Effective: 03/25/2023
Range:	MG05			Note:	
Step			Hourly	Monthly	
A	START		\$71.00	\$12,306.66	
B	1 YEAR		\$74.55	\$12,922.00	
C	2 YEARS		\$78.31	\$13,573.73	
D	3 YEARS		\$82.24	\$14,254.93	
E	4 YEARS		\$86.27	\$14,953.46	
F	5 YEARS		\$90.59	\$15,702.26	
G	MERIT		\$95.10	\$16,484.00	
H	MERIT		\$99.86	\$17,309.06	
Classification:	CHST	CHIEF, STEWARDSHIP		Daily Hours: 8	Effective: 03/25/2023
Range:	MG05			Note:	
Step			Hourly	Monthly	
A	START		\$71.00	\$12,306.66	
B	1 YEAR		\$74.55	\$12,922.00	
C	2 YEARS		\$78.31	\$13,573.73	
D	3 YEARS		\$82.24	\$14,254.93	
E	4 YEARS		\$86.27	\$14,953.46	
F	5 YEARS		\$90.59	\$15,702.26	
G	MERIT		\$95.10	\$16,484.00	
H	MERIT		\$99.86	\$17,309.06	
Classification:	CHWD	CHIEF, WORKFORCE DEVELOPMENT		Daily Hours: 8	Effective: 03/25/2023
Range:	MG05			Note:	
Step			Hourly	Monthly	
A	START		\$71.00	\$12,306.66	
B	1 YEAR		\$74.55	\$12,922.00	
C	2 YEARS		\$78.31	\$13,573.73	
D	3 YEARS		\$82.24	\$14,254.93	
E	4 YEARS		\$86.27	\$14,953.46	
F	5 YEARS		\$90.59	\$15,702.26	

East Bay Regional Park District Salary Schedule - Management

	G	MERIT	\$95.10	\$16,484.00	
	H	MERIT	\$99.86	\$17,309.06	
Classification:	COTB	CLERK OF THE BOARD		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
	Step		Hourly	Monthly	
	A	START	\$56.08	\$9,720.53	
	B	1 YEAR	\$58.83	\$10,197.20	
	C	2 YEARS	\$61.78	\$10,708.53	
	D	3 YEARS	\$64.87	\$11,244.13	
	E	4 YEARS	\$68.11	\$11,805.73	
	F	5 YEARS	\$71.51	\$12,395.06	
	G	MERIT	\$75.10	\$13,017.33	
	H	MERIT	\$78.85	\$13,667.33	
Classification:	CMMG	COMM, RECORDS & PROP MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG04			Note:	
	Step		Hourly	Monthly	
	A	START	\$64.58	\$11,193.86	
	B	1 YEAR	\$67.77	\$11,746.80	
	C	2 YEARS	\$71.15	\$12,332.66	
	D	3 YEARS	\$74.71	\$12,949.73	
	E	4 YEARS	\$78.44	\$13,596.26	
	F	5 YEARS	\$82.38	\$14,279.20	
	G	MERIT	\$86.49	\$14,991.60	
	H	MERIT	\$90.82	\$15,742.13	
Classification:	CRMG	COMMUNITY RELATIONS MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
	Step		Hourly	Monthly	
	A	START	\$56.08	\$9,720.53	
	B	1 YEAR	\$58.83	\$10,197.20	
	C	2 YEARS	\$61.78	\$10,708.53	
	D	3 YEARS	\$64.87	\$11,244.13	
	E	4 YEARS	\$68.11	\$11,805.73	
	F	5 YEARS	\$71.51	\$12,395.06	
	G	MERIT	\$75.10	\$13,017.33	
	H	MERIT	\$78.85	\$13,667.33	
Classification:	CDMG	CREATIVE DESIGN MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
	Step		Hourly	Monthly	
	A	START	\$56.08	\$9,720.53	
	B	1 YEAR	\$58.83	\$10,197.20	
	C	2 YEARS	\$61.78	\$10,708.53	
	D	3 YEARS	\$64.87	\$11,244.13	
	E	4 YEARS	\$68.11	\$11,805.73	
	F	5 YEARS	\$71.51	\$12,395.06	
	G	MERIT	\$75.10	\$13,017.33	
	H	MERIT	\$78.85	\$13,667.33	
Classification:	DPGM	DEPUTY GENERAL MANAGER		Daily Hours: 8	Effective: 03/25/2023

East Bay Regional Park District Salary Schedule - Management

Range: MG10		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$119.29	\$20,676.93
B	1 YEAR	\$125.32	\$21,722.13
C	2 YEARS	\$131.56	\$22,803.73
D	3 YEARS	\$138.11	\$23,939.06
E	4 YEARS	\$145.03	\$25,138.53
F	5 YEARS	\$152.32	\$26,402.13
G	MERIT	\$159.93	\$27,721.20
H	MERIT	\$167.94	\$29,109.60
Classification:	DESM DESIGN MANAGER	Daily Hours: 8	Effective: 03/25/2023
Range: MG04		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$64.58	\$11,193.86
B	1 YEAR	\$67.77	\$11,746.80
C	2 YEARS	\$71.15	\$12,332.66
D	3 YEARS	\$74.71	\$12,949.73
E	4 YEARS	\$78.44	\$13,596.26
F	5 YEARS	\$82.38	\$14,279.20
G	MERIT	\$86.49	\$14,991.60
H	MERIT	\$90.82	\$15,742.13
Classification:	ECSM ECOLOGICAL SERVICES MANAGER	Daily Hours: 8	Effective: 03/25/2023
Range: MG03		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$58.71	\$10,176.40
B	1 YEAR	\$61.62	\$10,680.80
C	2 YEARS	\$64.71	\$11,216.40
D	3 YEARS	\$67.98	\$11,783.20
E	4 YEARS	\$71.36	\$12,369.06
F	5 YEARS	\$74.90	\$12,982.66
G	MERIT	\$78.65	\$13,632.66
H	MERIT	\$82.55	\$14,308.66
Classification:	ELRM EE & LABOR RELATIONS MANAGER	Daily Hours: 8	Effective: 03/25/2023
Range: MG03		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$58.71	\$10,176.40
B	1 YEAR	\$61.62	\$10,680.80
C	2 YEARS	\$64.71	\$11,216.40
D	3 YEARS	\$67.98	\$11,783.20
E	4 YEARS	\$71.36	\$12,369.06
F	5 YEARS	\$74.90	\$12,982.66
G	MERIT	\$78.65	\$13,632.66
H	MERIT	\$82.55	\$14,308.66
Classification:	EQOF EQUITY OFFICER	Daily Hours: 8	Effective: 03/25/2023
Range: MG04		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$64.58	\$11,193.86
B	1 YEAR	\$67.77	\$11,746.80

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS		\$71.15	\$12,332.66	
D	3 YEARS		\$74.71	\$12,949.73	
E	4 YEARS		\$78.44	\$13,596.26	
F	5 YEARS		\$82.38	\$14,279.20	
G	MERIT		\$86.49	\$14,991.60	
H	MERIT		\$90.82	\$15,742.13	
Classification:	EXDI	EXECUTIVE DIRECTOR, RPF		Daily Hours: 8	Effective: 03/25/2023
Range:	MG05			Note:	
Step			Hourly	Monthly	
A	START		\$71.00	\$12,306.66	
B	1 YEAR		\$74.55	\$12,922.00	
C	2 YEARS		\$78.31	\$13,573.73	
D	3 YEARS		\$82.24	\$14,254.93	
E	4 YEARS		\$86.27	\$14,953.46	
F	5 YEARS		\$90.59	\$15,702.26	
G	MERIT		\$95.10	\$16,484.00	
H	MERIT		\$99.86	\$17,309.06	
Classification:	FACM	FACILITIES MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG03			Note:	
Step			Hourly	Monthly	
A	START		\$58.71	\$10,176.40	
B	1 YEAR		\$61.62	\$10,680.80	
C	2 YEARS		\$64.71	\$11,216.40	
D	3 YEARS		\$67.98	\$11,783.20	
E	4 YEARS		\$71.36	\$12,369.06	
F	5 YEARS		\$74.90	\$12,982.66	
G	MERIT		\$78.65	\$13,632.66	
H	MERIT		\$82.55	\$14,308.66	
Classification:	FCHF	FIRE CHIEF		Daily Hours: 8	Effective: 03/25/2023
Range:	MG07			Note:	
Step			Hourly	Monthly	
A	START		\$85.31	\$14,787.06	
B	1 YEAR		\$89.61	\$15,532.40	
C	2 YEARS		\$94.10	\$16,310.66	
D	3 YEARS		\$98.80	\$17,125.33	
E	4 YEARS		\$103.72	\$17,978.13	
F	5 YEARS		\$108.89	\$18,874.26	
G	MERIT		\$114.34	\$19,818.93	
H	MERIT		\$120.04	\$20,806.93	
Classification:	FIPM	FISHERIES PROGRAM MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$56.08	\$9,720.53	
B	1 YEAR		\$58.83	\$10,197.20	
C	2 YEARS		\$61.78	\$10,708.53	
D	3 YEARS		\$64.87	\$11,244.13	
E	4 YEARS		\$68.11	\$11,805.73	
F	5 YEARS		\$71.51	\$12,395.06	

East Bay Regional Park District Salary Schedule - Management

	G	MERIT	\$75.10	\$13,017.33	
	H	MERIT	\$78.85	\$13,667.33	
Classification:	FLMG	FLEET MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG03			Note:	
	Step		Hourly	Monthly	
	A	START	\$58.71	\$10,176.40	
	B	1 YEAR	\$61.62	\$10,680.80	
	C	2 YEARS	\$64.71	\$11,216.40	
	D	3 YEARS	\$67.98	\$11,783.20	
	E	4 YEARS	\$71.36	\$12,369.06	
	F	5 YEARS	\$74.90	\$12,982.66	
	G	MERIT	\$78.65	\$13,632.66	
	H	MERIT	\$82.55	\$14,308.66	
Classification:	FFMG	FOUNDATION FINANCE MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG01			Note:	
	Step		Hourly	Monthly	
	A	START	\$53.41	\$9,257.73	
	B	1 YEAR	\$56.08	\$9,720.53	
	C	2 YEARS	\$58.84	\$10,198.93	
	D	3 YEARS	\$61.79	\$10,710.26	
	E	4 YEARS	\$64.88	\$11,245.86	
	F	5 YEARS	\$68.12	\$11,807.46	
	G	MERIT	\$71.53	\$12,398.53	
	H	MERIT	\$75.11	\$13,019.06	
Classification:	GRMG	GRANTS MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
	Step		Hourly	Monthly	
	A	START	\$56.08	\$9,720.53	
	B	1 YEAR	\$58.83	\$10,197.20	
	C	2 YEARS	\$61.78	\$10,708.53	
	D	3 YEARS	\$64.87	\$11,244.13	
	E	4 YEARS	\$68.11	\$11,805.73	
	F	5 YEARS	\$71.51	\$12,395.06	
	G	MERIT	\$75.10	\$13,017.33	
	H	MERIT	\$78.85	\$13,667.33	
Classification:	HRAN	HUMAN RESOURCES ANALYST		Daily Hours: 8	Effective: 03/25/2023
Range:	MG00			Note:	
	Step		Hourly	Monthly	
	A	START	\$47.11	\$8,165.73	
	B	1 YEAR	\$48.74	\$8,448.26	
	C	2 YEARS	\$51.17	\$8,869.46	
	D	3 YEARS	\$53.74	\$9,314.93	
	E	4 YEARS	\$56.42	\$9,779.46	
	F	5 YEARS	\$59.25	\$10,270.00	
	G	MERIT	\$62.20	\$10,781.33	
	H	MERIT	\$65.31	\$11,320.40	
Classification:	ISSM	INFO SVCS SYSTEMS MANAGER		Daily Hours: 8	Effective: 03/25/2023

East Bay Regional Park District Salary Schedule - Management

Range: MG02			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.08	\$9,720.53
B	1 YEAR	\$58.83	\$10,197.20
C	2 YEARS	\$61.78	\$10,708.53
D	3 YEARS	\$64.87	\$11,244.13
E	4 YEARS	\$68.11	\$11,805.73
F	5 YEARS	\$71.51	\$12,395.06
G	MERIT	\$75.10	\$13,017.33
H	MERIT	\$78.85	\$13,667.33
Classification: LAMG	LAND ACQUISITION MANAGER		Daily Hours: 8 Effective: 03/25/2023
Range: MG05			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$71.00	\$12,306.66
B	1 YEAR	\$74.55	\$12,922.00
C	2 YEARS	\$78.31	\$13,573.73
D	3 YEARS	\$82.24	\$14,254.93
E	4 YEARS	\$86.27	\$14,953.46
F	5 YEARS	\$90.59	\$15,702.26
G	MERIT	\$95.10	\$16,484.00
H	MERIT	\$99.86	\$17,309.06
Classification: LPMA	LEGIS & POLICY MGMT ANALYST		Daily Hours: 8 Effective: 03/25/2023
Range: MG01			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.41	\$9,257.73
B	1 YEAR	\$56.08	\$9,720.53
C	2 YEARS	\$58.84	\$10,198.93
D	3 YEARS	\$61.79	\$10,710.26
E	4 YEARS	\$64.88	\$11,245.86
F	5 YEARS	\$68.12	\$11,807.46
G	MERIT	\$71.53	\$12,398.53
H	MERIT	\$75.11	\$13,019.06
Classification: MASP	MAINTENANCE SUPERINTENDENT		Daily Hours: 8 Effective: 03/25/2023
Range: MG04			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$64.58	\$11,193.86
B	1 YEAR	\$67.77	\$11,746.80
C	2 YEARS	\$71.15	\$12,332.66
D	3 YEARS	\$74.71	\$12,949.73
E	4 YEARS	\$78.44	\$13,596.26
F	5 YEARS	\$82.38	\$14,279.20
G	MERIT	\$86.49	\$14,991.60
H	MERIT	\$90.82	\$15,742.13
Classification: MGAN	MANAGEMENT ANALYST		Daily Hours: 8 Effective: 03/25/2023
Range: MG01			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.41	\$9,257.73
B	1 YEAR	\$56.08	\$9,720.53

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS		\$58.84	\$10,198.93	
D	3 YEARS		\$61.79	\$10,710.26	
E	4 YEARS		\$64.88	\$11,245.86	
F	5 YEARS		\$68.12	\$11,807.46	
G	MERIT		\$71.53	\$12,398.53	
H	MERIT		\$75.11	\$13,019.06	
Classification:	PUMG	PARK UNIT MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG04			Note:	
Step			Hourly	Monthly	
A	START		\$64.58	\$11,193.86	
B	1 YEAR		\$67.77	\$11,746.80	
C	2 YEARS		\$71.15	\$12,332.66	
D	3 YEARS		\$74.71	\$12,949.73	
E	4 YEARS		\$78.44	\$13,596.26	
F	5 YEARS		\$82.38	\$14,279.20	
G	MERIT		\$86.49	\$14,991.60	
H	MERIT		\$90.82	\$15,742.13	
Classification:	CAPT	POLICE CAPTAIN		Daily Hours: 8	Effective: 03/25/2023
Range:	MG07			Note:	
Step			Hourly	Monthly	
A	START		\$85.31	\$14,787.06	
B	1 YEAR		\$89.61	\$15,532.40	
C	2 YEARS		\$94.10	\$16,310.66	
D	3 YEARS		\$98.80	\$17,125.33	
E	4 YEARS		\$103.72	\$17,978.13	
F	5 YEARS		\$108.89	\$18,874.26	
G	MERIT		\$114.34	\$19,818.93	
H	MERIT		\$120.04	\$20,806.93	
Classification:	LTPS	POLICE LIEUTENANT		Daily Hours: 8	Effective: 03/25/2023
Range:	MG05			Note:	
Step			Hourly	Monthly	
A	START		\$71.00	\$12,306.66	
B	1 YEAR		\$74.55	\$12,922.00	
C	2 YEARS		\$78.31	\$13,573.73	
D	3 YEARS		\$82.24	\$14,254.93	
E	4 YEARS		\$86.27	\$14,953.46	
F	5 YEARS		\$90.59	\$15,702.26	
G	MERIT		\$95.10	\$16,484.00	
H	MERIT		\$99.86	\$17,309.06	
Classification:	REMG	REAL ESTATE MANAGER		Daily Hours: 8	Effective: 03/25/2023
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$56.08	\$9,720.53	
B	1 YEAR		\$58.83	\$10,197.20	
C	2 YEARS		\$61.78	\$10,708.53	
D	3 YEARS		\$64.87	\$11,244.13	
E	4 YEARS		\$68.11	\$11,805.73	
F	5 YEARS		\$71.51	\$12,395.06	

East Bay Regional Park District Salary Schedule - Management

	G	MERIT		\$75.10	\$13,017.33	
	H	MERIT		\$78.85	\$13,667.33	
Classification:	RCMG	RECRUITMENT & CLASSIF. MANAGER			Daily Hours: 8	Effective: 01/01/2024
Range:	MG03				Note:	
	Step			Hourly	Monthly	
	A	START		\$58.71	\$10,176.40	
	B	1 YEAR		\$61.62	\$10,680.80	
	C	2 YEARS		\$64.71	\$11,216.40	
	D	3 YEARS		\$67.98	\$11,783.20	
	E	4 YEARS		\$71.36	\$12,369.06	
	F	5 YEARS		\$74.90	\$12,982.66	
	G	MERIT		\$78.65	\$13,632.66	
	H	MERIT		\$82.55	\$14,308.66	
Classification:	RIRS	REG INTERP & REC SVCS MANAGER			Daily Hours: 8	Effective: 03/25/2023
Range:	MG04				Note:	
	Step			Hourly	Monthly	
	A	START		\$64.58	\$11,193.86	
	B	1 YEAR		\$67.77	\$11,746.80	
	C	2 YEARS		\$71.15	\$12,332.66	
	D	3 YEARS		\$74.71	\$12,949.73	
	E	4 YEARS		\$78.44	\$13,596.26	
	F	5 YEARS		\$82.38	\$14,279.20	
	G	MERIT		\$86.49	\$14,991.60	
	H	MERIT		\$90.82	\$15,742.13	
Classification:	RSPM	RESTORATION PROJECTS MANAGER			Daily Hours: 8	Effective: 03/25/2023
Range:	MG04				Note:	
	Step			Hourly	Monthly	
	A	START		\$64.58	\$11,193.86	
	B	1 YEAR		\$67.77	\$11,746.80	
	C	2 YEARS		\$71.15	\$12,332.66	
	D	3 YEARS		\$74.71	\$12,949.73	
	E	4 YEARS		\$78.44	\$13,596.26	
	F	5 YEARS		\$82.38	\$14,279.20	
	G	MERIT		\$86.49	\$14,991.60	
	H	MERIT		\$90.82	\$15,742.13	
Classification:	RIMG	RISK MANAGER			Daily Hours: 8	Effective: 03/25/2023
Range:	MG04				Note:	
	Step			Hourly	Monthly	
	A	START		\$64.58	\$11,193.86	
	B	1 YEAR		\$67.77	\$11,746.80	
	C	2 YEARS		\$71.15	\$12,332.66	
	D	3 YEARS		\$74.71	\$12,949.73	
	E	4 YEARS		\$78.44	\$13,596.26	
	F	5 YEARS		\$82.38	\$14,279.20	
	G	MERIT		\$86.49	\$14,991.60	
	H	MERIT		\$90.82	\$15,742.13	
Classification:	SRHR	SENIOR HUMAN RESOURCES ANALYST			Daily Hours: 8	Effective: 03/25/2023

East Bay Regional Park District Salary Schedule - Management

Range: MG01			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$53.41	\$9,257.73	
B 1 YEAR	\$56.08	\$9,720.53	
C 2 YEARS	\$58.84	\$10,198.93	
D 3 YEARS	\$61.79	\$10,710.26	
E 4 YEARS	\$64.88	\$11,245.86	
F 5 YEARS	\$68.12	\$11,807.46	
G MERIT	\$71.53	\$12,398.53	
H MERIT	\$75.11	\$13,019.06	
Classification: CIMR	SURVEY & CONSTR INSPECTION MGR	Daily Hours: 8	Effective: 03/25/2023
Range: MG03		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$58.71	\$10,176.40	
B 1 YEAR	\$61.62	\$10,680.80	
C 2 YEARS	\$64.71	\$11,216.40	
D 3 YEARS	\$67.98	\$11,783.20	
E 4 YEARS	\$71.36	\$12,369.06	
F 5 YEARS	\$74.90	\$12,982.66	
G MERIT	\$78.65	\$13,632.66	
H MERIT	\$82.55	\$14,308.66	
Classification: TRPM	TRAILS PROGRAM MANAGER	Daily Hours: 8	Effective: 03/25/2023
Range: MG02		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$56.08	\$9,720.53	
B 1 YEAR	\$58.83	\$10,197.20	
C 2 YEARS	\$61.78	\$10,708.53	
D 3 YEARS	\$64.87	\$11,244.13	
E 4 YEARS	\$68.11	\$11,805.73	
F 5 YEARS	\$71.51	\$12,395.06	
G MERIT	\$75.10	\$13,017.33	
H MERIT	\$78.85	\$13,667.33	
Classification: TRMR	TRAINING MANAGER	Daily Hours: 8	Effective: 01/01/2024
Range: MG03		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$58.71	\$10,176.40	
B 1 YEAR	\$61.62	\$10,680.80	
C 2 YEARS	\$64.71	\$11,216.40	
D 3 YEARS	\$67.98	\$11,783.20	
E 4 YEARS	\$71.36	\$12,369.06	
F 5 YEARS	\$74.90	\$12,982.66	
G MERIT	\$78.65	\$13,632.66	
H MERIT	\$82.55	\$14,308.66	
Classification: WVPM	WILDLAND VEG PROGRAM MANAGER	Daily Hours: 8	Effective: 03/25/2023
Range: MG02		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$56.08	\$9,720.53	
B 1 YEAR	\$58.83	\$10,197.20	

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$61.78	\$10,708.53
D	3 YEARS	\$64.87	\$11,244.13
E	4 YEARS	\$68.11	\$11,805.73
F	5 YEARS	\$71.51	\$12,395.06
G	MERIT	\$75.10	\$13,017.33
H	MERIT	\$78.85	\$13,667.33

Classification: WIPM WILDLIFE PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/25/2023

Range: MG02

Note:

		<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.08	\$9,720.53
B	1 YEAR	\$58.83	\$10,197.20
C	2 YEARS	\$61.78	\$10,708.53
D	3 YEARS	\$64.87	\$11,244.13
E	4 YEARS	\$68.11	\$11,805.73
F	5 YEARS	\$71.51	\$12,395.06
G	MERIT	\$75.10	\$13,017.33
H	MERIT	\$78.85	\$13,667.33

East Bay Regional Park District Salary Schedule - Board Appointed

Compensation provided in accordance with the adopted employment contracts by East Bay Regional Park Districts Board of Directors. See Resolutions 2021-03-057 and 2022-01-003 for additional details.

Classification:	GECO	GENERAL COUNSEL	Daily Hours:	8	Effective:	01/14/2023
Range:	AP02		Note:			
<u>Step</u>			<u>Hourly</u>		<u>Monthly</u>	
01	MINIMUM		\$94.52		\$16,383.46	
02	CURRENT		\$127.73		\$22,139.86	
03	MAXIMUM		\$138.72		\$24,044.80	
Classification:	GNMG	GENERAL MANAGER	Daily Hours:	8	Effective:	03/11/2023
Range:	AP01		Note:			
<u>Step</u>			<u>Hourly</u>		<u>Monthly</u>	
01	MINIMUM		\$126.39		\$21,907.60	
03	CURRENT		\$181.18		\$31,404.53	
04	MAXIMUM		\$191.15		\$33,132.66	

East Bay Regional Park District Salary Schedule - Confidential

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.
 Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Classification:	ASCK ASSISTANT CLERK OF THE BOARD	Daily Hours: 7.5	Effective: 03/25/2023
Range:	CON2	Note:	
Step		Hourly	Monthly
A	START	\$47.11	\$7,655.37
B	6 MONTH	\$48.23	\$7,837.37
C	1 YEAR	\$49.48	\$8,040.50
D	2 YEARS	\$50.73	\$8,243.62
E	3 YEARS	\$51.99	\$8,448.37
F	4 YEARS	\$53.30	\$8,661.25
G	MERIT	\$55.96	\$9,093.50
H	MERIT	\$58.75	\$9,546.87
Classification:	EXAS EXECUTIVE ASSISTANT	Daily Hours: 7.5	Effective: 03/25/2023
Range:	CON1	Note:	
Step		Hourly	Monthly
A	START	\$40.85	\$6,638.12
B	6 MONTH	\$41.78	\$6,789.25
C	1 YEAR	\$42.70	\$6,938.75
D	2 YEARS	\$43.62	\$7,088.25
E	3 YEARS	\$44.57	\$7,242.62
F	4 YEARS	\$45.54	\$7,400.25
G	MERIT	\$47.81	\$7,769.12
H	MERIT	\$50.21	\$8,159.12
Classification:	EAGM EXECUTIVE ASST TO THE GM	Daily Hours: 8	Effective: 10/17/2023
Range:	CON3	Note:	
Step		Hourly	Monthly
A	START	\$49.47	\$8,574.80
B	6 MONTH	\$50.64	\$8,777.60
C	1 YEAR	\$51.95	\$9,004.66
D	2 YEARS	\$53.27	\$9,233.46
E	3 YEARS	\$54.59	\$9,462.26
F	4 YEARS	\$55.97	\$9,701.46
G	MERIT	\$58.76	\$10,185.06
H	MERIT	\$61.69	\$10,692.93
Classification:	HRTC HUMAN RESOURCES TECHNICIAN	Daily Hours: 7.5	Effective: 03/25/2023
Range:	CON2	Note:	
Step		Hourly	Monthly
A	START	\$47.11	\$7,655.37
B	6 MONTH	\$48.23	\$7,837.37
C	1 YEAR	\$49.48	\$8,040.50
D	2 YEARS	\$50.73	\$8,243.62
E	3 YEARS	\$51.99	\$8,448.37
F	4 YEARS	\$53.30	\$8,661.25
G	MERIT	\$55.96	\$9,093.50

**East Bay Regional Park District
Salary Schedule - Confidential**

	H	MERIT	\$58.75	\$9,546.87	
Classification:	LEGA	LEGAL ASSISTANT		Daily Hours:	7.5
Range:	CON2			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$47.11	\$7,655.37	
	B	6 MONTH	\$48.23	\$7,837.37	
	C	1 YEAR	\$49.48	\$8,040.50	
	D	2 YEARS	\$50.73	\$8,243.62	
	E	3 YEARS	\$51.99	\$8,448.37	
	F	4 YEARS	\$53.30	\$8,661.25	
	G	MERIT	\$55.96	\$9,093.50	
	H	MERIT	\$58.75	\$9,546.87	
Classification:	SREX	SENIOR EXECUTIVE ASSISTANT		Daily Hours:	7.5
Range:	CON2			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$47.11	\$7,655.37	
	B	6 MONTH	\$48.23	\$7,837.37	
	C	1 YEAR	\$49.48	\$8,040.50	
	D	2 YEARS	\$50.73	\$8,243.62	
	E	3 YEARS	\$51.99	\$8,448.37	
	F	4 YEARS	\$53.30	\$8,661.25	
	G	MERIT	\$55.96	\$9,093.50	
	H	MERIT	\$58.75	\$9,546.87	

East Bay Regional Park District Salary Schedule - Seasonal

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.
 Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Range Adjustments for Lifeguards:

Effective the pay period that includes January 1, 2018, a new Step F at 2.5% above Step E will be added for Lifeguard I.
 Effective the pay period that includes January 1, 2018, a new Step D at 2.5% above Step C will be added for Lifeguard II and III.

Classification:	FINT FIELD INTERN	Daily Hours:	8	Effective:	03/25/2023
Range:	SE04	Note:			
Step		Hourly	Monthly		
A	START	\$19.87	\$3,444.13		
B	RETURNEE	\$20.91	\$3,624.40		
Classification:	GATT GATE ATTENDANT	Daily Hours:	8	Effective:	03/25/2023
Range:	SE02	Note:			
Step		Hourly	Monthly		
A	START	\$18.07	\$3,132.13		
B	RETURNEE	\$19.01	\$3,295.06		
Classification:	INTN INTERN	Daily Hours:	8	Effective:	03/25/2023
Range:	SE04	Note:			
Step		Hourly	Monthly		
A	START	\$19.87	\$3,444.13		
B	RETURNEE	\$20.91	\$3,624.40		
Classification:	ISA1 INTERPRETIVE STUDENT AIDE I	Daily Hours:	8	Effective:	03/25/2023
Range:	SE01	Note:			
Step		Hourly	Monthly		
A	START	\$16.39	\$2,840.93		
B	1 YEAR & 800 HOURS	\$17.25	\$2,990.00		
Classification:	ISA2 INTERPRETIVE STUDENT AIDE II	Daily Hours:	8	Effective:	03/25/2023
Range:	SE04	Note:			
Step		Hourly	Monthly		
A	START	\$19.87	\$3,444.13		
B	1 YEAR & 800 HOURS	\$20.91	\$3,624.40		
Classification:	LGAT LEAD GATE ATTENDANT	Daily Hours:	8	Effective:	03/25/2023
Range:	SE04	Note:			
Step		Hourly	Monthly		
A	START	\$19.87	\$3,444.13		
B	RETURNEE	\$20.91	\$3,624.40		
Classification:	LFG1 LIFEGUARD I	Daily Hours:	8	Effective:	03/25/2023
Range:	SE03	Note:			
Step		Hourly	Monthly		
A	START	\$20.78	\$3,601.86		
B	350 HRS PRIOR SEASON	\$21.29	\$3,690.26		
C	350 HRS PRIOR SEASON	\$21.84	\$3,785.60		
D	350 HRS PRIOR SEASON	\$22.37	\$3,877.46		
E	350 HRS PRIOR SEASON	\$22.94	\$3,976.26		
F	350 HRS PRIOR SEASON	\$23.50	\$4,073.33		
Classification:	LFG2 LIFEGUARD II	Daily Hours:	8	Effective:	03/25/2023

East Bay Regional Park District Salary Schedule - Seasonal

Range: SE05			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$24.09	\$4,175.60	
B 350 HRS PRIOR SEASON	\$24.70	\$4,281.33	
C 350 HRS PRIOR SEASON	\$25.33	\$4,390.53	
D 350 HRS PRIOR SEASON	\$25.94	\$4,496.26	
Classification: LFG3 LIFEGUARD III		Daily Hours: 8	Effective: 03/25/2023
Range: SE07		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$29.37	\$5,090.80	
B 350 HRS PRIOR SEASON	\$30.10	\$5,217.33	
C 350 HRS PRIOR SEASON	\$30.85	\$5,347.33	
D 350 HRS PRIOR SEASON	\$31.61	\$5,479.06	
Classification: PSSA PUBLIC SAFETY STUDENT AIDE		Daily Hours: 8	Effective: 03/25/2023
Range: SE04		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$19.87	\$3,444.13	
B 1 YEAR	\$20.91	\$3,624.40	
Classification: REC1 RECREATION LEADER I		Daily Hours: 8	Effective: 03/25/2023
Range: SE01		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$16.39	\$2,840.93	
B RETURNEE	\$17.25	\$2,990.00	
Classification: REC2 RECREATION LEADER II		Daily Hours: 8	Effective: 03/25/2023
Range: SE04		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$19.87	\$3,444.13	
B RETURNEE	\$20.91	\$3,624.40	
Classification: REC3 RECREATION LEADER III		Daily Hours: 8	Effective: 03/25/2023
Range: SE06		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$22.86	\$3,962.40	
B RETURNEE	\$24.05	\$4,168.66	
Classification: REC4 RECREATION LEADER IV		Daily Hours: 8	Effective: 03/25/2023
Range: SE08		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$28.55	\$4,948.66	
B RETURNEE	\$30.07	\$5,212.13	
Classification: STLA STUDENT LABORER		Daily Hours: 8	Effective: 03/25/2023
Range: SE01		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$16.39	\$2,840.93	
B RETURNEE	\$17.25	\$2,990.00	

Returnee Incentive Pay does not apply to the following classifications:

Interpretive Student Aide I/II - Step B is awarded at the completion of 1 year AND 800 hours of service, with receipt of performance appraisal.
 Lifeguard I/II/III - next step is awarded if 350 hours of service were completed in the prior season.
 Public Safety Student Aide - Step B is awarded at 1 year of service.