



**EAST BAY REGIONAL PARK DISTRICT
BOARD OPERATIONS COMMITTEE
AGENDA STAFF REPORT**

DATE	September 18, 2024
TITLE	Maintenance and Skilled Trades Small Trails Update
DIVISION	Operations
FROM	Robert Kennedy, Chief of Park Operations Lisa Goorjian, Assistant General Manager of Operations
APPROVED	Sabrina Landreth, General Manager 

RECOMMENDATION

This is an informational item.

BACKGROUND

In the 2021/22 budget, the Maintenance and Skilled Trades (MAST) department received funding to build the framework for the Small Trails Crew (STC), which services all narrow natural surface trails in the Park District. The adopted budget included three new full-time equivalent (FTE) positions (one crew leader and two park rangers), and one Alternate Work Program Supervisor, bringing the total staffing for the STC to four. The primary purpose of this work group is to maintain narrow natural surface trails beyond the capacity of individual Park Operations department staff. The secondary purpose of this group is to provide trail maintenance expertise to the rest of the Park District. From the beginning, the vision was to have this crew work with outside contracted youth crews to provide a bridge to employment for Bay Area youth in the Park District.

ANALYSIS

The STC has proven to be an effective work group in completing trail enhancements, corridor clearances, and resolving deferred maintenance. However, it has been noted that the Park District's STC is made up of fewer staff relative to and compared with other Bay Area agencies that manage fewer trail miles. That said, the four FTE's and the Oakland Civicorps youth crew can effectively complete several projects a year and support trails maintenance in remote areas that have historically been difficult to maintain and restore.

FISCAL IMPACT

The STC is funded annually in the base budget, including appropriations for the 10-month Oakland Civicorps youth crew. Based on the success of this program, an increase to 12 months of funding for 2025 has been requested.

ATTACHMENTS

None.