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June 14, 2024

Ernest Haga  
1385 Brookline Loop #8301  
Pleasanton, CA 94566

RE: Condition Job Offer

Dear Ernest Haga:

The East Bay Regional Park District would like to extend a conditional job offer for the interim appointment as a temporary CalPERS Annuitant for the Police Sergeant/Chief Helicopter Pilot position in the Police Department within the Public Safety Division. This conditional job offer and appointment is contingent on the Park District's Board of Directors authorizing a Resolution and CalPERS' final approval waiving the 180 day waiting period for retired annuitants. You will hold this position while the recruitment to fill the Police Sergeant/Chief Helicopter Pilot permanently is being conducted. Your pay will be at (Step E) \$97.46 per hour and limited to working no more than a 40-hour work week. This position is classified as "nonexempt." You will be paid on a biweekly basis. This classification is designated as "at-will" and serves at the pleasure of the General Manager. This assignment is temporary, and you cannot work more than 960 hours in a fiscal year. Your anticipated start date is Saturday, July 27, 2024. Your schedule will vary based upon the operational needs of the department but will be subject to the 960-hour limit.

**East Bay Regional Park District—Livermore Hanger  
704 Terminal Circle, Livermore CA 94551**

Due to COVID-19, it will be required that you follow all safety and building entry protocols outlined in the Park District's COVID-19 Prevention Program. Masks are strongly recommended and only required for individuals who were recently positive or symptomatic individuals who were identified as a close contact to someone who was positive within the last 10 days. CPP training is required for all Park District employees and if you have not completed it within the past year, you will be required to complete it on your first day. Every employee is responsible for understanding and following the building entry protocols, and for continuing to practice preventative measures for their own safety and the safety of their coworkers and families.

Your position is not affiliated with a union and is considered part of unrepresented Management since you are a retired annuitant. This classification is designated as "at-will" and serves at the pleasure of the General Manager. You will be contacted directly by our Human Resources office to complete the necessary new hire paperwork required of retired annuitants.

You must respond to this email no later than three (3) working days of receiving this email if the terms of this conditional job offer are acceptable. If you have any questions or concerns, please contact me at [KDey@ebparks.org](mailto:KDey@ebparks.org).

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General Manager

We look forward to having you join the Park District!

Regards,  
Kate Dey  
East Bay Regional Park District  
Human Resources Department