

**PROPOSED SALARY SCHEDULE EFFECTIVE 4/6/2023
CERTAIN UNREPRESENTED CLASSIFICATIONS**

Bargaining Group	Range	Classification	Effective Date	Hours	A/01	B/02	C/03	D	E	F	G	H			
MANAGEMENT - GENERAL	MG00	HRAN	HUMAN RESOURCES ANALYST	4/6/2024	8	\$48.52	\$50.20	\$52.71	\$55.35	\$58.11	\$61.03	\$64.07	\$67.27		
	MG01	FFMG	FOUNDATION FINANCE MANAGER	4/6/2024	8	\$55.01	\$57.76	\$60.61	\$63.64	\$66.83	\$70.16	\$73.68	\$77.36		
		LPMA	LEGIS & POLICY MGMT ANALYST	4/6/2024	8	\$55.01	\$57.76	\$60.61	\$63.64	\$66.83	\$70.16	\$73.68	\$77.36		
		MGAN	MANAGEMENT ANALYST	4/6/2024	8	\$55.01	\$57.76	\$60.61	\$63.64	\$66.83	\$70.16	\$73.68	\$77.36		
		SRHR	SENIOR HUMAN RESOURCES ANALYST	4/6/2024	8	\$55.01	\$57.76	\$60.61	\$63.64	\$66.83	\$70.16	\$73.68	\$77.36		
		MG02	ACCG	ACCOUNTING MANAGER	4/6/2024	8	\$57.76	\$60.59	\$63.63	\$66.82	\$70.15	\$73.66	\$77.35	\$81.22	
	MG02	APMR	APPLICATION MANAGER	4/6/2024	8	\$57.76	\$60.59	\$63.63	\$66.82	\$70.15	\$73.66	\$77.35	\$81.22		
		ATGM	ASSISTANT TO THE GM	4/6/2024	8	\$57.76	\$60.59	\$63.63	\$66.82	\$70.15	\$73.66	\$77.35	\$81.22		
		AUMG	AUDIT MANAGER	4/6/2024	8	\$57.76	\$60.59	\$63.63	\$66.82	\$70.15	\$73.66	\$77.35	\$81.22		
		BUDG	BUDGET MANAGER	4/6/2024	8	\$57.76	\$60.59	\$63.63	\$66.82	\$70.15	\$73.66	\$77.35	\$81.22		
		CDMG	CREATIVE DESIGN MANAGER	4/6/2024	8	\$57.76	\$60.59	\$63.63	\$66.82	\$70.15	\$73.66	\$77.35	\$81.22		
		COTB	CLERK OF THE BOARD	4/6/2024	8	\$57.76	\$60.59	\$63.63	\$66.82	\$70.15	\$73.66	\$77.35	\$81.22		
		CRMG	COMMUNITY RELATIONS MANAGER	4/6/2024	8	\$57.76	\$60.59	\$63.63	\$66.82	\$70.15	\$73.66	\$77.35	\$81.22		
		FIPM	FISHERIES PROGRAM MANAGER	4/6/2024	8	\$57.76	\$60.59	\$63.63	\$66.82	\$70.15	\$73.66	\$77.35	\$81.22		
		GRMG	GRANTS MANAGER	4/6/2024	8	\$57.76	\$60.59	\$63.63	\$66.82	\$70.15	\$73.66	\$77.35	\$81.22		
		ISSM	INFO SVCS SYSTEMS MANAGER	4/6/2024	8	\$57.76	\$60.59	\$63.63	\$66.82	\$70.15	\$73.66	\$77.35	\$81.22		
		REMG	REAL ESTATE MANAGER	4/6/2024	8	\$57.76	\$60.59	\$63.63	\$66.82	\$70.15	\$73.66	\$77.35	\$81.22		
		TRPM	TRAILS PROGRAM MANAGER	4/6/2024	8	\$57.76	\$60.59	\$63.63	\$66.82	\$70.15	\$73.66	\$77.35	\$81.22		
		WIPM	WILDLIFE PROGRAM MANAGER	4/6/2024	8	\$57.76	\$60.59	\$63.63	\$66.82	\$70.15	\$73.66	\$77.35	\$81.22		
		WVPM	WILDLAND VEG PROGRAM MANAGER	4/6/2024	8	\$57.76	\$60.59	\$63.63	\$66.82	\$70.15	\$73.66	\$77.35	\$81.22		
		MG03	BEMG	BENEFITS MANAGER	4/6/2024	8	\$60.47	\$63.47	\$66.65	\$70.02	\$73.50	\$77.15	\$81.01	\$85.03	
	MG03		CIMR	SURVEY & CONSTR INSPECTION MGR	4/6/2024	8	\$60.47	\$63.47	\$66.65	\$70.02	\$73.50	\$77.15	\$81.01	\$85.03	
			ECSM	ECOLOGICAL SERVICES MANAGER	4/6/2024	8	\$60.47	\$63.47	\$66.65	\$70.02	\$73.50	\$77.15	\$81.01	\$85.03	
			ELRM	EE & LABOR RELATIONS MANAGER	4/6/2024	8	\$60.47	\$63.47	\$66.65	\$70.02	\$73.50	\$77.15	\$81.01	\$85.03	
			FACM	FACILITIES MANAGER	4/6/2024	8	\$60.47	\$63.47	\$66.65	\$70.02	\$73.50	\$77.15	\$81.01	\$85.03	
			FLMG	FLEET MANAGER	4/6/2024	8	\$60.47	\$63.47	\$66.65	\$70.02	\$73.50	\$77.15	\$81.01	\$85.03	
			RCMG	RECRUITMENT & CLASSIF. MANAGER	4/6/2024	8	\$60.47	\$63.47	\$66.65	\$70.02	\$73.50	\$77.15	\$81.01	\$85.03	
	TRMR	TRAINING MANAGER	4/6/2024	8	\$60.47	\$63.47	\$66.65	\$70.02	\$73.50	\$77.15	\$81.01	\$85.03			
	MG04	BSMG	BUSINESS SERVICES MANAGER	4/6/2024	8	\$66.52	\$69.80	\$73.28	\$76.95	\$80.79	\$84.85	\$89.08	\$93.54		
		MG04	CHCO	CHIEF COMMUNICATIONS OFFICER	4/6/2024	8	\$66.52	\$69.80	\$73.28	\$76.95	\$80.79	\$84.85	\$89.08	\$93.54	
			CHGA	CHIEF, GOV & LEGIS AFFAIRS	4/6/2024	8	\$66.52	\$69.80	\$73.28	\$76.95	\$80.79	\$84.85	\$89.08	\$93.54	
			CPRM	CAPITAL PROJECTS MANAGER	4/6/2024	8	\$66.52	\$69.80	\$73.28	\$76.95	\$80.79	\$84.85	\$89.08	\$93.54	
			DESM	DESIGN MANAGER	4/6/2024	8	\$66.52	\$69.80	\$73.28	\$76.95	\$80.79	\$84.85	\$89.08	\$93.54	
			EQOF	EQUITY OFFICER	4/6/2024	8	\$66.52	\$69.80	\$73.28	\$76.95	\$80.79	\$84.85	\$89.08	\$93.54	
			MASP	MAINTENANCE SUPERINTENDENT	4/6/2024	8	\$66.52	\$69.80	\$73.28	\$76.95	\$80.79	\$84.85	\$89.08	\$93.54	
			PUMG	PARK UNIT MANAGER	4/6/2024	8	\$66.52	\$69.80	\$73.28	\$76.95	\$80.79	\$84.85	\$89.08	\$93.54	
			RIMG	RISK MANAGER	4/6/2024	8	\$66.52	\$69.80	\$73.28	\$76.95	\$80.79	\$84.85	\$89.08	\$93.54	
			RIRS	REG INTERP & REC SVCS MANAGER	4/6/2024	8	\$66.52	\$69.80	\$73.28	\$76.95	\$80.79	\$84.85	\$89.08	\$93.54	
			RSPM	RESTORATION PROJECTS MANAGER	4/6/2024	8	\$66.52	\$69.80	\$73.28	\$76.95	\$80.79	\$84.85	\$89.08	\$93.54	
			MG05	ASFO	ASSISTANT FINANCE OFFICER	4/6/2024	8	\$73.13	\$76.79	\$80.66	\$84.71	\$88.86	\$93.31	\$97.95	\$102.86
				MG05	CHDC	CHIEF, DESIGN & CONSTRUCTION	4/6/2024	8	\$73.13	\$76.79	\$80.66	\$84.71	\$88.86	\$93.31	\$97.95
	CHIO	CHIEF INFORMATION OFFICER			4/6/2024	8	\$73.13	\$76.79	\$80.66	\$84.71	\$88.86	\$93.31	\$97.95	\$102.86	
	CHIR	CHIEF, INTERP & REC SVCS			4/6/2024	8	\$73.13	\$76.79	\$80.66	\$84.71	\$88.86	\$93.31	\$97.95	\$102.86	
	CHLA	CHIEF, LAND ACQUISITION			4/6/2024	8	\$73.13	\$76.79	\$80.66	\$84.71	\$88.86	\$93.31	\$97.95	\$102.86	
	CHMS	CHIEF, MAINT & SKILLED TRADES			4/6/2024	8	\$73.13	\$76.79	\$80.66	\$84.71	\$88.86	\$93.31	\$97.95	\$102.86	
	CHPT	CHIEF, PLANNING, TRAILS & GIS			4/6/2024	8	\$73.13	\$76.79	\$80.66	\$84.71	\$88.86	\$93.31	\$97.95	\$102.86	
	CHST	CHIEF, STEWARDSHIP			4/6/2024	8	\$73.13	\$76.79	\$80.66	\$84.71	\$88.86	\$93.31	\$97.95	\$102.86	
	CHWD	CHIEF, WORKFORCE DEVELOPMENT			4/6/2024	8	\$73.13	\$76.79	\$80.66	\$84.71	\$88.86	\$93.31	\$97.95	\$102.86	
	EXDI	EXECUTIVE DIRECTOR, RPF			4/6/2024	8	\$73.13	\$76.79	\$80.66	\$84.71	\$88.86	\$93.31	\$97.95	\$102.86	
	LAMG	LAND ACQUISITION MANAGER			4/6/2024	8	\$73.13	\$76.79	\$80.66	\$84.71	\$88.86	\$93.31	\$97.95	\$102.86	
	MG06	AGC1	ASSISTANT GENERAL COUNSEL I	4/6/2024	8	\$80.47	\$84.49	\$88.77	\$93.17	\$97.88	\$102.77	\$107.92	\$113.32		
		CHPO	CHIEF, PARK OPERATIONS	4/6/2024	8	\$80.47	\$84.49	\$88.77	\$93.17	\$97.88	\$102.77	\$107.92	\$113.32		
	MG07	AGC2	ASSISTANT GENERAL COUNSEL II	4/6/2024	8	\$87.87	\$92.30	\$96.92	\$101.76	\$106.83	\$112.16	\$117.77	\$123.64		
		AGPA	AGM, PUBLIC AFFAIRS	4/6/2024	8	\$87.87	\$92.30	\$96.92	\$101.76	\$106.83	\$112.16	\$117.77	\$123.64		
	MG08	AGAS	AGM, ACQUIS/STEW/DEVELOPMENT	4/6/2024	8	\$96.71	\$101.54	\$106.58	\$111.91	\$117.53	\$123.45	\$129.62	\$136.09		
		MG08	AGFC	AGM, FINANCE & MGMT SVCS/CFO	4/6/2024	8	\$96.71	\$101.54	\$106.58	\$111.91	\$117.53	\$123.45	\$129.62	\$136.09	
			AGHR	AGM, HUMAN RESOURCES	4/6/2024	8	\$96.71	\$101.54	\$106.58	\$111.91	\$117.53	\$123.45	\$129.62	\$136.09	
	MG09	AGOP	AGM, OPERATIONS	4/6/2024	8	\$106.39	\$111.67	\$117.29	\$123.11	\$129.28	\$135.77	\$142.55	\$149.68		
	MG10	DPGM	DEPUTY GENERAL MANAGER	4/6/2024	8	\$122.87	\$129.08	\$135.51	\$142.25	\$149.38	\$156.89	\$164.73	\$172.98		
	BOARD APPOINTED	AP01	GNMG	GENERAL MANAGER	4/6/2024	8	\$162.86	\$203.02	\$214.18						
	CONFIDENTIAL - FULL TIME	CON1	EXAS	EXECUTIVE ASSISTANT	4/6/2024	7.5	\$42.08	\$43.03	\$43.98	\$44.93	\$45.91	\$46.91	\$49.24	\$51.72	
		CON2	ASCK	ASSISTANT CLERK OF THE BOARD	4/6/2024	7.5	\$48.52	\$49.68	\$50.96	\$52.25	\$53.55	\$54.90	\$57.64	\$60.51	

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Bargining Group	Range	Classification	Effective Date	Hours	A/01	B/02	C/03	D	E	F	G	H
	HRTC	HUMAN RESOURCES TECHNICIAN	4/6/2024	7.5	\$48.52	\$49.68	\$50.96	\$52.25	\$53.55	\$54.90	\$57.64	\$60.51
	LEGA	LEGAL ASSISTANT	4/6/2024	7.5	\$48.52	\$49.68	\$50.96	\$52.25	\$53.55	\$54.90	\$57.64	\$60.51
	SREX	SENIOR EXECUTIVE ASSISTANT	4/6/2024	7.5	\$48.52	\$49.68	\$50.96	\$52.25	\$53.55	\$54.90	\$57.64	\$60.51
	CON3	EAGM	EXECUTIVE ASST TO THE GM	4/6/2024	8	\$50.95	\$52.16	\$53.51	\$54.87	\$56.23	\$57.65	\$60.52
SEASONAL	SE01	ISA1	INTERPRETIVE STUDENT AIDE I	4/6/2024	8	\$16.88	\$17.77					
		REC1	RECREATION LEADER I	4/6/2024	8	\$16.88	\$17.77					
		STLA	STUDENT LABORER	4/6/2024	8	\$16.88	\$17.77					
	SE02	GATT	GATE ATTENDANT	4/6/2024	8	\$18.61	\$19.58					
	SE04	FINT	FIELD INTERN	4/6/2024	8	\$20.47	\$21.54					
		INTN	INTERN	4/6/2024	8	\$20.47	\$21.54					
		ISA2	INTERPRETIVE STUDENT AIDE II	4/6/2024	8	\$20.47	\$21.54					
		LGAT	LEAD GATE ATTENDANT	4/6/2024	8	\$20.47	\$21.54					
		PSSA	PUBLIC SAFETY STUDENT AIDE	4/6/2024	8	\$20.47	\$21.54					
		REC2	RECREATION LEADER II	4/6/2024	8	\$20.47	\$21.54					
	SE06	REC3	RECREATION LEADER III	4/6/2024	8	\$23.55	\$24.77					
	SE08	REC4	RECREATION LEADER IV	4/6/2024	8	\$29.41	\$30.97					